

Regular Meeting of the Congregation



The Fran and Roger Cooper Terrace

ANNUAL REPORT February 9, 2020



The First Church in Oberlin, United Church of Christ

106 N. Main Street, Oberlin OH 44074

(440) 775-1711

Firstchurchoberlin.org

AGENDA

Call to Order	Mike Schmid
Opening Prayer	Rev. David T. Hill
Membership Report	Mike Schmid
Report of the 2019 Stewardship Committee	Rollin Conway
Report of Motions from the Executive Council	
Review of the 2019 Financial Report	Anne Schaum
Presentation and review of the 2020 Budget— <i>Executive Council recommends to congregation to vote on and approve the 2020 budget as presented and discussed.</i>	Anne Schaum
Presentation and Election of the Nominating Committee Candidates	Mike Schmid
Renewing for 2 year term: Jeanne McKibben	
New member for 2 year term:	
New member for 2 year term: Karla Sanderson	
Capital Campaign Budget Update / Supplemental Request	Mike Schmid and Gene Matthews
Commissioned Minister of Faith Formation and Youth	Brandy Bring
Open Discussion	
Closing Song	

Shalom

Shalom, my friends, shalom my friends. Shalom, shalom!
May peace be with you, may peace be with you. Shalom, shalom!

TABLE OF CONTENTS

Agenda.....	2
Table of Contents	2
Membership Statistics	3
Stewardship Report.....	4
First Church Financial Report for the period 01/01/2019 - 12/31/2019	
2019 Balance Sheet.....	5-7
2019 Treasurer's Report	8-12
Investment Report.....	13
2020 Proposed Budget Narrative	14-15
2020 Combined Budget Summary	16-17
Expense / Revenue Graphic	17
2020 Proposed Budget Detail	18-21
Capital Campaign Project Update	22-24

MEMBERSHIP STATISTICS 2019

Membership on January 1, 2019	Regular	327
	Associate	26
	Total	353
Additions during 2019	By baptism	2
	By reaffirmation of faith	0
	By letter of transfer	2
	By confession of faith	0
	By confirmation	0
	By reinstatement	0
Total regular additions		4
Removals during 2019	By death	3
	By request	0
	By transfer	0
	By church decision	0
Membership as of December 31, 2019		328
Associate members as of January 1, 2019		26
	Additions	2
	Removals	0
Associate members as of December 31, 2019		28
Total membership as of December 31, 2019	Regular	328
	Associate	28
	Total	356

year --	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Weddings, Commitment ceremonies	4	2	1	0	2	0	4	0	1	0
Baptisms	1	1	0	0	1	1	1	3	0	2
Deaths	7	8	6	6	15	8	7	11	9	3
Budd Werner										8/17
Dianne Ripley										8/23
David Gibson										11/16
Removed by letter of transfer or request	2	2	0	1	2	1	3	3	2	0
New Members	17	8	6	3	4	11	3	15	1	6
Avg. Sunday Worship Attendance	124	128	116	113	114	113	110	111	113	117

New Members—
received on October 27, 2019:

Jacob Webster
Rev. Barbara Davis, Associate
Margaret Velso, Associate
Ashia Jones
Tom Taylor
Shirley Taylor

STEWARDSHIP REPORT

Stewardship Committee Report of the 2019 Campaign for 2020 Pledges

Members of the Stewardship Committee for 2019-2020 are: Rollin Conway, Kristin Peterson, Tom Taylor, and Jill Wettersten, with special thanks to Brian Carter, Laurel Price Jones, and Laura Slocum who served on the committee for part of the year. Ralph Thompson is the current liaison from the Executive Council; thanks to Dennis Flood, liaison early in the year. Financial Secretary, Diana Pierson, and Treasurer, Marty Buck, provided the data for this report. We anticipate receiving additional pledges for 2020, so the final report may show an increase in the total number of pledges and the total amount pledged.

“First Things First” was the theme for our 2019 fall stewardship campaign because we felt compelled to put “first things first” by expressing appreciation to the members of the congregation for being generous and faithful stewards of their time, talent, and treasure. Not only did the congregation support the 2019 general operating budget, they also contributed generously to the special “Sabbatical Fund,” and showed overwhelming support for the 2019 capital “Campaign for the Future.” First Church is blessed by faithful and generous stewards – thank you!

Since the primary goal of the campaign was to seek pledges for the 2020 operating budget, “First Things First” emphasized three areas of programming that simply cannot happen without the congregation’s on-going support of the annual budget: (1) Outreach and Service, (2) Children’s Ministry and Faith Formation, and (3) Facilities and Preservation. Not only does our faithful support for the operating budget enable these important ministries, it also helps preserve the First Church endowment by minimizing the amount withdrawn to close the gap between our income and expenses. So, our giving to the annual budget provides for our current needs and helps guarantee the future.

	Total pledged	Number of pledges	Increased	Same as previous	Decreased or no pledge	New
2020	\$279,416	90	36	37	Decreased=8 No pledge=18	8
2019	\$303,671	100	37	42	Decrease=7 No pledge=9	14
2018	\$294,122	100	53	25	8	14
2017	\$303,859	103	50	35	12	6
2016	\$299,165	103	37	40	21	5
2015	\$302,821	105	45	33	13	14
2014	\$295,050	104	56	32	11	5
2013	\$320,647	119	52	37	26	4
2012	\$333,131	115	41	50	18	22

The First Church in Oberlin, U.C.C. - Oberlin OH
Balance Sheet as of December 31, 2019

Thursday, January 30, 2020

Page 1 of 3

Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
Assets					
Cash Accounts					
1.00.009	Northwest Savings Bank Checking	13,807.58	45,721.48	(49,941.46)	(4,219.98)
1.00.010	Third Federal Savings Checking	138.45	138.45	0.00	138.45
1.00.013	UCC Cornerstone Church Builders Fund	9,646.46	9,646.46	0.00	9,646.46
	Cash Accounts	\$23,592.49	\$55,506.39	(\$49,941.46)	\$5,564.93
Fixed Income					
1.00.080	Vanguard GNMA Asset	57,379.81	59,171.18	(59,160.63)	10.55
1.00.112	U.C.F. Fixed Income Fund	133,405.88	350,663.41	(299,144.69)	51,518.72
1.00.130	Loan to David Hill	11,177.02	5,155.70	(235.54)	4,920.16
	Fixed Income	\$201,962.71	\$414,990.29	(\$358,540.86)	\$56,449.43
Balanced Funds					
1.00.110	U.C.F. Moderate Balanced	281,759.15	312,023.80	18,765.60	330,789.40
	Balanced Funds	\$281,759.15	\$312,023.80	\$18,765.60	\$330,789.40
Equity Funds					
1.00.028	Eventide Gilead	123,858.25	48,076.06	(32,795.78)	15,280.28
1.00.035	Parnassus Equity Income Fund	336,096.40	413,991.70	26,153.18	440,144.88
1.00.060	Vanguard Index Trust	668,842.74	669,451.25	57,612.69	727,063.94
1.00.111	U.C.F. Equity Fund	83,840.77	95,923.70	9,548.08	105,471.78
1.00.113	U.C.F. Beyond Fossil Fuels Fund	58,362.80	65,059.54	6,077.21	71,136.75
	Equity Funds	\$1,271,000.96	\$1,292,502.25	\$66,595.38	\$1,359,097.63
1.00.000	Accounts Receivable/Clients	466.90	466.90	0.00	466.90
1.00.008	Northwest Checking Account	0.00	26,976.41	31,797.62	58,774.03
	Total Assets	\$1,778,782.21	\$2,102,466.04	(\$291,323.72)	\$1,811,142.32
Liabilities					
2.00.000	Accounts Payable/Vendors	5,735.72	6,557.28	(9,803.67)	(3,246.39)
2.00.010	UCC Cornerstone Fund Revolving Credit Loan	0.00	0.00	0.00	0.00
	Total Liabilities	\$5,735.72	\$6,557.28	(\$9,803.67)	(\$3,246.39)
Fund Balance					
3.20.060	Restricted Endowment Fund Balance				
3.20.001	Andrew Bongiorno Fund Balance	26,851.25	30,958.52	1,956.20	32,914.72
3.20.002	Drummond Music Fund Balance	4,730.60	5,445.37	340.42	5,785.79
3.20.003	Stephen Johnson Jr Fund Balance	9,531.22	10,989.15	694.37	11,683.52
3.20.004	Bob & Marjorie Kilmer Fund Balance	59,904.29	69,067.44	4,364.15	73,431.59
	Total Restricted Endowment Fund Balance	\$101,017.36	116,460.48	\$7,355.14	\$123,815.62
	Total Restricted Endowment Fund	\$101,017.36	\$116,460.48	\$7,355.14	\$123,815.62
3.20.070	Unrestricted Endowment Fund Balance				
3.20.005	Lloyd Burneson Fund Balance	24,385.68	28,115.80	1,776.56	29,892.36
3.20.006	Lysle Butler Fund Balance	12,848.22	14,813.53	936.02	15,749.55
3.20.007	Robert K Carr Fund Balance	13,901.70	16,028.09	1,012.77	17,040.86
3.20.008	John L Davis Fund Balance	207,800.12	239,585.97	15,138.73	254,724.70
3.20.009	William P Davis Fund Balance	119,590.52	137,883.54	8,712.45	146,595.99
3.20.010	James B Devitt Fund Balance	5,163.96	5,954.01	376.28	6,330.29
3.20.011	Frank Family Memorial Fund Balance	26,441.40	30,500.08	1,933.03	32,433.11
3.20.012	Gertrude Jacob Fund Balance	58,108.99	66,993.56	4,231.48	71,225.04
3.20.013	Dorothy Smith Endowment Fund Balance	116,207.22	134,908.19	8,906.72	143,814.91
3.20.014	Parsonage Fund Balance	286,349.49	351,441.95	(44,685.32)	306,756.63
3.20.015	Margaret Leonard Endowment Fund Balance	75,318.33	86,858.42	5,496.22	92,354.64

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Balance Sheet as of December 31, 2019

Thursday, January 30, 2020

Page 2 of 3

Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
3.20.016	Martha Stacy Fund Balance	389,426.85	455,089.77	31,273.43	486,363.20
3.20.017	Al and Sally Mulder Fund Balance	20,676.80	22,502.06	869.31	23,371.37
3.20.018	Keith and Torie Young Fund Balance	41,666.04	51,080.66	2,102.56	53,183.22
	<i>Total Unrestricted Endowment Fund Balance</i>	<i>\$1,397,885.32</i>	<i>1,641,755.63</i>	<i>\$38,080.24</i>	<i>\$1,679,835.87</i>
	Total Unrestricted Endowment Fund	\$1,397,885.32	\$1,641,755.63	\$38,080.24	\$1,679,835.87
	Total Endowment Fund	\$1,498,902.68	\$1,758,216.11	\$45,435.38	\$1,803,651.49
3.00.072	Rental House Balance	0.00	(12,929.54)	(79.65)	(13,009.19)
3.00.073	Rental Hse Reserve Fund Balance	5,407.47	7,945.27	0.00	7,945.27
	Total Rental House	\$5,407.47	(\$4,984.27)	(\$79.65)	(\$5,063.92)
3.10.010	<i>Restricted Expendable Funds Balance</i>				
3.00.004	Campership Fund Balance	458.37	500.37	0.00	500.37
3.00.005	Choir Robe Fund Balance	308.53	308.53	0.00	308.53
3.00.006	Church Schl Offerings Balance	367.83	367.83	0.00	367.83
3.00.007	EC Discretionary Fund Balance	1,157.28	1,157.28	0.00	1,157.28
3.00.008	Jazz Worship Fund Balance	515.10	515.10	(515.10)	0.00
3.00.009	Flower Memorials Balance	216.07	74.87	200.00	274.87
3.00.010	Jan Church Retreat Balance	314.40	810.13	(810.13)	0.00
3.00.011	India Fund Balance	0.12	0.12	(0.12)	0.00
3.00.012	Sabbatical Fund Balance	25,000.50	(167.17)	5,057.52	4,890.35
3.00.013	Steam Reserve Balance	5,599.97	5,599.97	(5,599.97)	0.00
3.00.014	Hand Bell Maintenance Reserve	1,949.22	2,224.22	25.00	2,249.22
3.00.015	Choir Contingency Fund Balance	292.77	292.77	0.00	292.77
3.00.016	Pastor's Discretionary Fd Bal	2,028.05	1,560.39	(97.99)	1,462.40
3.00.017	Organ Maintenance Reserve Bal	3,300.00	3,575.00	25.00	3,600.00
3.00.018	Preschool Operations Balance	236.62	236.62	(236.62)	0.00
3.00.019	Sanctuary Fund Balance	4,455.25	(4,659.30)	604.55	(4,054.75)
3.00.020	ONA Fund Bal	52.08	52.08	(52.08)	0.00
3.00.021	Green Sharing Fund Balance	(230.65)	(230.65)	230.65	0.00
3.00.022	Study Books Balance	215.00	215.00	0.00	215.00
3.00.023	Peace Camp Balance	0.00	0.00	0.00	0.00
3.00.024	Wednesday Night Balance	1,336.51	22.30	(22.30)	0.00
3.00.029	General Synod Delegate Balance	1,000.00	1,070.02	0.00	1,070.02
3.00.034	Youth Group Fund Balance	0.00	(18.30)	0.00	(18.30)
3.00.037	Interfaith Hospitality Network Fund	669.55	569.55	(569.55)	0.00
3.00.083	Coffee Pod Fund Balance	(708.88)	(865.03)	865.03	0.00
3.00.084	Fair Trade Coffee	125.51	125.51	(125.51)	0.00
	<i>Total Restricted Expendable Funds Balance</i>	<i>\$48,659.20</i>	<i>13,337.21</i>	<i>(\$1,021.62)</i>	<i>\$12,315.59</i>
3.10.050	<i>Bright Ideas Fund Balance</i>				
3.00.025	Fellowship in the Square Balance	1,769.01	1,769.01	0.00	1,769.01
3.00.026	Music at the Meeting House Balance	(340.79)	(130.29)	0.00	(130.29)
3.00.028	Intergenerational First Church Day of Service	230.65	230.65	0.00	230.65
	<i>Total Bright Ideas Fund Balance</i>	<i>\$1,658.87</i>	<i>1,869.37</i>	<i>\$0.00</i>	<i>\$1,869.37</i>
3.10.080	<i>Restricted Outreach Funds Balance</i>				
3.00.095	UN Dinner Fund	0.00	0.00	0.00	0.00
	<i>Total Restricted Outreach Funds Balance</i>	<i>\$0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
	Total Restricted Expendable Funds	\$50,318.07	\$15,206.58	(\$1,021.62)	\$14,184.96
3.10.040	<i>Unrestricted Expendable Funds Balance</i>				
3.00.040	Misc Memorial Gifts	3,632.09	3,101.01	0.00	3,101.01
3.30.026	Mission Trip Balance	0.00	0.00	0.00	0.00

The First Church in Oberlin, U.C.C. - Oberlin OH
Balance Sheet as of December 31, 2019

Thursday, January 30, 2020

Page 3 of 3

Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
	<i>Total Unrestricted Expendable Funds Balance</i>	<i>\$3,632.09</i>	<i>3,101.01</i>	<i>\$0.00</i>	<i>\$3,101.01</i>
	Total Unrestricted Expendable Funds	\$3,632.09	\$3,101.01	\$0.00	\$3,101.01
3.00.001	Church Operations Balance	139.53	(68,174.72)	68,313.64	138.92
3.00.002	Prepaid Pledges	2,200.00	(2,338.00)	21,460.00	19,122.00
3.00.035	Clearing Account Fund Balance	(1,578.67)	(1,578.67)	0.00	(1,578.67)
3.00.043	Awaiting Destination Fund	0.01	0.00	0.00	0.00
3.00.070	Gift Annuity Balance	(7,250.39)	(8,118.08)	(289.23)	(8,407.31)
3.10.000	Not for Us Alone Fund Balance	206,459.70	139,340.15	(238,869.97)	(99,529.82)
3.20.000	Campaign for the Future Balance	13,516.00	265,238.65	(176,468.60)	88,770.05
3.99.999	Fund Float Account Balance	1,300.00	0.00	0.00	0.00
	Total Fund Balance	\$1,773,046.49	\$2,095,908.76	(\$281,520.05)	\$1,814,388.71
	Total Liabilities and Fund Balance	<u>\$1,778,782.21</u>	<u>\$2,102,466.04</u>	<u>(\$291,323.72)</u>	<u>\$1,811,142.32</u>



PHOTO: New members received on October 27, 2019

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2019 for Church Operations

Thursday, January 30, 2020

Page 1 of 5

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget	Previous YTD
Income						
4.20.010	Pledges--Current	29,087.00	278,436.35			277,959.20
4.20.015	Pledges--Current (Prepaid)	550.00	6,600.00			18,568.32
4.20.020	Pledges--Previous Year	0.00	3,770.00			1,100.00
4.20.025	Pledges--Designated	0.00	0.00			0.00
	Total Pledges	\$29,637.00	\$288,806.35	298,971.00	97	\$297,627.52
4.20.040	Donations--Members	17.10	469.10	10,000.00	5	55.00
4.20.050	Donations--Non-members	0.00	715.00	1,500.00	48	578.00
4.20.060	Loose Offering	852.00	5,412.05	3,500.00	155	4,429.21
	Total Donations	\$869.10	\$6,596.15	\$15,000.00	44	\$5,062.21
4.21.000	<i>Benevolence - Denominational</i>					
4.21.010	Christmas Fund Inc.	2,702.00	2,742.00			3,316.00
4.21.070	Neighbors in Need Inc.	0.00	2,025.00			1,478.00
4.21.090	One Great Hour of Sharing Inc.	0.00	3,652.00			5,169.20
4.21.110	Strengthen the Church Inc.	0.00	1,605.00			1,835.00
	<i>Total Benevolence - Denominational</i>	<i>\$2,702.00</i>	<i>\$10,024.00</i>			<i>\$11,798.20</i>
	Total Benevolence - Denominational	\$2,702.00	\$10,024.00			\$11,798.20
4.21.001	<i>Benevolence - Non - Denominational</i>					
4.21.115	Souper Bowl Income	0.00	437.00			345.95
4.21.125	Misc. Disaster Relief Inc.	0.00	0.00			0.00
	<i>Total Benevolence - Non - Denominational</i>	<i>\$0.00</i>	<i>\$437.00</i>			<i>\$345.95</i>
	Total Benevolence - Non-Denominational	\$0.00	\$437.00			\$345.95
	Total Special Offerings Income	\$2,702.00	\$10,461.00	12,000.00	87	\$12,144.15
	Total Contribution Income	\$33,208.10	\$305,863.50	\$325,971.00	94	\$314,833.88
4.25.020	UCC Fund Income	0.00	8,062.82			7,384.43
4.25.030	O/S (Outstanding) Checks written off	0.00	0.00			0.00
4.25.040	Vanguard S/T Div	0.00	0.00			0.00
4.25.060	Vanguard GNMA Inc.	228.14	1,689.62			1,695.97
4.25.080	Investment Inc from Endowment	4,880.48	51,381.89			40,274.32
4.35.020	Vanguard Money Mkt Div	0.00	0.00			0.00
4.35.030	Checking Acct Interest	0.00	0.00			0.00
4.35.035	Pastor Loan Interest	14.46	213.09			360.14
	Total Investment Income	\$5,123.08	\$61,347.42	61,477.00	100	\$49,714.86
4.30.030	Misc Room Rentals	3,350.00	7,046.00	8,500.00	83	8,417.50
4.35.010	Office	0.00	125.00			0.00
4.45.010	Fellowship Committee Income	0.00	0.00	200.00	0	0.00
4.45.070	Worship-Flowers Income	80.00	470.00	200.00	235	9.00
	Total Miscellaneous Income	\$3,430.00	\$7,641.00	\$8,900.00	84	\$8,426.50
4.20.014	Pledge-Benevolence	0.00	0.00			0.00
4.25.095	Xfer from Rental House	0.00	0.00	0.00	0	0.00
4.25.097	Xfer from Parsonage Endowment Fund	75,687.06	75,687.06	82,545.00	92	53,923.00
4.35.040	Pastor Loan Principal	0.00	0.00			0.00
4.41.070	Sabbatical	0.00	25,798.17	0.00	0	0.00
4.45.017	Reversal Steam Reserve	5,599.97	5,599.97			0.00
	Total Income	\$123,048.21	\$481,937.12	\$478,893.00	99	\$426,898.24
Expense						
5.41.000	<i>Minister's Salary and Benefits</i>					

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2019 for Church Operations

Thursday, January 30, 2020

Page 2 of 5

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget	Previous YTD
5.41.010	Minister Salary	4,233.10	55,261.61	55,511.00	100	53,573.21
5.41.030	Minister Pension	0.00	11,819.49	10,611.00	111	8,340.41
5.41.035	Minister Benefits	0.00	28,254.26	25,218.00	112	18,972.38
5.41.040	Minister Travel & Entertainmnt	1,724.65	1,779.65	3,600.00	49	2,860.22
5.41.050	Minister Study Allowance	78.69	627.94	1,500.00	42	1,500.00
5.41.060	Minister Housing Allowance	2,000.00	24,000.00	24,000.00	100	24,000.00
5.41.070	Minister SS Supplement	476.83	5,681.86	5,798.00	98	5,358.71
	<i>Total Minister's Salary and Benefits</i>	<i>\$8,513.27</i>	<i>\$127,424.81</i>	<i>126,238.00</i>	<i>101</i>	<i>\$114,604.93</i>
	Minister Expense	\$8,513.27	\$127,424.81	\$126,238.00	101	\$114,604.93
5.41.071	Sabbatical Expenses	5,216.77	18,000.00	18,000.00	100	0.00
5.41.072	Sabbatical Interim	0.00	12,220.00	12,220.00	100	0.00
	TOTAL MINISTER EXPENSE	\$13,730.04	\$157,644.81	\$156,458.00	101	\$114,604.93
5.42.000	<i>CE Director's Salary and Benefits</i>					
5.42.010	CE Director Salary	3,109.60	37,405.70	37,307.00	100	36,313.77
5.42.030	CE Director Pension	0.00	5,639.60	5,223.00	108	3,844.36
5.42.035	CE Director Benefits	0.00	8,128.07	7,324.00	111	5,820.16
5.42.040	CE Director Travel & Ent	50.00	1,187.63	2,100.00	57	2,072.53
5.42.050	CE Director Study Allowance	0.00	386.18	500.00	77	500.67
5.42.070	CE Director SS Suppl	237.83	2,857.50	2,854.00	100	2,773.60
	<i>Total CE Director's Salary and Benefits</i>	<i>\$3,397.43</i>	<i>\$55,604.68</i>	<i>55,308.00</i>	<i>101</i>	<i>\$51,325.09</i>
	CE Dir Expense	\$3,397.43	\$55,604.68	\$55,308.00	101	\$51,325.09
5.42.500	<i>CE Program</i>					
5.42.013	Children/Youth-Designated	0.00	0.00			310.00
5.42.016	Education-Designated	0.00	0.00			82.13
5.42.520	Resources and Supplies	325.45	1,038.89	2,000.00	52	1,987.56
5.42.530	Library/AudioVisual	0.00	0.00			0.00
5.42.540	Youth Programs	(163.31)	183.89	600.00	31	450.83
5.42.545	Friday Night Hangout	0.00	355.22	250.00	142	277.87
5.42.550	Adult Education	0.00	0.00			0.00
5.42.570	Special Program Expense	0.00	1,115.45	1,000.00	112	998.48
5.42.580	Child Care	209.41	1,532.25	2,800.00	55	1,728.19
5.42.590	Winter Retreat	(810.13)	2,423.49	2,300.00	105	703.16
5.42.592	Summer Camp	0.00	1,500.00	1,500.00	100	0.00
5.42.595	Regional Youth Event	0.00	0.00			0.00
5.42.600	Mission Trip	0.00	1,443.85	1,500.00	96	1,500.00
	<i>Total CE Program</i>	<i>(\$438.58)</i>	<i>\$9,593.04</i>	<i>11,950.00</i>	<i>80</i>	<i>\$8,038.22</i>
	CE Program Expense	(\$438.58)	\$9,593.04	\$11,950.00	80	\$8,038.22
	TOTAL CE PROG EXPENSE	\$2,958.85	\$65,197.72	\$67,258.00	97	\$59,363.31
5.43.010	Our Church's Wider Mission	5,882.20	35,323.00	35,329.00	100	38,604.96
	Total OCWM	\$5,882.20	\$35,323.00	\$35,329.00	100	\$38,604.96
5.43.020	Outreach Benevol Allocations	583.80	19,720.80	20,686.00	95	17,750.00
5.43.025	Bongiorno Fund	1,366.00	1,366.00	1,366.00	100	983.00
5.43.030	Kilmer Supplement	2,748.00	2,748.00	2,748.00	100	2,217.00
5.43.035	C.U.E.	0.00	3,780.00	3,780.00	100	1,890.00
	Total Ben Comm Allocations	\$4,697.80	\$27,614.80	\$28,580.00	97	\$22,840.00
5.21.000	<i>Benevolence - Denominational Exp</i>					
5.21.010	Christmas Fund Exp.	0.00	40.00			3,316.00
5.21.070	Neighbors in Need Exp.	2,025.00	2,025.00			1,478.00
5.21.090	One Great Hour of Sharing Exp.	275.00	3,652.00			5,169.20

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2019 for Church Operations

Thursday, January 30, 2020

Page 3 of 5

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget	Previous YTD
5.21.110	Strengthen the Church Exp.	0.00	1,605.00			1,835.00
	<i>Total Benevolence - Denominational Exp</i>	<i>\$2,300.00</i>	<i>\$7,322.00</i>			<i>\$11,798.20</i>
	Benevolence--Denominational	\$2,300.00	\$7,322.00			\$11,798.20
5.21.001	<i>Benevolence - Non-Denominational- (See Outreach)</i>					
5.21.115	Souper Bowl Expense	0.00	437.00			345.95
5.21.125	Misc. Disaster Relief	0.00	0.00			0.00
	<i>Total Benevolence - Non-Denominational - (See Outreach)</i>	<i>\$0.00</i>	<i>\$437.00</i>			<i>\$345.95</i>
	Benevolence - Non-Denominational	\$0.00	\$437.00			\$345.95
	Total Special Purpose Offering	\$2,300.00	\$7,759.00	12,000.00	65	\$12,144.15
5.43.014	Benevolence-Designated	0.00	0.00			0.00
	TOTAL BENEVOLENCES	\$12,880.00	\$70,696.80	\$75,909.00	93	\$73,589.11
5.44.000	<i>Music Director's Salary and Benefits</i>					
5.44.010	Music Dir Salary	1,736.36	14,506.30	14,045.00	103	13,669.98
5.44.020	Music Dir Social Security	132.33	1,109.43	1,074.00	103	1,043.98
5.44.040	Music Dir Travel & Education	0.00	0.00	250.00	0	250.00
	<i>Total Music Director's Salary and Benefits</i>	<i>\$1,868.69</i>	<i>\$15,615.73</i>	<i>15,369.00</i>	<i>102</i>	<i>\$14,963.96</i>
	Total Music Director Expense	\$1,868.69	\$15,615.73	\$15,369.00	102	\$14,963.96
5.44.100	<i>Organist's Salary</i>					
5.44.110	Organist Salary	801.66	9,622.08	9,620.00	100	5,543.03
5.44.120	Organist Social Security	61.33	736.12	736.00	100	423.74
	<i>Total Organist's Salary</i>	<i>\$862.99</i>	<i>\$10,358.20</i>	<i>10,356.00</i>	<i>100</i>	<i>\$5,966.77</i>
	Total Organist Expense	\$862.99	\$10,358.20	\$10,356.00	100	\$5,966.77
5.44.199	<i>Other Music Staff Salary</i>					
5.44.200	Choral Scholars	820.00	5,995.00	9,495.00	63	7,200.00
5.44.210	Handbell Dir Stipend	200.00	1,800.00	1,800.00	100	1,350.00
5.44.410	Music Club Dir Stipend	0.00	0.00	1,800.00	0	0.00
5.44.510	Vacation/Summer Organist	0.00	250.00	600.00	42	2,225.10
5.44.560	Music Club	200.00	1,800.00			1,800.00
	<i>Total Other Music Staff Salary</i>	<i>\$1,220.00</i>	<i>\$9,845.00</i>	<i>13,695.00</i>	<i>59</i>	<i>\$12,575.10</i>
	Total Other Directors Expense	\$1,220.00	\$9,845.00	\$13,695.00	59	\$12,575.10
5.44.600	<i>Music Program</i>					
5.44.610	Johnson/Drummond Music Funds	725.00	725.00	725.00	100	522.00
5.44.710	Instrumentalists	(515.10)	1,129.90	1,400.00	81	975.00
5.44.900	New Music & Supplies	(561.65)	355.52	1,000.00	36	808.83
5.44.920	Organ Maintenance	25.00	300.00	300.00	100	300.00
5.44.930	Piano Maintenance	545.00	545.00	600.00	91	300.00
5.44.945	Handbell Maintenance	25.00	300.00	300.00	100	300.00
	<i>Total Music Program</i>	<i>\$243.25</i>	<i>\$3,355.42</i>	<i>4,325.00</i>	<i>78</i>	<i>\$3,205.83</i>
	Total Other Music Expense	\$243.25	\$3,355.42	\$4,325.00	78	\$3,205.83
	TOTAL MUSIC EXPENSE	\$4,194.93	\$39,174.35	\$43,745.00	85	\$36,711.66
5.45.000	<i>Committees</i>					
5.45.010	Fellowship Committee	845.40	1,172.16	960.00	122	226.48
5.45.020	EC, Meetings & Retreats	300.00	420.00	250.00	168	244.85
5.45.025	General Synod Delegate	0.00	1,000.00	1,000.00	100	1,000.00
5.45.030	Outreach Action Committee	0.00	0.00	20.00	0	18.80

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2019 for Church Operations

Thursday, January 30, 2020

Page 4 of 5

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget	Previous YTD
5.45.040	Stewardship Committee	0.00	74.13	800.00	9	778.83
	<i>Total Committees</i>	<i>\$1,145.40</i>	<i>\$2,666.29</i>	<i>3,030.00</i>	<i>88</i>	<i>\$2,268.96</i>
5.45.011	History-Designated	0.00	1,165.00			147.45
5.45.044	<i>Witness Committee</i>					
5.45.045	Witness -- Membership	(30.00)	324.75	500.00	65	91.66
5.45.046	Witness-Visitation	0.00	0.00			0.00
5.45.050	First Church United Fellowship	0.00	478.65	500.00	96	515.60
	<i>Total Witness Committee</i>	<i>(\$30.00)</i>	<i>\$803.40</i>	<i>1,000.00</i>	<i>80</i>	<i>\$607.26</i>
	Total Other Committee Expense	\$1,115.40	\$4,634.69	\$4,030.00	86	\$3,023.67
5.45.060	<i>Worship & Literature</i>					
5.45.061	Sunday Refreshments	0.00	223.12			192.53
5.45.062	Communion	0.00	84.00			203.28
5.45.063	Bulletins	238.73	824.85			831.65
5.45.064	Worship Resources - not literature	51.12	1,384.16			853.39
5.45.065	Worship Resources	95.00	363.77			37.60
	<i>Total Worship & Literature</i>	<i>\$384.85</i>	<i>\$2,879.90</i>	<i>2,345.00</i>	<i>123</i>	<i>\$2,118.45</i>
5.45.069	<i>Worship Program</i>					
5.45.070	Worship -- Flowers	(50.00)	(50.00)	200.00	-25	88.60
5.45.080	Worship -- Guest Preachers	0.00	425.00	600.00	71	250.00
	<i>Total Worship Program</i>	<i>(\$50.00)</i>	<i>\$375.00</i>	<i>800.00</i>	<i>47</i>	<i>\$338.60</i>
	Total Worship Committee	\$334.85	\$3,254.90	\$3,145.00	103	\$2,457.05
	TOTAL COMMITTEE EXPENSE	\$1,450.25	\$7,889.59	\$7,175.00	94	\$5,480.72
5.46.000	<i>Office Manager's Salary and Benefits</i>					
5.46.010	Office Manager Salary	3,644.39	25,956.89	25,200.00	103	25,917.69
5.46.020	Office Manager Social Security	278.80	1,985.71	1,928.00	103	1,643.67
5.46.030	Office Manager Pension	0.00	(103.25)	0.00	0	915.32
	<i>Total Office Manager's Salary and Benefits</i>	<i>\$3,923.19</i>	<i>\$27,839.35</i>	<i>27,128.00</i>	<i>103</i>	<i>\$28,476.68</i>
	Total Office Manger Expense	\$3,923.19	\$27,839.35	\$27,128.00	103	\$28,476.68
5.46.100	<i>Treasurer's Salary</i>					
5.46.110	Financial Sec Salary	0.00	0.00			0.00
5.46.120	Financial Sec Social Security	0.00	0.00			0.00
5.46.210	Treasurer Salary	457.50	5,490.00	5,490.00	100	5,336.44
5.46.220	Treasurer Social Security	35.00	420.00	420.00	100	407.66
	<i>Total Treasurer's Salary</i>	<i>\$492.50</i>	<i>\$5,910.00</i>	<i>5,910.00</i>	<i>100</i>	<i>\$5,744.10</i>
	Total Treasury Expense	\$492.50	\$5,910.00	\$5,910.00	100	\$5,744.10
5.46.499	<i>Office Expense</i>					
5.46.500	Office Supplies	193.58	2,899.52	2,700.00	107	3,721.54
5.46.510	Postage	165.00	560.00	600.00	93	451.15
5.46.530	Copy Machine	(1.00)	6,592.39	6,500.00	101	6,348.87
5.46.540	Software	0.00	1,602.63	1,000.00	160	997.48
5.46.545	Computer Upgrade	0.00	0.00	700.00	0	900.00
5.46.550	Internet, Website & Cable	331.50	1,762.10	750.00	235	840.00
5.46.560	Advertising	0.00	680.00	800.00	85	737.00
5.46.565	Audit Expense	0.00	0.00	2,000.00	0	0.00
5.46.570	Stock Transfer Expense	0.00	0.00			0.00
5.46.571	Bank fees	69.98	661.09	450.00	147	723.75
5.46.575	OACM yearly dues	0.00	0.00	35.00	0	35.00
5.46.580	PAYCHEX Service Fees	312.45	2,176.33	1,800.00	121	1,944.50

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2019 for Church Operations

Thursday, January 30, 2020

Page 5 of 5

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget	Previous YTD
	<i>Total Office Expense</i>	<i>\$1,071.51</i>	<i>\$16,934.06</i>	<i>17,335.00</i>	<i>98</i>	<i>\$16,699.29</i>
	Total Office Expenses	\$1,071.51	\$16,934.06	\$17,335.00	98	\$16,699.29
	TOTAL CHURCH OFFICE EXP	\$5,487.20	\$50,683.41	\$50,373.00	101	\$50,920.07
5.47.000	<i>Sexton's Salary</i>					
5.47.010	Cleaning Service & Setup Contractor	4,054.50	24,278.35	22,500.00	108	22,190.23
5.47.020	Sexton Social Security	0.00	0.00			0.00
	<i>Total Sexton's Salary</i>	<i>\$4,054.50</i>	<i>\$24,278.35</i>	<i>22,500.00</i>	<i>108</i>	<i>\$22,190.23</i>
	Total Sexton Expense	\$4,054.50	\$24,278.35	\$22,500.00	108	\$22,190.23
5.47.500	Electricity	621.84	3,190.20	4,250.00	75	3,661.00
5.47.510	Water	540.00	1,733.66	600.00	289	616.42
5.47.520	Sewer	91.35	1,086.85	450.00	242	516.58
5.47.530	Gas	114.25	1,130.84	1,000.00	113	925.95
5.47.540	Steam	0.00	0.00	5,000.00	0	(5,850.69)
5.47.550	Telephone	413.22	2,356.64	1,500.00	157	1,394.67
	Total Utilities Expense	\$1,780.66	\$9,498.19	\$12,800.00	74	\$1,263.93
5.47.560	Property Insurance	6,174.50	22,862.00	21,000.00	109	21,455.00
	Total Property Insurance	\$6,174.50	\$22,862.00	\$21,000.00	109	\$21,455.00
5.47.012	Facility-Designated	0.00	0.00			0.00
5.47.571	Fire Alarm System	0.00	7,730.69	9,000.00	86	7,281.11
5.47.575	<i>Church Supplies/Services</i>					
5.47.570	Cleaning Supplies	576.53	6,001.63			4,335.59
5.47.572	Lock-up Church	0.00	0.00			0.00
5.47.573	Church Supplies/Service	156.86	1,842.51			2,196.69
5.47.574	Pest Control	0.00	615.95			460.83
5.47.576	Spring water	7.25	60.75			86.25
5.47.577	AED & Safety	59.00	2,939.89			1,872.61
	<i>Total Church Supplies/Services</i>	<i>\$799.64</i>	<i>\$11,460.73</i>	<i>10,175.00</i>	<i>113</i>	<i>\$8,951.97</i>
5.47.580	Building Improvement & Repair	0.00	8,657.33	20,000.00	43	19,779.66
5.47.585	Green Team	230.65	230.65	250.00	92	0.00
5.47.590	Grounds Maintenance	771.00	6,018.00	8,000.00	75	6,357.98
	Total Maintenance Expense	\$1,801.29	\$34,097.40	\$47,425.00	72	\$42,370.72
5.47.610	Worker's Compensation	0.00	(387.24)			(1,328.44)
	Total Worker's Compensation	\$0.00	(\$387.24)			(\$1,328.44)
	TOTAL CHURCH OPERATION	\$13,810.95	\$90,348.70	\$103,725.00	87	\$85,951.44
5.30.035	External Expressions of Our Faith	222.35	302.35	300.00	101	277.00
	Total Expense	\$54,734.57	\$481,937.73	\$504,943.00	95	\$426,898.24
	Difference	\$68,313.64	(\$0.61)	(\$26,050.00)		\$0.00

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

2019 Investment Report for The First Church in Oberlin, UCC

Return (%) values obtained from Morningstar.com on 1/13/2020 and United Church Funds 2019 3rd QTR Report

		3rd QTR 2019	4th QTR 2019	Qtr	% of total	1 YR	3 YR	5 YR	ESG ³	M *s	3 yr avg	5 yr avg	Star	Fixed 4th QTR	Equity 4th QTR	Cash 4th QTR
Fixed Income Fund																
Vanguard GNMA (#36)	VFII	\$59,171.18	\$10.55	-0.36%	0.00%	5.83	2.87	2.3		4	4.35	3.67	0	\$9.60	\$0.00	\$0.95
UCF Fixed		\$350,663.41	\$51,518.72	0.24%	3.01%	8.68	2.52	2.56			5.60	4.59	SRI	\$51,518.72	\$0.00	\$0.00
Total Fixed Income		\$409,834.59	\$51,529.27	0.16%										\$51,528.32	\$0.00	\$0.95
Balanced Funds																
UCF Moderate		\$312,023.80	\$330,789.40	5.67%	19.31%	2.65	6.04	4.63			4.35	4.44	SRI	\$132,315.76	\$198,473.64	\$0.00
Total Balanced Fund		\$312,023.80	\$330,789.40	5.67%										\$132,315.76	\$198,473.64	\$0.00
Equity Funds																
Eventide Gilead	ETGLX	\$138,521.59	\$5,725.81	4.94%	0.33%	27.79	19.75	12.05	3	4	23.77	19.86	SRI	\$0.00	\$5,725.81	\$0.00
Parnassus Income Trust Equity FD	PRBLX	\$413,991.70	\$440,144.88	5.94%	25.69%	28.63	14.74	11.13	4	4	21.69	18.17	SRI	\$0.00	\$429,141.26	\$11,003.62
Vanguard S&P 500 Index Trust*	VFINDX	\$728,840.47	\$706,453.16	7.33%	41.23%	28.14	15.02	11.94	3	4	21.58	18.37	0	\$0.00	\$702,920.89	\$3,532.27
UCF Equity		\$96,606.89	\$106,154.97	8.99%	6.20%	0.11	8.68	6.23			4.40	5.01	SRI	\$0.00	\$106,154.97	\$0.00
UCF Beyond Fossil Fuels Fund		\$66,497.93	\$72,575.14	8.37%	4.24%	1.45	5.8*				*	*	SRI	\$0.00	\$72,575.14	\$0.00
Total Equity Funds		\$1,444,458.58	\$1,331,053.96	6.87%										\$0.00	\$1,316,518.07	\$14,535.89
Total Investment		\$2,166,316.97	\$1,713,372.63	5.50%	100.00%									\$183,844.08	\$1,514,991.71	\$14,536.84
Total United Church Funds (UCF)																
		\$825,792.03	\$561,038.23	-6.05%	32.74%									10.73%	88.42%	0.85%
Dow:		26,917	28,538	5.68%												
S&P:		2,977	3,231	7.86%												
Socially Responsible Funds (SRI)		\$1,378,305.32	\$1,006,908.92	0.04%	58.77%											

* Insufficient Data (Fund created Nov., 2014)

ESG Rating (Environment, Social, Governance)

† VFII Xfer \$58,946 in QTR



PHOTO: Team "Bring It On" - Champions! - at the Oberlin Heritage Center's Trivia Night held at First Church in November 2019.

Narrative

Budget 2020

The First Church in Oberlin, UCC

INCOME - \$469,463

I. Pledges, Donations & Loose



Offering - \$294,536

It is your generous giving that provides **69%** of First Church's income making it possible to carry out the ministry and mission at The First Church in Oberlin, UCC!



II. Extra Support - \$95,491

This amount is a projected transfer from the **Parsonage Endowment Fund** —\$95,491.

III. Church-Use and Investment Income - \$79,436



*Our carefully managed endowment benefits the church now and in the future. The payout rate of our endowment is **4.5%** for 2020.—\$72,311*

Since **1992** our endowed funds have provided over **\$1 million dollars** of support to our operating fund while more than tripling in size.

The size and location of our facility makes it an attractive rental space for many groups and organizations. Rental fees - **\$7,125.**

Narrative

Budget 2020

The First Church in Oberlin, UCC

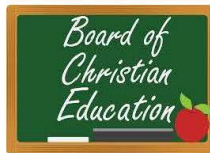
EXPENSE - \$469,463

I. Worship & Spiritual Life - \$175,034

Worship is our common time together as a people of God. Planning for Worship involves a great deal of **Pastor David Hill's** time and energy as well as that of our **Director of Music/Organist, Thomas Bandy**. Worship supplies, choral scholars and musicians are included in this portion of the budget. Every portion of worship and pastoral care (including our **Called to Care Ministry**) is included here as well. The



budget includes funding to be reserved for sabbatical.



II. Christian Education - \$67,281

Our young people are an important part of our community at First Church. We demonstrate this through our support of Sunday School and youth programs. Adult education keeps our congregation informed and our faith uplifted.

Mission Trips occur every other year and are for youth and adults.. Mission work in 2019 took place in Rockford, IL and was open to anyone 13 and older. Nine people participated. Cost is the biggest factor for participation in **Summer Camp**. Last year parents were only responsible for

the deposit and 8 youth attended camp at **Templed Hills**. Attending the retreat not only benefits **Ohio Conference Outdoor Ministries** but also continues children's faith formation in a natural environment. Under the direction of **Brandy Bring, Commissioned Minister of Faith Formation and Youth**, First Church is a place to grow!



III. Mission & Outreach - \$71,392

We are a "5 for 5" congregation -

supporting all five of the UCC—denomination-wide offerings. Because of your support, the Christian Outreach Committee allocates money to meet various local, regional, and global needs. The budgeted amount allocated is 20% of total pledges. OCWM is our local

Narrative

Budget 2020

The First Church in Oberlin, UCC

EXPENSE (Cont.) - \$469,463

support of our association, conference, and national denomination.

V Facilities - \$91,037

Our facilities (including the historic Meeting House) is a large part of our ministry in Oberlin, allowing us to be a home to many groups, to host events, provide recital space and worship and fellowship together. Murray Ridge Production Services and volunteers diligently maintain

our building and grounds, keeping them clean and welcoming.



Not included in the budget, but important to the preservation of our building, is the work done from grants, the Not for Us Alone Fund and the ongoing Campaign for the Future campaign. Fiorilli Construction has updated the JFO Room, restrooms, and constructed the outdoor patio. Plans for 2020 include replacing the front steps of the church and the crown of the cupola. Fiorilli Construction is now working on the pulpit area of the Meeting House. Many thanks go to Gene Matthews for leading these projects. He

has spent many hours overseeing the projects.

IV. Administration - \$59,209

Each Sunday when you read the bulletin, each week when you read the electronic newsletter, each time you call the church, every email you receive is paid for by your giving. The salary of our faithful secretary –Diana Pierson –is included in this area. As well as supplies and other office staff.

VI Other - 5,510

The work of committees is an important part of stewardship.

FIRST CHURCH IN OBERLIN

2020 Budget Summary

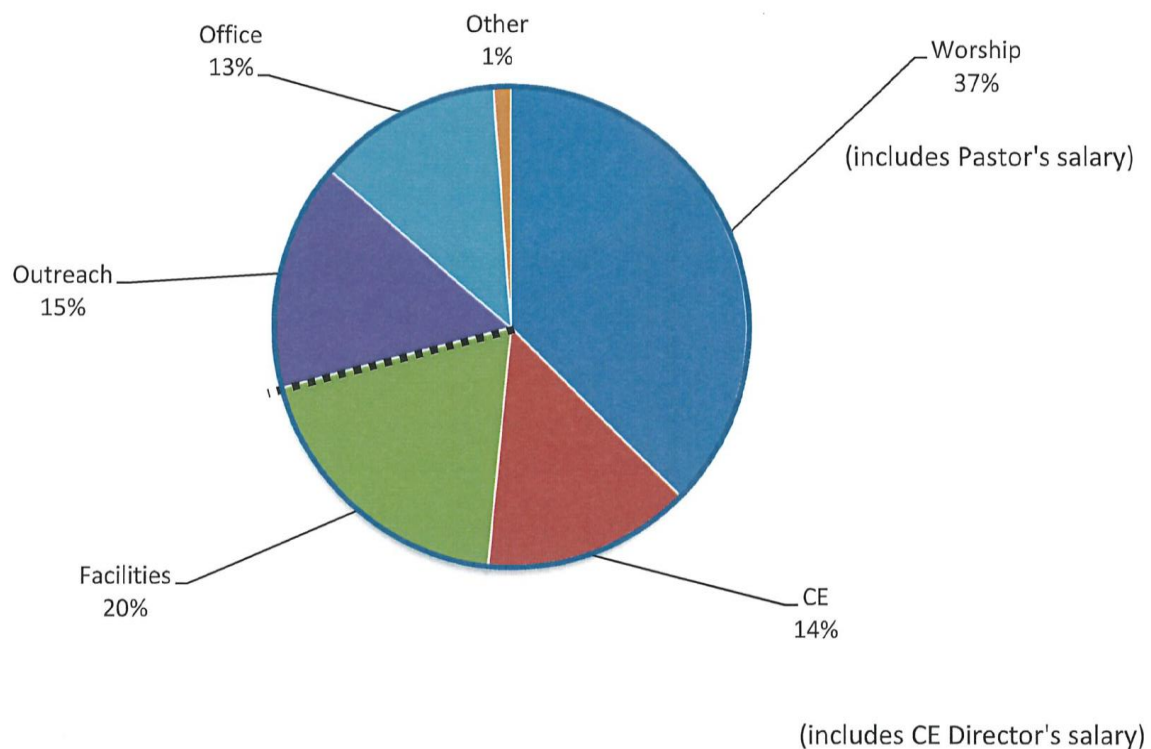
	<u>2018</u> <u>Actual</u>	<u>2019</u> <u>Budget</u>	<u>2019</u> <u>Actual</u>	<u>2020</u> <u>Budget</u>	% Increase (vs. 2019)
INCOME					
Contributions:					
Pledges	297,628	298,971	288,806	276,536	-7.5%
Donations	5,062	40,800	32,394	6,000	-85.3%
Special Offerings	12,144	12,000	10,461	12,000	0.0%
Total Contributions	314,834	351,771	331,662	294,536	-16.3%
Investment Income	49,715	61,477	61,347	72,311	17.6%
Transfer from Not For Us Alone	0	0	0	0	
Transfer from Parsonage Endowed Fund	53,923	82,545	75,687	95,491	15.7%
Miscellaneous Income	14,277	8,900	13,241	7,125	-19.9%
TOTAL NET INCOME	432,749	504,693	481,937	469,463	-7.0%
EXPENSE					
Minister Salary & Benefits	114,517	156,208	157,644	126,748	-18.9%
TOTAL MINISTER	114,517	156,208	157,644	126,748	-18.9%
CE Salary & Benefits	51,325	55,308	55,605	56,081	1.4%
Christian Education Program	8,038	11,950	9,593	11,200	-6.3%
TOTAL CHRISTIAN EDUC.	59,363	67,258	65,198	67,281	0.0%
OCWM	38,605	35,329	35,323	32,925	-6.8%
Local Allocation, CUE	19,640	24,466	23,501	22,096	-9.7%
*Kilmer & Bongiorno Funds	3,200	4,114	4,114	4,371	6.2%
Special Purpose Offering	12,144	12,000	7,759	12,000	0.0%
TOTAL BENEVOLENCES	73,589	75,908	70,697	71,392	-5.9%
Music Director Salary & Benefits	14,964	15,369	15,616	15,532	1.1%
Organist Salary & Benefits	5,967	10,356	10,358	10,490	1.3%
Choral Scholars	7,200	9,495	5,995	9,675	1.9%
Music Assistants	5,375	4,200	3,850	4,350	3.6%
Music Program	3,206	4,325	3,355	4,643	7.4%
TOTAL MUSIC	36,712	43,745	39,174	44,691	2.2%
Committee Other	2,416	3,030	3,831	4,510	48.8%
Witness	607	1,000	803	1,000	0.0%
Worship	2,457	3,145	3,255	3,595	14.3%
TOTAL COMMITTEES	5,481	7,175	7,890	9,105	26.9%
Secretary/ Office Manager Salary & Benefits	28,477	27,128	27,839	35,421	30.6%
Temp. Secretary Salary & Benefits					
Treasurers' Salary & Benefits	5,744	5,910	5,910	5,038	-14.7%
Office Expenses	16,699	17,335	16,934	18,750	8.2%
TOTAL OFFICE	50,920	50,372	50,683	59,209	17.5%
Sexton/ Cleaning & Setup Contractors	22,190	22,500	24,278	24,000	6.7%
Utilities	7,115	12,800	9,498	13,600	6.3%
Property Insurance & Fire Alarm	28,736	30,000	30,593	28,000	-6.7%

FIRST CHURCH IN OBERLIN

2020 Budget Summary

Operations & Maintenance	34,038	38,725	26,282	25,437	-34.3%
TOTAL OPER. & MAINT	92,079	104,025	90,651	91,037	-12.5%
TOTAL OPERATING EXPENSE	432,661	504,693	481,937	469,463	-7.0%
SURPLUS/(DEFICIT)	88	0	(0)	(0)	

2020 REQUESTED BUDGET



The dotted line separating Mission & Outreach and Facilities indicates the use of our building as an outreach to the community.

THE FIRST CHURCH IN OBERLIN, UCC

The First Church in Oberlin 2020 Proposed Budget

	2018	2019	2019	2020	% Change over 2019	% Change Budget
	Actual	Budget	Actual	Budget		
INCOME						
Contributions:						
Pledges--Current	277,959	298,971	278,436	276,536		
Pledges--Prepaid	18,568		6,600			
Pledges--Prev. Year	1,100		3,770			
Total Pledges	297,628	298,971	288,806	276,536	-4.2%	-7.5%
Donations--Members	55	10,000	469	500	6.6%	-95.0%
Donations--Non Members	578	1,500	715	1,000	39.9%	-33.3%
Loose Offering	4,429	3,500	5,412	4,500	-16.9%	28.6%
Special Offerings	12,144	12,000	10,461	12,000	14.7%	0.0%
Sabbatical Fund		25,800	25,798		-100.0%	-100.0%
Total Donations	17,206	52,800	42,855	18,000	-58.0%	-65.9%
TOTAL CONTRIBUTIONS	314,834	351,771	331,662	294,536	-11.2%	-16.3%
Investment Income:						
UCC Fund Income	7,384		8,063			
Vanguard GNMA	1,696		1,690			
Pastor Loan Interest	360		213			
Sub Total	9,441		9,966			
From Endowment,(4.5% Draw)	40,274		51,382			
NET INVESTMENT INCOME	49,715	61,477	61,347	72,311	17.9%	17.6%
Transfer from Parsonage Fund	53,923	82,545	75,687	95,491		15.7%
Transfer from Rental House	0					-100.0%
Miscellaneous Income:						
Fellowship		200		200		0.0%
Church Rental/Misc.	8,418	8,500	7,046	5,000	-29.0%	-41.2%
Wednesday Night Supper				1,200		
Coffee				200		
Reversal Steam Reserve	5,851		5,600			
Worship - Flowers	9	200	470	400	-14.9%	100.0%
Office			125	125	0.0%	
TOTAL MISC.INCOME	14,277	8,900	13,241	7,125	-46.2%	-19.9%
TOTAL NET INCOME	432,749	504,693	481,937	469,463	-2.6%	-7.0%

The First Church in Oberlin 2020 Proposed Budget

EXPENSE

MINISTER

Salary & Housing	73,765	75,791	75,541	76,776	1.6%	1.3%
Salary Adjustment	3,720	3,470	3,720	0	-100.0%	-100.0%
Pension	8,340	10,611	11,819	10,749	-9.1%	1.3%
Benefits (Health,Dental,)	18,972	25,218	28,254	25,250	-10.6%	0.1%
SSI Supplement	5,359	5,798	5,682	5,873	3.4%	1.3%
Travel & Expenses	2,860	3,600	1,780	3,600	102.3%	0.0%
Study Allowance	1,500	1,500	628	1,500	138.9%	0.0%
Sabbatical Expenses		18,000	18,000	3,000	-83.3%	-83.3%
Sabbatical Interim Expenses		12,220	12,220		-100.0%	-100.0%
TOTAL MINISTER	114,517	156,208	157,644	126,748	36.4%	33.0%

CHRISTIAN ED STAFF

Salary	36,314	37,307	37,406	37,798	1.0%	1.3%
Pension	3,844	5,223	5,640	5,292	-6.2%	1.3%
Benefits (Health,Dental,)	5,820	7,324	8,128	7,500	-7.7%	2.4%
SSI Supplement	2,774	2,854	2,858	2,892	1.2%	1.3%
Travel & Expenses	2,073	2,100	1,188	2,100	76.8%	0.0%
Study Allowance	501	500	386	500	29.5%	0.0%
TOTAL CHR.ED.STAFF	51,325	55,308	55,605	56,081	0.9%	1.4%

CHRISTIAN EDUCATION

Search Cmt./Relocation Expense						
Resources & Supplies	1,988	2,000	1,039	1,500	44.4%	-25.0%
Youth Programs	451	600	184	600	226.3%	0.0%
Friday Night Hangout	278	250	355	300	-15.5%	20.0%
Mission Trip	1,500	1,500	1,444	1,500	3.9%	0.0%
Special Program Expense	998	1,000	1,115	1,000	-10.4%	0.0%
Child Care	1,728	2,800	1,532	2,000	30.5%	-28.6%
Summer Camp		1,500	1,500	2,000	33.3%	33.3%
Winter Retreat	703	2,300	2,423	2,300	-5.1%	0.0%
TOTAL PROGRAM	8,038	11,950	9,593	11,200	16.8%	-6.3%

TOTAL CHRISTIAN EDUCATION

	59,363	67,258	65,198	67,281	3.2%	0.0%
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BENEVOLENCES

OCWM	38,605	35,329	35,323	32,925	-6.8%	-6.8%
Allocated by Committee	17,750	20,686	19,721	18,542	-6.0%	-10.4%
CUE	1,890	3,780	3,780	3,554	-6.0%	-6.0%
Discretionary BENEVOLENCES	58,245	59,794	58,824	55,307	-6.0%	-7.5%
*Kilmer Fund	2,217	2,748	2,748	2,972		8.2%

The First Church in Oberlin 2020 Proposed Budget

*Bongiorno Fund	983	1,366	1,366	1,399		2.4%
TOTAL BENEVOLENCES	61,445	63,908	62,938	59,392	-5.6%	-7.1%
Special Purpose Offering	12,144	12,000	7,759	12,000	54.7%	0.0%
MUSIC						
Director Salary	13,670	14,045	14,506	14,196	-2.1%	1.1%
Director SSI	1,044	1,074	1,109	1,086	-2.1%	1.1%
Travel/Education	250	250		250		
Organist Salary	5,543	9,620	9,622	9,745	1.3%	1.3%
Organist SSI	424	736	736	745	1.3%	1.3%
Choral Scholars	7,200	9,495	5,995	9,675	61.4%	1.9%
Music Club Dir.	1,800	1,800	1,800	1,800	0.0%	0.0%
Handbell Director	1,350	1,800	1,800	1,800	0.0%	0.0%
Summer Organist	2,225	600	250	750	200.0%	25.0%
TOTAL SALARY & BENEFITS	33,506	39,420	35,819	40,048	11.8%	1.6%
*Johnson/Drummond-Instr.	522	725	725	743		2.5%
Instrumentalists	975	1,400	1,130	1,700	50.5%	21.4%
New Music & Supplies	809	1,000	356	1,000	181.3%	0.0%
Organ Maintenance Reserve	300	300	300	300	0.0%	0.0%
Piano Maintenance	300	600	545	600	10.1%	0.0%
Handbell Maintenance Reserve	300	300	300	300	0.0%	0.0%
TOTAL PROGRAM	3,206	4,325	3,355	4,643	38.4%	7.4%
TOTAL MUSIC	36,712	43,745	39,174	44,691	14.1%	2.2%
COMMITTEES						
Fellowship	226	960	1,172	960	-18.1%	0.0%
Wednesday Night Supper				1,200		
Coffee				300		
EC, Meetings and Retreats	245	250	420	250	-40.5%	0.0%
History (by designated pledge(s))	147		1,165			
General Synod Delegate Expenses	1,000	1,000	1,000	1,000	0.0%	0.0%
Outreach Action	19	20	0			-100.0%
Stewardship	779	800	74	800	979.2%	0.0%
Witness: Membership	92	500	325	500	54.0%	0.0%
Witness: Kendal Fellowship	516	500	479	500	4.5%	0.0%
Worship & Literature	2,118	2,345	2,880	2,345	-18.6%	0.0%
Worship: Guest Preachers	250	600	425	1,050	147.1%	75.0%
Worship: Flowers	89	200	(50)	200	-500.0%	0.0%
TOTAL COMMITTEES	5,481	7,175	7,890	9,105	15.4%	26.9%

CHURCH OFFICE

The First Church in Oberlin 2020 Proposed Budget

Office Manager Salary	25,918	25,200	25,957	30,895	19.0%	22.6%
Office Manager SSI	1,644	1,928	1,986	2,363	19.0%	22.6%
Office Manager Pension	915		(103)	2,163	2194.6%	
Asst Treasurer Salary*	5,336	5,490	5,490	4,680	-14.8%	-14.7%
Asst Treasurer SSI*	408	420	420	358	-14.8%	-14.7%
TOTAL SALARY & BENEFIT	34,221	33,037	33,749	40,459	19.9%	22.5%
Supplies	3,722	2,700	2,900	2,400	-17.2%	-11.1%
Postage	451	600	560	500	-10.7%	-16.7%
Copy Machine	6,349	6,500	6,592	6,500	-1.4%	0.0%
Software	997	1,000	1,603	2,000	24.8%	100.0%
Technology upgrade	900	700	0	500		-28.6%
Internet, Website, and Cable	840	750	1,762	1,250	-29.1%	66.7%
Advertising	737	800	680	800	17.6%	0.0%
OACM Yearly Dues	35	35	0	0		-100.0%
Paychex Service Fees	1,945	1,800	2,176	2,200	1.1%	22.2%
External Audit		2,000		2,000		0.0%
Stock Transfer/ Bank Fees	724	450	661	600	-9.2%	33.3%
TOTAL EXPENSES	16,699	17,335	16,934	18,750	10.7%	8.2%
TOTAL OFFICE	50,920	50,372	50,683	59,209	16.8%	17.5%
OPERATION & MAINTENANCE						
Cleaning Service	22,190	22,500	24,278	24,000	-1.1%	6.7%
Electricity	3,661	4,250	3,190	4,000	25.4%	-5.9%
Water	616	600	1,734	600	-65.4%	0.0%
Sewer	517	450	1,087	500	-54.0%	11.1%
Gas	926	1,000	1,131	1,000	-11.6%	0.0%
Steam		5,000		5,000		0.0%
Telephone	1,395	1,500	2,357	2,500	6.1%	66.7%
Property Insurance	21,455	21,000	22,862	23,000	0.6%	9.5%
Supplies/ Services	8,952	10,175	11,461	9,000	-21.5%	-11.5%
Elevator				1,387		
Fire Alarm System	7,281	9,000	7,731	5,000	-35.3%	-44.4%
Ground Maintenance	6,358	8,000	6,018	4,500	-25.2%	-43.8%
Building Improvement and Repair	19,780	20,000	8,657	10,000	15.5%	-50.0%
Green Team	0	250	231	250	8.4%	0.0%
External Expressions of Our Faith	277	300	302	300	-0.8%	0.0%
Worker's Compensation	(1,328)		(387)		-100.0%	
TOTAL OPER. & MAINT	92,079	104,025	90,651	91,037	0.4%	-12.5%
TOTAL OPERATING EXP	432,661	504,693	481,937	469,463	-2.6%	-7.0%
SURPLUS (DEFICIT)	88	0	(0)	(0)		



Capital Campaign Budget Update/Supplemental Request

<u>Item</u>	<u>Description of Work</u>	<u>Contractor</u>	<u>Complete</u>	<u>Combined</u>	<u>Meeting House</u>	<u>JFO/JB/FLSHP</u>
1	General Conditions	Fiorilli	In Process	\$ 173,902	\$ 95,036	\$ 78,866
2	Demolition	Fiorilli	Yes	\$ 52,000	\$ 16,000	\$ 36,000
3	Concrete	Fiorilli	Yes	\$ 39,552	\$ 4,552	\$ 35,000
4	Masonry	Fiorilli	Yes	\$ 11,800	\$ 3,600	\$ 8,200
5	Carpentry Restoration	Fiorilli	In Process	\$ 142,032	\$ 142,032	
6	Doors/Frames	Fiorilli	In Process	\$ 38,510	\$ 38,510	
7	Aluminum - Framed Entrances	Fiorilli	In Process	\$ 7,400	\$ 7,400	\$ -
8	Misc. Finishes - Painting	Fiorilli	In Process	\$ 144,961	\$ 91,592	\$ 53,370
9	Toilet Compartments	Fiorilli	Yes	\$ 3,382		\$ 3,192
10	Window Treatments	Fiorilli	Yes	\$ 1,390		\$ 1,390
11	Elevator	Fiorilli	In Process	\$ 56,870		\$ 56,870
12	Plumbing	Fiorilli	Yes	\$ 32,000		\$ 32,000
13	HVAC	Fiorilli	In Process	\$ 24,748		\$ 24,748
14	Electrical	Fiorilli	In Process	\$ 128,900		\$ 128,900
15	Earthwork	Fiorilli	Yes	\$ 48,677	\$ 48,677	
16	Planting Landscape	Fiorilli	Yes	\$ 34,489		\$ 34,489
Original Scope for General Contract		Subtotal Orig Cntrt	In Process	\$ 940,613	\$ 447,399	\$ 493,024

General Contractor bids came in an average \$75K greater than original estimates.

Capital Campaign Budget Update/Supplemental Request

<u>Item</u>	<u>Description of Change</u>	<u>Contractor</u>	<u>Complete</u>	<u>Combined</u>	<u>Meeting House</u>	<u>JFO/JB/FLSHP</u>
17	CE 001 Sewer Tap (City of Oberlin)	Fiorilli	Yes	\$ 2,255		\$ 2,255
18	CE 002 Installation & drywall	Fiorilli	Yes	\$ 3,410		\$ 3,410
19	CE 003 Addtnl Permit Cost	Fiorilli	Yes	\$ 1,632	\$ 776	\$ 855
20	CE 004 Bifold Door (2nd fl)	Fiorilli	In Process			
21	CE 005 Repair Seven Pews	Fiorilli/Tartan	Yes	\$ 525	\$ 525	
22	CE 006 TBD	Fiorilli				
23	CE 007 VCT & Rubber Base (Credit)	Fiorilli	In Process			
24	CE 008 Power Assist Hardware	Fiorilli	In Process			
25	CE 009 JFO Exhaust Fan	Fiorilli	Yes	\$ 506		\$ 506
26	CE 010 Service Downgrade Credit	Fiorilli	Yes	\$ (10,027)		\$ (10,027)
27	CE 011 JFO Cabinet Heaters	Fiorilli	Yes	\$ 1,954		\$ 1,954
28	CE 012 Replacement Landscaping Lights	Fiorilli	In Process	\$ 5,485		\$ 5,485
29	CE 013 TBD	Fiorilli		\$ -		\$ -
30	CE 014 LULA Phone Line Install	Fiorilli	Yes	\$ 462		\$ 462
31	CE 015 Sound Loop Electrical Chase Credit	Fiorilli	Yes	\$ (775)		\$ (775)
32	CE 016 Builders Risk Policy	Fiorilli	Yes	\$ 2,713	\$ 1,085	\$ 1,628
33	CE 017 LULA Lift Carpet Installation	Fiorilli	In Process	\$ 83		\$ 83
34	Contingency	Fiorilli		\$ 14,253	\$ 5,701	\$ 8,552
Subtotal Apprvd Chng				\$ 22,474	\$ 8,087	\$ 14,386
Total Fiorilli				\$ 963,087	\$ 455,486	\$ 507,410

Changes have been managed in detail to stay within original \$25K contingency estimate.

Capital Campaign Budget Update/Supplemental Request

<u>Item</u>	<u>Other Contracts</u>	<u>Complete</u>	<u>Combined</u>	<u>Meeting House</u>	<u>JFO/JB/FLSHP</u>
35	Masonry repairs on the north façade	RW Clark	Yes	\$ 14,000	\$ 14,000
36	Restore windows to full operation; add exterior	RW Clark	Yes	\$ 59,000	\$ 59,000
37	Repair James Brand Windows	Joyce Factory Direct	In process	\$ 42,575	\$ 42,575
38	Perspectus Architecture Fee	Perspectus	Yes	\$ 24,680	\$ 24,680
39	Perspectus Architecture Fee	Perspectus	Yes	\$ 10,760	\$ 10,760
40	Weber Engineering	Weber Engineering	Yes	\$ 1,300	\$ -
41	WMF Architectural Fees	WMF	In process	\$ 76,000	\$ 30,400
42	PSI (Inspection Fees)	PSI	Yes	\$ 5,290	\$ 2,116
43	PSI (Inspection Fees)	PSI	Yes	\$ 5,060	\$ 2,024
44	Furnishings JFO	Ohio Desk	Yes	\$ 34,428	\$ 34,428
45	Audio JFO	Warren Brown Audio	Yes	\$ 12,900	\$ 12,900
46	Hearing Loop JFO	Warren Brown Audio	Yes	\$ 2,796	\$ 2,796
47	Televisions JFO	Best Buy	Yes	\$ 2,000	\$ 2,000
48	Pew Cushions	TBD	In process	\$ 21,795	\$ 21,795
49	Repair of front sandstone steps	TBD	Spring	\$ 150,000	\$ 150,000
50	Replace corroded metal crown on cupola	Cambellsville	Spring	\$ 40,000	\$ 40,000
51	Plumbing	Turnbull Plumbing	Yes	\$ 480	\$ 480
52	Insulation for Fellowship Hall & Corridors	Ritsko Insulation	Yes	\$ 6,850	\$ -
53	Overlay asbestos floor tile: Fellowship Hall	TBD	Spring	\$ 15,000	\$ 15,000
54	Acoustic Improvements: Fellowship Hall	TBD	Spring	\$ 10,000	\$ 10,000
Other Contracts			\$ 534,913	\$ 354,775	\$ 180,138

Based on current estimates, we cannot complete the full scope of the prioritized list of project authorized by the congregation. We are approximately \$75K short in authorized budget.

Capital Campaign Budget Update/Supplemental Request

		<u>Combined</u>	<u>Meeting House</u>	<u>JFO/JB/FLSHP</u>
Original Budget Current Estimate	Total Original Scope	\$ 1,498,000	\$ 810,233	\$ 687,577
Original Budget as Approved		\$ 1,423,000	\$ 772,000	\$ 651,000
Under (Over) Original Budget and in Scope		\$ (75,000)	\$ (38,233)	\$ (36,577)
Recommended Additional Work Not in Original Scope				
55 Fire Alarm System Replacement	Gilmore Security	\$ 25,000	\$ 10,000	\$ 15,000
56 Demolition Rental House	Turnbull?	\$ 25,000		\$ 25,000
57 Overlay asbestos floor tile: Kitchen, Classrooms	TBD	\$ 25,000		\$ 25,000
58 Carpets for Gallery & Hallways	TBD	\$ 15,000		\$ 15,000
59 Corridor Lighting	Facilities Work Team	\$ 3,000		\$ 3,000
60 Miscellaneous Painting	TBD (Slager Painting?)	\$ 12,000		\$ 12,000
61 Painting - Exterior	TBD (Slager Painting?)	\$ 20,000		\$ 20,000
	Additional Work	\$ 125,000	\$ 10,000	\$ 115,000
Revised Budget with Added Scope	Total Revised Scope	\$ 1,623,000		
Capital Campaign Funding Raised		\$ 1,498,000		
Additional Budget Needed		\$ 125,000		

We have noted additional work desirable to complete at this stage, knowing we will not attempt new major Phase for an indefinite number of years. These are budgetary estimates.

Capital Campaign Budget Update/Supplemental Request

The Executive Council with the support of the Facilities and Architecture Committee recommends the adoption of the following resolution:

WHEREAS, First Church has previously endorsed the collection and expenditure of funds in accordance with a prioritized list of projects for the Meeting House, the James Brand House and Fellowship Wing; and

WHEREAS, the Project has significantly completed most of the activities in compliance with that resolution; and

WHEREAS, the Project team, the Architecture, Facilities and Finance Committees have identified additional work (hereafter referred to as the Supplemental Project) that should be completed for the full, safe operation of our facilities; and

WHEREAS, the Capital Campaign has raised funding from prior funds, pledges and donations totaling \$1.5 million; and

WHEREAS, completion of the Project and recommended additional projects require raising an additional \$125,000:

RESOLVED, February 9, 2020, that First Church endorses raising additional funding from the Congregation and the wider Community and endorses expenditures for completion of the original Project scope of work and the Supplement Project based on the use of existing funds and pledges to be collected.