

Regular Meeting of the Congregation



Congregation Report January 2021



The First Church in Oberlin, United Church of Christ

106 N. Main Street, Oberlin OH 44074

(440) 775-1711

Firstchurchoberlin.org

Fellow First Church in Oberlin Congregants,

We have now passed through the spring, summer and fall of Church in the COVID era and are now facing a new year. First Church has continued to hold services electronically. Our Ministerial Staff has continued to serve despite the limitations. Our Office Manager, Treasurer, Clerk, members of the Executive Council and members of all our Standing Committees have continued to serve in their respective roles.

We have been unable to meet in person as a congregation to conduct the business of First Church as directed by our Constitution. Our last regular meeting of the Congregation was held on February 9, 2020. At that meeting, we accepted appointments to the Nominating Committee, accepted the 2020 Budget and endorsed a Supplemental Capital Project. Our anticipated April 26, 2020 Congregational Meeting was canceled pending resolution of the epidemic which has unfortunately continued unabated. It is now time to catch up and plan for the new year.

We will again be unable to hold our January Congregational meeting due to the risk associated with the epidemic. Based on the recommendation of the Executive Council, we propose the following:

1. With the support of the Finance Committee, the Treasurer and the Moderator, **we will present the 2021 Budget electronically on Sunday, January 24th at 11 AM following the Sunday service.** A link will be provided similar to that used for the regular Sunday morning service. The budget will be available prior to that meeting electronically. Hard copies may be obtained by request to the Office via pick-up or if requested, by mail. Anne Schaum, Chair of Finance; Marty Buck, Treasurer; and Mike Schmid, Moderator will be available via Facebook. If you have questions or concerns, please feel free to email the office <office@firstchurchoberlin.org>. The Facebook presentation will have the chat facility available. We will do our best to address each question.
2. Based on the recommendation of the Executive Council, we will not attempt to have an electronic Congregational Meeting, **but we will publish the Annual Report for January** which includes in part a report of the 2020 Stewardship Committee, the 2021 Budget and the presentation of the Nominating Committee candidates for 2021. The January 2021 Annual Report will be available electronically and by request for pickup at the Church or by mail.
3. In place of a Congregational Meeting where 50 members are required to meet in person, **the Executive Council has elected to poll the Congregation by written ballot.** This ballot will include resolutions for approving the budget, electing the Nominating Committee and endorsing 2020 maintenance and capital expenditures. Ballots will be mailed to each member with a self-addressed prepaid return envelope. We ask that you mark the ballots and return them within two weeks of receipt.

Our hope is to return to in person worship sometime later this year. The Executive Council and our Staff remain close to this crisis. We are hopeful that once vaccinations have occurred on a wide basis that we may be able to reopen our facility and join together in worship.

Thank you again for your faithfulness to the Church and to our wider community. The calling and the work continue despite the challenges.

Mike Schmid
Moderator

TABLE OF CONTENTS

| | |
|--|-------|
| Open Letter to Congregation | 2 |
| Copy of Ballot distributed to congregation on January 22, 2021 | 3 |
| Membership Statistics | 4 |
| Stewardship Report..... | 5-6 |
| First Church Financial Report for the period 01/01/2020 - 12/31/2020 | |
| 2020 Balance Sheet..... | 7-9 |
| 2020 Investment Report..... | 9 |
| 2020 Treasurer's Report | 10-14 |
| 2021 Proposed Budget Narrative | 15-17 |
| 2021 Combined Budget Summary | 18 |
| Expense / Revenue Graphic | 19-22 |
| 2021 Proposed Budget Detail | 22 |
| Capital Campaign Project Summary | 23 |

COPY OF: Resolutions for January 2021 Congregational Mail-In Ballot: (distributed 1/22/2021)

1. The Executive Council recommends the adoption of the following resolution:
Resolved, (date TBD), to retroactively accept the report of the Nominating Committee confirming appointments to the Standing Committees for May 2020 – May 2021 [printed in April 2020 report].
2. The Executive Council with the support of the Facilities Committee recommends the adoption of the following resolution:
 - Whereas, unplanned facility maintenance issues occurred during the COVID 19 shutdown requiring repairs to the James Brand House and the Meeting [Fransiscus Roofing \$31,674; Ohio Roofing \$22,000; Geisel Plumbing \$26,200], and
 - Whereas the maintenance repairs required expenditures greater than 2 percent of the approved 2020 budget, and whereas, in order to preserve our facilities and protect from additional damage, the maintenance issues were corrected;
 Therefore, resolved, (date TBD), to retroactively approve the expenditure of funds to support emergency repairs.
3. The Executive Council with the support of the Finance Committee recommends the adoption of the following resolution:
 - Whereas, the Project has completed or will complete by March 31 the activities in compliance with the Not For Us Alone Campaign, the Campaign for the Future & the Supplemental Project,
 - Resolved, (date TBD), that First Church endorses the final Summary Capital Campaign report [page 23], approves the payment of open supplier balances and closes the Project except for the continuation of the collections of funds pledged in these efforts and
 - Furthermore, commends the efforts of those who faithfully and tirelessly participated in the design, planning, fund-raising and execution of the Project with special commendation to Gene Matthews, the Project Manager for his tireless work and leadership and to members of the Facilities Committee and others who supplied the needed labor to supplement our supplier's contractual efforts.
4. The Executive Council recommends the adoption of the following resolution:
Resolved, (date TBD), to elect the following Nominating Committee Candidates:
Jessica Dakos, renewal term; Robin Jindra, new 2 year term; Erik Andrews, new 2 year term.
5. The Executive Council with the support of the Finance Committee recommends the adoption of the following resolution:
Resolved, (date TBD), to approve the 2021 Budget.

MEMBERSHIP STATISTICS 2020

| | | |
|---|----------------------------|------------|
| Membership on January 1, 2020 | Regular | 328 |
| | Associate | 28 |
| | Total | 356 |
| Additions during 2020* | By baptism | 2 |
| *no additions for confession of faith, | By reinstatement | 1 |
| confirmation, or reaffirmation of faith | By letter of transfer | 8 |
| Total Additions | | 11 |
| Removals during 2020* | By death | 8 |
| *no removals by church decision | By request | 2 |
| | By transfer | 3 |
| Membership as of December 31, 2020 | | |
| | Associate members - 1/1/20 | 28 |
| | Additions | 1 |
| | Removals | 1 |
| | Total Associate - 12/31/20 | 28 |
| | Regular members - 1/1/20 | 328 |
| | Additions | 11 |
| | Removals | 13 |
| Total membership as of December 31, 2020 | Total | 354 |

| year -- | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--|------|------|------|------|------|------|------|------|-------|-------|
| Weddings, ceremonies | 2 | 1 | 0 | 2 | 0 | 4 | 0 | 1 | 0 | 0 |
| Baptisms | 1 | 0 | 0 | 1 | 1 | 1 | 3 | 0 | 2 | 2 |
| Deaths | 8 | 6 | 6 | 15 | 8 | 7 | 11 | 9 | 3 | 8 |
| Marian Meredith | | | | | | | | | 12/23 | |
| Emily Pugsley | | | | | | | | | | 3/13 |
| Sabra Henke | | | | | | | | | | 3/21 |
| Roger Smith | | | | | | | | | | 6/3 |
| Barbara Rollins | | | | | | | | | | 6/30 |
| Ann Livingston | | | | | | | | | | 7/16 |
| Albert Sprague | | | | | | | | | | 11/26 |
| Ralph Duey | | | | | | | | | | 11/27 |
| Removed by letter of transfer or request | 2 | 0 | 1 | 2 | 1 | 3 | 3 | 2 | 0 | 5 |
| New Members | 8 | 6 | 3 | 4 | 11 | 3 | 15 | 1 | 6 | 11 |
| Avg. Sunday Worship Attendance | 128 | 116 | 113 | 114 | 113 | 110 | 111 | 113 | 117 | 145* |

*2/3 year on virtual services - using computation based on # of avg. viewers

New Members—received on February 23, 2020:

Brian and Carol Burke
Eric and Susan Remster

New Member—received on May 28, 2020:

New Member—received on September 3, 2020:

Gabe Stefanides
William and Christine Vanderbilt
Jennifer Bertoni
Peter Richards

STEWARDSHIP REPORT

Stewardship Committee Report of the 2020 Campaign for 2021 Pledges

Members of the Stewardship Committee for 2020-2021 are: Rollin Conway, Co-chairperson, Dale Preston, Co-chairperson & Secretary, Kristin Peterson, Tom Taylor, Jill Wettersten, and John Gates. Ralph Thompson is the liaison from the Executive Council. Office Manager and Financial Secretary, Diana Pierson, and Treasurer, Marty Buck, have provided up to date data for this report, and invaluable help throughout the year. We anticipate receiving additional pledges for 2021, so the final report may show an increase in the total number of pledges and the total amount pledged.

First Church is blessed by faithful and generous stewards – thank you! To say that 2020 was an unusual year in our congregation's life may be the understatement of the year! The theme for our fall campaign was **“Beloved, Love: Our Church Community...Our Oberlin Community... Our Global Community”** - and people responded very generously, especially in light of the fact that First Church has also just conducted a major capital campaign. While the total dollar amount pledged for 2021 is somewhat less than prior years, significantly the number of new pledges is the highest it has been in recent years, and the overall number of pledges remains strong.

We believe that the “time out” forced upon us by the pandemic is providing an opportunity for our congregation, and for each of us, to rediscover the aspects of our community life that mean the most to us. It is our prayer that as we move into the new normal of a post-COVID world we each will have a renewed appreciation for, and commitment to, those things we value the most.

As always, our faithful financial support for the new year's operating budget will enable the success of our most important ministries. Every gift to the operating budget helps preserve the First Church endowment by minimizing the amount withdrawn to close the gap between our income and expenses. And perhaps most importantly, twenty percent of every dollar pledged is budgeted for outreach and mission, so if you have not yet turned in your pledge for 2021, please do so as soon as possible.

| | Total pledged | Number of pledges | Increased | Same as previous | Decreased | New |
|-------------|--|-------------------|-----------|------------------|-----------|-----------|
| 2021 | \$278,441.36 | 96 | 25 | 41 | 13 | 17 |
| 2020 | \$279,776 <small>*updated since January 2020 report</small> | 91 | 36 | 39 | 8 | 8 |
| 2019 | \$303,671 | 100 | 53 | 25 | 8 | 14 |
| 2018 | \$294,122 | 100 | 53 | 25 | 8 | 14 |
| 2017 | \$303,859 | 103 | 50 | 35 | 12 | 6 |
| 2016 | \$299,165 | 103 | 37 | 40 | 21 | 5 |
| 2015 | \$302,821 | 105 | 45 | 33 | 13 | 14 |
| 2014 | \$295,050 | 104 | 56 | 32 | 11 | 5 |
| 2013 | \$320,647 | 119 | 52 | 37 | 26 | 4 |

Stewardship Chart on page 6.

Pledged Amount (\$) and Number of Pledges

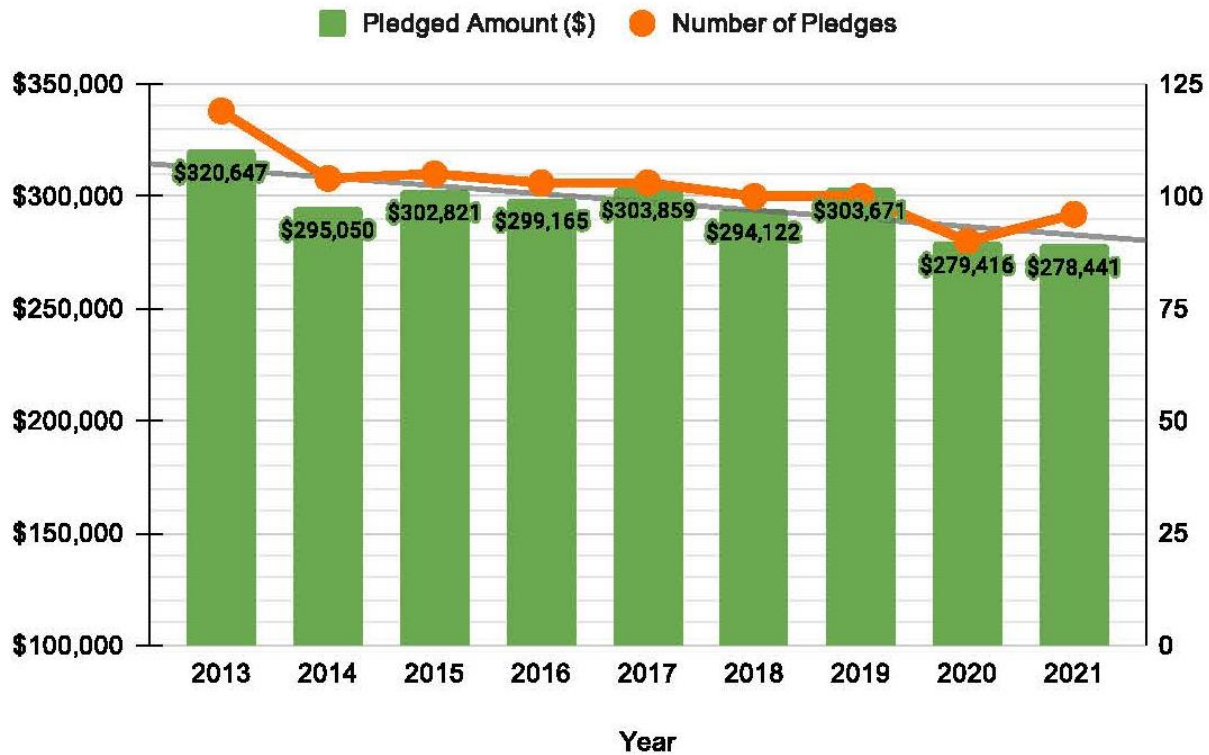


PHOTO: Finney Choir and worship in the Fellowship Hall prior to construction

The First Church in Oberlin, U.C.C. - Oberlin OH
Balance Sheet as of December 31, 2020

Friday, January 8, 2021

Page 1 of 3

| Account # | Account Name | Beginning Balance | Previous Period Balance | Period Activity | YTD Balance |
|-----------------------|--|-----------------------|-------------------------|---------------------|-----------------------|
| Assets | | | | | |
| Cash Accounts | | | | | |
| 1.00.008 | Northwest Checking Account | 40,981.90 | 36,500.91 | 18,300.16 | 54,801.07 |
| 1.00.009 | Northwest Savings Bank Checking | 8,793.46 | 0.00 | 0.00 | 0.00 |
| 1.00.013 | UCC Cornerstone Church Builders Fund | 9,646.46 | 9,646.46 | 1,013.21 | 10,659.67 |
| | Cash Accounts | \$59,421.82 | \$46,147.37 | \$19,313.37 | \$65,460.74 |
| Fixed Income | | | | | |
| 1.00.080 | Vanguard GNMA Asset | 10.55 | (10.55) | 0.00 | (10.55) |
| 1.00.112 | U.C.F. Fixed Income Fund | 51,518.72 | 70.40 | 0.85 | 71.25 |
| 1.00.130 | Loan to David Hill | 4,920.16 | 2,530.69 | (243.91) | 2,286.78 |
| | Fixed Income | \$56,449.43 | \$2,590.54 | (\$243.06) | \$2,347.48 |
| Balanced Funds | | | | | |
| 1.00.110 | U.C.F. Moderate Balanced | 330,789.40 | 225,716.66 | 26,862.03 | 252,578.69 |
| | Balanced Funds | \$330,789.40 | \$225,716.66 | \$26,862.03 | \$252,578.69 |
| Equity Funds | | | | | |
| 1.00.028 | Eventide Gilead | 5,725.81 | 0.00 | 0.00 | 0.00 |
| 1.00.035 | Parnassus Equity Income Fund | 440,144.88 | 481,113.05 | 53,541.96 | 534,655.01 |
| 1.00.060 | Vanguard Index Trust | 727,063.94 | 766,243.55 | 90,568.90 | 856,812.45 |
| 1.00.111 | U.C.F. Equity Fund | 105,471.78 | 104,026.26 | 16,426.07 | 120,452.33 |
| 1.00.113 | U.C.F. Beyond Fossil Fuels Fund | 71,136.75 | 70,505.16 | 9,297.60 | 79,802.76 |
| | Equity Funds | \$1,349,543.16 | \$1,421,888.02 | \$169,834.53 | \$1,591,722.55 |
| 1.00.000 | Accounts Receivable/Clients | 526.90 | 526.90 | 0.00 | 526.90 |
| | Total Assets | \$1,796,730.71 | \$1,696,869.49 | \$215,766.87 | \$1,912,636.36 |
| Liabilities | | | | | |
| 2.00.000 | Accounts Payable/Vendors | 1,489.69 | 2,029.85 | 669.07 | 2,698.92 |
| 2.00.010 | UCC Cornerstone Fund Revolving Credit Loan | 0.00 | 25,000.00 | 0.00 | 25,000.00 |
| 2.00.015 | UCC Cornerstone Fund Bridge Loan | 0.00 | 391,008.51 | 0.00 | 391,008.51 |
| 2.00.850 | Visa (01010860-0590) | | | | |
| 2.00.851 | Pastor Visa - 0590 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2.00.852 | Office Manager Visa -0608 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2.00.854 | CE Visa -5789 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Total Visa (01010860-0590) | \$0.00 | 0.00 | \$0.00 | \$0.00 |
| 2.00.860 | Office Manager Visa (01010860) | 117.23 | 0.00 | 0.00 | 0.00 |
| | Total Liabilities | \$1,606.92 | \$418,038.36 | \$669.07 | \$418,707.43 |
| Fund Balance | | | | | |
| 3.20.060 | Restricted Endowment Fund Balance | | | | |
| 3.20.001 | Andrew Bongiorno Fund Balance | 32,760.41 | 32,002.05 | 2,895.55 | 34,897.60 |
| 3.20.002 | Drummond Music Fund Balance | 5,758.93 | 5,626.95 | 503.89 | 6,130.84 |
| 3.20.003 | Stephen Johnson Jr Fund Balance | 11,628.75 | 11,359.56 | 1,027.82 | 12,387.38 |
| 3.20.004 | Bob & Marjorie Kilmer Fund Balance | 73,087.33 | 71,395.48 | 6,459.84 | 77,855.32 |
| | Total Restricted Endowment Fund Balance | \$123,235.42 | 120,384.04 | \$10,887.10 | \$131,271.14 |
| | Total Restricted Endowment Fund | \$123,235.42 | \$120,384.04 | \$10,887.10 | \$131,271.14 |
| 3.20.070 | Unrestricted Endowment Fund Balance | | | | |
| 3.20.005 | Lloyd Burneson Fund Balance | 29,752.22 | 29,063.48 | 2,629.67 | 31,693.15 |
| 3.20.006 | Lysle Butler Fund Balance | 15,675.72 | 15,312.85 | 1,385.50 | 16,698.35 |
| 3.20.007 | Robert K Carr Fund Balance | 16,960.97 | 16,568.33 | 1,499.12 | 18,067.45 |
| 3.20.008 | John L Davis Fund Balance | 253,530.52 | 247,661.60 | 22,408.42 | 270,070.02 |
| 3.20.009 | William P Davis Fund Balance | 145,908.72 | 142,531.11 | 12,896.22 | 155,427.33 |
| 3.20.010 | James B Devitt Fund Balance | 6,300.61 | 6,154.74 | 556.96 | 6,711.70 |

The First Church in Oberlin, U.C.C. - Oberlin OH
Balance Sheet as of December 31, 2020

Friday, January 8, 2021

Page 2 of 3

| Account # | Account Name | Beginning Balance | Previous Period Balance | Period Activity | YTD Balance |
|-----------|--|-----------------------|-------------------------|---------------------|-----------------------|
| 3.20.011 | Frank Family Memorial Fund Balance | 32,280.63 | 31,531.23 | 2,861.28 | 34,392.51 |
| 3.20.012 | Gertrude Jacob Fund Balance | 70,891.25 | 69,250.80 | 6,263.45 | 75,514.25 |
| 3.20.013 | Dorothy Smith Endowment Fund Balance | 143,112.32 | 139,659.41 | 13,183.78 | 152,843.19 |
| 3.20.014 | Parsonage Fund Balance | 299,132.75 | 287,114.13 | 12,765.01 | 299,879.14 |
| 3.20.015 | Margaret Leonard Endowment Fund Balance | 91,921.08 | 89,790.29 | 8,135.53 | 97,925.82 |
| 3.20.016 | Martha Stacy Fund Balance | 483,896.27 | 321,772.33 | 46,291.10 | 368,063.43 |
| 3.20.017 | Al and Sally Mulder Fund Balance | 23,302.80 | 27,965.81 | 1,286.76 | 29,252.57 |
| 3.20.018 | Keith and Torie Young Fund Balance | 53,017.37 | 60,202.26 | 3,112.23 | 63,314.49 |
| 3.20.019 | Herb and Sabra Henke Fund Balance | 0.00 | 82,825.11 | 12,404.84 | 95,229.95 |
| | <i>Total Unrestricted Endowment Fund Balance</i> | <i>\$1,665,683.23</i> | <i>1,567,403.48</i> | <i>\$147,679.87</i> | <i>\$1,715,083.35</i> |
| | Total Unrestricted Endowment Fund | \$1,665,683.23 | \$1,567,403.48 | \$147,679.87 | \$1,715,083.35 |
| | Total Endowment Fund | \$1,788,918.65 | \$1,687,787.52 | \$158,566.97 | \$1,846,354.49 |
| 3.00.072 | Rental House Balance | (13,009.19) | (17,715.17) | 0.00 | (17,715.17) |
| 3.00.073 | Rental Hse Reserve Fund Balanc | 7,945.27 | 7,995.27 | 0.00 | 7,995.27 |
| | Total Rental House | (\$5,063.92) | (\$9,719.90) | \$0.00 | (\$9,719.90) |
| 3.00.024 | Wednesday Night Balance | 0.00 | 0.00 | 0.00 | 0.00 |
| 3.00.083 | Coffee Pod Fund Balance | 0.00 | 0.00 | 0.00 | 0.00 |
| 3.10.010 | <i>Restricted Expendable Funds Balance</i> | | | | |
| 3.00.004 | Campership Fund Balance | 500.37 | 89.37 | 822.00 | 911.37 |
| 3.00.005 | Choir Robe Fund Balance | 308.53 | 308.53 | 0.00 | 308.53 |
| 3.00.006 | Church Schl Offerings Balance | 367.83 | 367.83 | 0.00 | 367.83 |
| 3.00.007 | EC Discretionary Fund Balance | 1,157.28 | 963.28 | 0.00 | 963.28 |
| 3.00.009 | Flower Memorials Balance | 274.87 | (125.73) | 0.00 | (125.73) |
| 3.00.010 | Jan Church Retreat Balance | 0.00 | 0.00 | 0.00 | 0.00 |
| 3.00.012 | Sabbatical Fund Balance | 4,890.35 | 4,890.35 | 3,000.00 | 7,890.35 |
| 3.00.013 | Barefoot Dialogues Balance | 0.00 | 1,500.00 | 13,483.00 | 14,983.00 |
| 3.00.014 | Hand Bell Maintenance Reserve | 2,249.22 | 2,480.32 | 25.00 | 2,505.32 |
| 3.00.015 | Choir Contingency Fund Balance | 292.77 | 292.77 | 0.00 | 292.77 |
| 3.00.016 | Pastor's Discretionary Fd Bal | 1,462.40 | 72.24 | 100.00 | 172.24 |
| 3.00.017 | Organ Maintenance Reserve Bal | 3,600.00 | 3,875.00 | 25.00 | 3,900.00 |
| 3.00.019 | Sanctuary Fund Balance | (4,054.75) | (3,814.75) | 20.00 | (3,794.75) |
| 3.00.022 | Study Books Balance | 215.00 | 215.00 | 0.00 | 215.00 |
| 3.00.029 | General Synod Delegate Balance | 1,070.02 | 1,070.02 | 1,000.00 | 2,070.02 |
| 3.00.034 | Youth Group Fund Balance | (18.30) | (18.30) | 0.00 | (18.30) |
| 3.30.026 | Mission Trip Balance | 0.00 | 0.00 | 1,500.00 | 1,500.00 |
| | <i>Total Restricted Expendable Funds Balance</i> | <i>\$12,315.59</i> | <i>12,165.93</i> | <i>\$19,975.00</i> | <i>\$32,140.93</i> |
| 3.10.050 | <i>Bright Ideas Fund Balance</i> | | | | |
| 3.00.025 | Fellowship in the Square Balance | 1,769.01 | 1,769.01 | 0.00 | 1,769.01 |
| 3.00.026 | Music at the Meeting House Balance | (130.29) | (130.29) | 0.00 | (130.29) |
| 3.00.028 | Intergenerational First Church Day of Service | 253.32 | 253.32 | 0.00 | 253.32 |
| | <i>Total Bright Ideas Fund Balance</i> | <i>\$1,892.04</i> | <i>1,892.04</i> | <i>\$0.00</i> | <i>\$1,892.04</i> |
| | Total Restricted Expendable Funds | \$14,207.63 | \$14,057.97 | \$19,975.00 | \$34,032.97 |
| 3.10.040 | <i>Unrestricted Expendable Funds Balance</i> | | | | |
| 3.00.040 | Misc Memorial Gifts | 3,101.01 | 4,471.01 | 1,295.00 | 5,766.01 |
| | <i>Total Unrestricted Expendable Funds Balance</i> | <i>\$3,101.01</i> | <i>4,471.01</i> | <i>\$1,295.00</i> | <i>\$5,766.01</i> |
| | Total Unrestricted Expendable Funds | \$3,101.01 | \$4,471.01 | \$1,295.00 | \$5,766.01 |
| 3.00.001 | Church Operations Balance | 6,436.40 | 5,240.85 | (208.12) | 5,032.73 |
| 3.00.002 | Prepaid Pledges | 19,122.00 | 3,713.43 | 3,456.50 | 7,169.93 |

The First Church in Oberlin, U.C.C. - Oberlin OH
Balance Sheet as of December 31, 2020

Friday, January 8, 2021

Page 3 of 3

| Account # | Account Name | Beginning Balance | Previous Period Balance | Period Activity | YTD Balance |
|---|---------------------------------|-----------------------|-------------------------|---------------------|-----------------------|
| 3.00.035 | Clearing Account Fund Balance | (1,403.67) | (1,378.67) | 5,501.59 | 4,122.92 |
| 3.00.043 | Awaiting Destination Fund | 0.00 | 100.00 | 300.00 | 400.00 |
| 3.00.070 | Gift Annuity Balance | (8,696.54) | (9,564.23) | (289.23) | (9,853.46) |
| 3.10.000 | Not for Us Alone Fund Balance | (109,404.82) | 0.00 | 0.00 | 0.00 |
| 3.20.000 | Campaign for the Future Balance | 87,907.05 | (421,927.89) | 26,500.09 | (395,427.80) |
| 3.20.091 | CFF Supplemental Balance | 0.00 | 6,051.04 | 0.00 | 6,051.04 |
| Total Fund Balance | | \$1,795,123.79 | \$1,278,831.13 | \$215,097.80 | \$1,493,928.93 |
| Total Liabilities and Fund Balance | | \$1,796,730.71 | \$1,696,869.49 | \$215,766.87 | \$1,912,636.36 |



PHOTO: New platform
in Meeting House

Return (%) values obtained from Morningstar.com on 1/8/2021 and United Church Funds 2020 3rd QTR Report

| | | 4th QTR 2019 | 3rd QTR | 4th QTR | Qtr Change | % of total | 1 YR | 3 YR | 5 YR | ESG ¹ | M *s | 3 yr avg | 5 yr avg | Star | Fixed 4th QTR \$0.00 | Equity 4th QTR \$0.00 | Cash 4th QTR \$0.00 |
|--|-------|-----------------------|-----------------------|-----------------------|---------------|------------|-------|-------|-------|------------------|------|----------|----------|------|----------------------|-----------------------|---------------------|
| Fixed Income Fund | | | | | | | | | | | | | | | | | |
| Vanguard GNMA (#36) | VFIIX | \$10.55 | \$0.00 | \$0.00 | 0.00% | 0.00% | | | | | | | | | \$0.00 | \$0.00 | \$0.00 |
| UCF Fixed | | \$51,518.72 | \$67.35 | \$68.20 | 1.25% | 0.00% | 5.91 | 4.4 | 3.88 | | | 5.16 | 4.73 | SRI | \$68.20 | \$0.00 | \$0.00 |
| Total Fixed Income | | \$51,529.27 | \$67.35 | \$68.20 | 1.25% | | | | | | | | | | \$68.20 | \$0.00 | \$0.00 |
| Balanced Funds | | | | | | | | | | | | | | | | | |
| UCF Moderate | | \$330,789.40 | \$274,983.86 | \$301,845.89 | 8.90% | 16.10% | 8.89 | 5.22 | 7.48 | | | 7.06 | 7.20 | SRI | \$120,738.36 | \$181,107.53 | \$0.00 |
| Total Balanced Fund | | \$330,789.40 | \$274,983.86 | \$301,845.89 | 8.90% | | | | | | | | | | \$120,738.36 | \$181,107.53 | \$0.00 |
| Equity Funds | | | | | | | | | | | | | | | | | |
| Parnassus Income Trust Equity FD | PRBLX | \$440,144.88 | \$481,113.05 | \$534,655.01 | 10.01% | 28.51% | 23.31 | 16.19 | 16.78 | 4 | 5 | 19.75 | 18.76 | SRI | \$0.00 | \$521,288.63 | \$13,366.38 |
| Vanguard S&P 500 Index Trust* | VFINX | \$706,453.16 | \$745,632.77 | \$836,201.67 | 10.83% | 44.59% | 19.52 | 13.54 | 16.52 | 3 | 4 | 16.53 | 16.53 | SRI | \$0.00 | \$832,020.66 | \$4,181.01 |
| UCF Equity | | \$106,154.97 | \$104,709.45 | \$121,135.52 | 13.56% | 6.46% | 9.78 | 5.69 | 9.8 | | | 7.74 | 8.42 | SRI | \$0.00 | \$121,135.52 | \$0.00 |
| UCF Beyond Fossil Fuels Fund | | \$72,575.14 | \$71,943.55 | \$81,241.15 | 11.44% | 4.33% | | | | | | 0.00 | 0.00 | SRI | \$0.00 | \$81,241.15 | \$0.00 |
| Total Equity Funds | | \$1,325,328.15 | \$1,403,398.82 | \$1,573,233.35 | 10.80% | | | | | | | | | | \$0.00 | \$1,555,685.97 | \$17,547.38 |
| Total Investment | | \$1,707,646.82 | \$1,678,450.03 | \$1,875,147.44 | 10.49% | 100.00% | | | | | | | | | \$120,806.56 | \$1,736,793.50 | \$17,547.38 |
| Total United Church Funds (UCF) | | | | | | | | | | | | | | | | | |
| | | \$561,038.23 | \$451,704.21 | \$504,290.76 | | 26.89% | | | | | | | | | 6.44% | 92.62% | 0.94% |
| Dow: | | 28,538 | 27,782 | 30,606 | 9.23% | | | | | | | | | | | | |
| S&P: | | 3,231 | 3,363 | 3,756 | 10.46% | | | | | | | | | | | | |
| Socially Responsible Funds (SRI) | | \$1,006,908.92 | \$832,817.26 | \$1,038,945.77 | 10.22% | 55.41% | | | | | | | | | | | |

¹ ESG Rating (Environment, Social, Governance)
UCF Moderate Xfer \$50000 In QTR

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2020 for Church Operations

Friday, January 8, 2021

Page 1 of 5

| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | % of Annual Budget | Previous YTD |
|----------------|---|--------------------|---------------------|---------------------|--------------------|---------------------|
| Income | | | | | | |
| 4.20.010 | Pledges--Current | 14,813.00 | 284,748.62 | | | 278,436.35 |
| 4.20.015 | Pledges--Current (Prepaid) | 1,593.50 | 19,122.00 | | | 6,600.00 |
| 4.20.020 | Pledges--Previous Year | 0.00 | 0.00 | | | 3,770.00 |
| 4.20.025 | Pledges--Designated | 0.00 | 0.00 | | | 0.00 |
| | Total Pledges | \$16,406.50 | \$303,870.62 | 276,536.00 | 110 | \$288,806.35 |
| 4.20.040 | Donations--Members | 0.00 | 235.00 | 500.00 | 47 | 469.10 |
| 4.20.050 | Donations--Non-members | 575.00 | 5,874.07 | 1,000.00 | 587 | 715.00 |
| 4.20.060 | Loose Offering | 0.00 | 1,086.25 | 4,500.00 | 24 | 5,412.05 |
| | Total Donations | \$575.00 | \$7,195.32 | \$6,000.00 | 120 | \$6,596.15 |
| 4.21.000 | <i>Benevolence - Denominational</i> | | | | | |
| 4.21.010 | Christmas Fund Inc. | 875.00 | 1,095.00 | | | 2,742.00 |
| 4.21.070 | Neighbors in Need Inc. | 0.00 | 1,045.00 | | | 2,025.00 |
| 4.21.090 | One Great Hour of Sharing Inc. | 0.00 | 1,420.00 | | | 3,652.00 |
| 4.21.110 | Strengthen the Church Inc. | 0.00 | 650.00 | | | 1,605.00 |
| | <i>Total Benevolence - Denominational</i> | <i>\$875.00</i> | <i>\$4,210.00</i> | | | <i>\$10,024.00</i> |
| | Total Benevolence - Denominational | \$875.00 | \$4,210.00 | | | \$10,024.00 |
| 4.21.001 | <i>Benevolence - Non - Denominational</i> | | | | | |
| 4.21.115 | Souper Bowl Income | 0.00 | 890.00 | | | 437.00 |
| 4.21.125 | Misc. Disaster Relief Inc. | 0.00 | 0.00 | | | 0.00 |
| | <i>Total Benevolence - Non - Denominational</i> | <i>\$0.00</i> | <i>\$890.00</i> | | | <i>\$437.00</i> |
| | Total Benevolence - Non-Denominational | \$0.00 | \$890.00 | | | \$437.00 |
| | Total Special Offerings Income | \$875.00 | \$5,100.00 | 12,000.00 | 43 | \$10,461.00 |
| | Total Contribution Income | \$17,856.50 | \$316,165.94 | \$294,536.00 | 107 | \$305,863.50 |
| 4.25.013 | Cornerstone Builders Fund Interest | 1,013.21 | 1,013.21 | | | 0.00 |
| 4.25.020 | UCC Fund Income | 0.00 | 5,851.80 | | | 8,062.82 |
| 4.25.030 | O/S (Outstanding) Checks written off | 0.00 | 0.00 | | | 0.00 |
| 4.25.060 | Vanguard GNMA Inc. | 0.00 | 0.00 | | | 1,689.62 |
| 4.25.080 | Investment Inc from Endowment | 5,006.52 | 65,033.88 | | | 51,381.89 |
| 4.35.030 | Checking Acct Interest | 0.00 | 2.46 | | | 0.00 |
| 4.35.035 | Pastor Loan Interest | 6.09 | 116.62 | | | 213.09 |
| | Total Investment Income | \$6,025.82 | \$72,017.97 | 72,311.00 | 100 | \$61,347.42 |
| 4.30.030 | Misc Room Rentals | 60.00 | 585.00 | 5,000.00 | 12 | 7,046.00 |
| 4.35.010 | Office | 0.00 | 0.00 | 125.00 | 0 | 125.00 |
| 4.45.010 | Fellowship Committee Income | 0.00 | 0.00 | 200.00 | 0 | 0.00 |
| 4.45.015 | Coffee Income | 0.00 | 45.27 | 200.00 | 23 | 0.00 |
| 4.45.016 | Wednesday Night Supper Income | 0.00 | 499.44 | 1,200.00 | 42 | 0.00 |
| 4.45.070 | Worship-Flowers Income | 0.00 | 0.00 | 400.00 | 0 | 470.00 |
| | Total Miscellaneous Income | \$60.00 | \$1,129.71 | \$7,125.00 | 16 | \$7,641.00 |
| 4.20.014 | Pledge-Benevolence | 0.00 | 0.00 | | | 0.00 |
| 4.25.090 | Building Improvement and Repair | 0.00 | 54,174.00 | | | 0.00 |
| 4.25.097 | Xfer from Parsonage Endowment Fund | 33,123.92 | 33,123.92 | 95,491.00 | 35 | 75,687.06 |
| 4.35.040 | Pastor Loan Principal | 0.00 | 0.00 | | | 0.00 |
| 4.41.070 | Sabbatical | 0.00 | 0.00 | | | 25,798.17 |
| | Total Income | \$57,066.24 | \$476,611.54 | \$469,463.00 | 90 | \$476,337.15 |
| Expense | | | | | | |
| 5.41.000 | <i>Minister's Salary and Benefits</i> | | | | | |

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2020 for Church Operations

Friday, January 8, 2021

Page 2 of 5

| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | % of Annual Budget | Previous YTD |
|-----------|--|--------------------|---------------------|---------------------|--------------------|---------------------|
| 5.41.010 | Minister Salary | 4,398.00 | 52,776.00 | 52,776.00 | 100 | 55,261.61 |
| 5.41.030 | Minister Pension | 1,792.44 | 12,312.33 | 10,749.00 | 115 | 11,819.49 |
| 5.41.035 | Minister Benefits | 4,479.94 | 24,656.77 | 25,250.00 | 98 | 28,254.26 |
| 5.41.040 | Minister Travel & Entertainmnt | 0.00 | 274.53 | 3,600.00 | 8 | 1,779.65 |
| 5.41.050 | Minister Study Allowance | 70.00 | 1,171.56 | 1,500.00 | 78 | 627.94 |
| 5.41.060 | Minister Housing Allowance | 2,000.00 | 24,000.00 | 24,000.00 | 100 | 24,000.00 |
| 5.41.070 | Minister SS Supplement | 476.83 | 5,734.58 | 5,873.00 | 98 | 5,681.86 |
| | <i>Total Minister's Salary and Benefits</i> | <i>\$13,217.21</i> | <i>\$120,925.77</i> | <i>123,748.00</i> | <i>98</i> | <i>\$127,424.81</i> |
| 5.41.071 | Sabbatical Expenses | 3,000.00 | 3,000.00 | 3,000.00 | 100 | 18,000.00 |
| | Minister Expense | \$16,217.21 | \$123,925.77 | \$126,748.00 | 98 | \$145,424.81 |
| 5.41.072 | Sabbatical Interim | 0.00 | 0.00 | | | 12,220.00 |
| | TOTAL MINISTER EXPENSE | \$16,217.21 | \$123,925.77 | \$126,748.00 | 98 | \$157,644.81 |
| 5.42.000 | <i>CE Director's Salary and Benefits</i> | | | | | |
| 5.42.010 | CE Director Salary | 2,750.00 | 36,860.15 | 37,798.00 | 98 | 37,405.70 |
| 5.42.030 | CE Director Pension | 4,097.92 | 5,292.00 | 5,292.00 | 100 | 5,639.60 |
| 5.42.035 | CE Director Benefits | 4,716.50 | 19,090.10 | 7,500.00 | 255 | 8,128.07 |
| 5.42.040 | CE Director Travel & Ent | 0.00 | 230.93 | 2,100.00 | 11 | 1,187.63 |
| 5.42.050 | CE Director Study Allowance | 0.00 | 0.00 | 500.00 | 0 | 386.18 |
| 5.42.070 | CE Director SS Suppl | 210.38 | 2,826.69 | 2,892.00 | 98 | 2,857.50 |
| | <i>Total CE Director's Salary and Benefits</i> | <i>\$11,774.80</i> | <i>\$64,299.87</i> | <i>56,082.00</i> | <i>115</i> | <i>\$55,604.68</i> |
| | CE Dir Expense | \$11,774.80 | \$64,299.87 | \$56,082.00 | 115 | \$55,604.68 |
| 5.42.500 | <i>CE Program</i> | | | | | |
| 5.42.013 | Children/Youth-Designated | 0.00 | 0.00 | | | 0.00 |
| 5.42.016 | Education-Designated | 0.00 | 0.00 | | | 0.00 |
| 5.42.520 | Resources and Supplies | 112.55 | 703.68 | 1,500.00 | 47 | 1,038.89 |
| 5.42.530 | Library/AudioVisual | 0.00 | 0.00 | | | 0.00 |
| 5.42.540 | Youth Programs | 79.77 | 275.27 | 600.00 | 46 | 183.89 |
| 5.42.545 | Friday Night Hangout | 0.00 | 471.17 | 300.00 | 157 | 355.22 |
| 5.42.550 | Adult Education | 0.00 | (0.01) | | | 0.00 |
| 5.42.570 | Special Program Expense | 0.00 | 390.99 | 1,000.00 | 39 | 1,115.45 |
| 5.42.580 | Child Care | 0.00 | 619.58 | 2,000.00 | 31 | 1,532.25 |
| 5.42.590 | Winter Retreat | 0.00 | 830.88 | 2,300.00 | 36 | 2,423.49 |
| 5.42.592 | Summer Camp | 1,322.00 | 500.00 | 2,000.00 | 25 | 1,500.00 |
| 5.42.595 | Regional Youth Event | 0.00 | 0.00 | | | 0.00 |
| 5.42.600 | Mission Trip | 1,500.00 | 1,500.00 | 1,500.00 | 100 | 1,443.85 |
| | <i>Total CE Program</i> | <i>\$3,014.32</i> | <i>\$5,291.56</i> | <i>11,200.00</i> | <i>47</i> | <i>\$9,593.04</i> |
| | CE Program Expense | \$3,014.32 | \$5,291.56 | \$11,200.00 | 47 | \$9,593.04 |
| | TOTAL CE PROG EXPENSE | \$14,789.12 | \$69,591.43 | \$67,282.00 | 103 | \$65,197.72 |
| 5.43.010 | Our Church's Wider Mission | 5,553.51 | 32,925.00 | 32,925.00 | 100 | 32,378.92 |
| | Total OCWM | \$5,553.51 | \$32,925.00 | \$32,925.00 | 100 | \$32,378.92 |
| 5.43.020 | Outreach Benevol Allocations | 5,750.00 | 18,273.68 | 18,542.00 | 99 | 19,720.80 |
| 5.43.025 | Bongiorno Fund | 800.00 | 800.00 | 1,399.00 | 57 | 1,366.00 |
| 5.43.030 | Kilmer Supplement | 1,335.00 | 1,335.00 | 2,972.00 | 45 | 2,748.00 |
| 5.43.035 | C.U.E. | 0.00 | 3,554.00 | 3,554.00 | 100 | 3,780.00 |
| | Total Ben Comm Allocations | \$7,885.00 | \$23,962.68 | \$26,467.00 | 91 | \$27,614.80 |
| 5.21.000 | <i>Benevolence - Denominational Exp</i> | | | | | |
| 5.21.010 | Christmas Fund Exp. | 0.00 | 2,702.00 | | | 40.00 |
| 5.21.070 | Neighbors in Need Exp. | 55.00 | 1,045.00 | | | 2,025.00 |
| 5.21.090 | One Great Hour of Sharing Exp. | 200.00 | 1,420.00 | | | 3,652.00 |

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2020 for Church Operations

Friday, January 8, 2021

Page 3 of 5

| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | % of Annual Budget | Previous YTD |
|-----------|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| 5.21.110 | Strengthen the Church Exp. | 0.00 | 650.00 | | | 1,605.00 |
| | <i>Total Benevolence - Denominational Exp</i> | <i>\$255.00</i> | <i>\$5,817.00</i> | | | <i>\$7,322.00</i> |
| | Benevolence--Denominational | \$255.00 | \$5,817.00 | | | \$7,322.00 |
| 5.21.001 | <i>Benevolence - Non-Denominational- (See Outreach)</i> | | | | | |
| 5.21.115 | Souper Bowl Expense | 0.00 | 890.00 | | | 437.00 |
| 5.21.125 | Misc. Disaster Relief | 0.00 | 0.00 | | | 0.00 |
| | <i>Total Benevolence - Non-Denominational - (See Outreach)</i> | <i>\$0.00</i> | <i>\$890.00</i> | | | <i>\$437.00</i> |
| | Benevolence - Non-Denominational | \$0.00 | \$890.00 | | | \$437.00 |
| | Total Special Purpose Offering | \$255.00 | \$6,707.00 | 12,000.00 | 56 | \$7,759.00 |
| 5.43.014 | Benevolence-Designated | 0.00 | 0.00 | | | 0.00 |
| | TOTAL BENEVOLENCES | \$13,693.51 | \$63,594.68 | \$71,392.00 | 89 | \$67,752.72 |
| 5.44.000 | <i>Music Director's Salary and Benefits</i> | | | | | |
| 5.44.010 | Music Dir Salary | 1,130.66 | 14,186.07 | 14,196.00 | 100 | 14,506.30 |
| 5.44.020 | Music Dir Social Security | 86.50 | 1,085.28 | 1,086.00 | 100 | 1,109.43 |
| 5.44.040 | Music Dir Travel & Education | 0.00 | 0.00 | 250.00 | 0 | 0.00 |
| | <i>Total Music Director's Salary and Benefits</i> | <i>\$1,217.16</i> | <i>\$15,271.35</i> | <i>15,532.00</i> | <i>98</i> | <i>\$15,615.73</i> |
| | Total Music Director Expense | \$1,217.16 | \$15,271.35 | \$15,532.00 | 98 | \$15,615.73 |
| 5.44.100 | <i>Organist's Salary</i> | | | | | |
| 5.44.110 | Organist Salary | 812.09 | 9,745.06 | 9,745.00 | 100 | 9,622.08 |
| 5.44.120 | Organist Social Security | 62.12 | 745.45 | 745.00 | 100 | 736.12 |
| | <i>Total Organist's Salary</i> | <i>\$874.21</i> | <i>\$10,490.51</i> | <i>10,490.00</i> | <i>100</i> | <i>\$10,358.20</i> |
| | Total Organist Expense | \$874.21 | \$10,490.51 | \$10,490.00 | 100 | \$10,358.20 |
| 5.44.199 | <i>Other Music Staff Salary</i> | | | | | |
| 5.44.200 | Choral Scholars | 0.00 | 2,415.00 | 9,675.00 | 25 | 5,995.00 |
| 5.44.210 | Handbell Dir Stipend | 0.00 | 1,000.00 | 1,800.00 | 56 | 1,800.00 |
| 5.44.510 | Vacation/Summer Organist | 0.00 | 0.00 | 750.00 | 0 | 250.00 |
| 5.44.560 | Music Club | 0.00 | 1,000.00 | 1,800.00 | 56 | 1,800.00 |
| | <i>Total Other Music Staff Salary</i> | <i>\$0.00</i> | <i>\$4,415.00</i> | <i>14,025.00</i> | <i>31</i> | <i>\$9,845.00</i> |
| | Total Other Directors Expense | \$0.00 | \$4,415.00 | \$14,025.00 | 31 | \$9,845.00 |
| 5.44.600 | <i>Music Program</i> | | | | | |
| 5.44.610 | Johnson/Drummond Music Funds | 0.00 | 0.00 | 743.00 | 0 | 725.00 |
| 5.44.710 | Instrumentalists | 0.00 | 35.00 | 1,700.00 | 2 | 1,129.90 |
| 5.44.900 | New Music & Supplies | 0.00 | 18.00 | 1,000.00 | 2 | 355.52 |
| 5.44.920 | Organ Maintenance | 25.00 | 300.00 | 300.00 | 100 | 300.00 |
| 5.44.930 | Piano Maintenance | 0.00 | 150.00 | 600.00 | 25 | 545.00 |
| 5.44.945 | Handbell Maintenance | 25.00 | 337.90 | 300.00 | 113 | 300.00 |
| | <i>Total Music Program</i> | <i>\$50.00</i> | <i>\$840.90</i> | <i>4,643.00</i> | <i>18</i> | <i>\$3,355.42</i> |
| | Total Other Music Expense | \$50.00 | \$840.90 | \$4,643.00 | 18 | \$3,355.42 |
| | TOTAL MUSIC EXPENSE | \$2,141.37 | \$31,017.76 | \$44,690.00 | 69 | \$39,174.35 |
| 5.45.000 | <i>Committees</i> | | | | | |
| 5.45.010 | Fellowship Committee | 0.00 | 91.73 | 960.00 | 10 | 1,172.16 |
| 5.45.020 | EC, Meetings & Retreats | 0.00 | 20.00 | 250.00 | 8 | 420.00 |
| 5.45.025 | General Synod Delegate | 1,000.00 | 1,000.00 | 1,000.00 | 100 | 1,000.00 |
| 5.45.040 | Stewardship Committee | 0.00 | 502.59 | 800.00 | 63 | 74.13 |
| | <i>Total Committees</i> | <i>\$1,000.00</i> | <i>\$1,614.32</i> | <i>3,010.00</i> | <i>54</i> | <i>\$2,666.29</i> |

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2020 for Church Operations

Friday, January 8, 2021

Page 4 of 5

| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | % of Annual Budget | Previous YTD |
|-----------|---|-------------------|--------------------|--------------------|--------------------|--------------------|
| 5.45.011 | History-Designated | 0.00 | 0.00 | | | 1,165.00 |
| 5.45.015 | Coffee Expense | 31.98 | 303.50 | 300.00 | 101 | 0.00 |
| 5.45.016 | Wednesday Night Supper Expense | 0.00 | 123.84 | 1,200.00 | 10 | 0.00 |
| 5.45.044 | <i>Witness Committee</i> | | | | | |
| 5.45.045 | Witness -- Membership | 0.00 | 312.68 | 500.00 | 63 | 324.75 |
| 5.45.046 | Witness-Visitation | 0.00 | 0.00 | | | 0.00 |
| 5.45.050 | First Church United Fellowship | 0.00 | 0.00 | 500.00 | 0 | 478.65 |
| | <i>Total Witness Committee</i> | <i>\$0.00</i> | <i>\$312.68</i> | <i>1,000.00</i> | <i>31</i> | <i>\$803.40</i> |
| | Total Other Committee Expense | \$1,031.98 | \$2,354.34 | \$5,510.00 | 43 | \$4,634.69 |
| 5.45.060 | <i>Worship & Literature</i> | | | | | |
| 5.45.061 | Sunday Refreshments | 0.00 | 0.00 | | | 223.12 |
| 5.45.062 | Communion | 0.00 | 0.00 | | | 84.00 |
| 5.45.063 | Bulletins | 0.00 | 467.71 | | | 824.85 |
| 5.45.064 | Worship Resources - not literature | 0.00 | 1,044.99 | | | 1,384.16 |
| 5.45.065 | Worship Resources | 0.00 | 57.40 | | | 363.77 |
| | <i>Total Worship & Literature</i> | <i>\$0.00</i> | <i>\$1,570.10</i> | <i>2,345.00</i> | <i>67</i> | <i>\$2,879.90</i> |
| 5.45.069 | <i>Worship Program</i> | | | | | |
| 5.45.070 | Worship -- Flowers | 0.00 | 20.60 | 200.00 | 10 | (50.00) |
| 5.45.080 | Worship -- Guest Preachers | 0.00 | 0.00 | 1,050.00 | 0 | 425.00 |
| | <i>Total Worship Program</i> | <i>\$0.00</i> | <i>\$20.60</i> | <i>1,250.00</i> | <i>2</i> | <i>\$375.00</i> |
| | Total Worship Committee | \$0.00 | \$1,590.70 | \$3,595.00 | 44 | \$3,254.90 |
| | TOTAL COMMITTEE EXPENSE | \$1,031.98 | \$3,945.04 | \$9,105.00 | 43 | \$7,889.59 |
| 5.46.000 | <i>Office Manager's Salary and Benefits</i> | | | | | |
| 5.46.010 | Office Manager Salary | 2,872.12 | 30,284.53 | 30,895.00 | 98 | 25,956.89 |
| 5.46.020 | Office Manager Social Security | 219.72 | 2,316.75 | 2,363.00 | 98 | 1,985.71 |
| 5.46.030 | Office Manager Pension | 360.46 | 2,883.68 | 2,163.00 | 133 | (103.25) |
| | <i>Total Office Manager's Salary and Benefits</i> | <i>\$3,452.30</i> | <i>\$35,484.96</i> | <i>35,421.00</i> | <i>100</i> | <i>\$27,839.35</i> |
| | Total Office Manger Expense | \$3,452.30 | \$35,484.96 | \$35,421.00 | 100 | \$27,839.35 |
| 5.46.100 | <i>Treasurer's Salary</i> | | | | | |
| 5.46.211 | Assistant Treasurer | 0.00 | 0.00 | 4,680.00 | 0 | 0.00 |
| 5.46.221 | Asst. Treasure SSI | 0.00 | 0.00 | 358.00 | 0 | 0.00 |
| | <i>Total Treasurer's Salary</i> | <i>\$0.00</i> | <i>\$0.00</i> | <i>5,038.00</i> | <i>0</i> | <i>\$0.00</i> |
| | Total Treasury Expense | \$0.00 | \$0.00 | \$5,038.00 | 0 | \$0.00 |
| 5.46.499 | <i>Office Expense</i> | | | | | |
| 5.46.500 | Office Supplies | 54.23 | 1,336.32 | 2,400.00 | 56 | 2,886.05 |
| 5.46.510 | Postage | 110.00 | 779.79 | 500.00 | 156 | 560.00 |
| 5.46.530 | Copy Machine | 499.54 | 6,746.95 | 6,500.00 | 104 | 6,592.39 |
| 5.46.540 | Software | 145.00 | 1,554.02 | 2,000.00 | 78 | 1,602.63 |
| 5.46.545 | Computer Upgrade | 0.00 | 2,354.93 | 500.00 | 471 | 0.00 |
| 5.46.550 | Internet, Website & Cable | 124.95 | 1,629.81 | 1,250.00 | 130 | 1,692.10 |
| 5.46.560 | Advertising | 0.00 | 957.63 | 800.00 | 120 | 680.00 |
| 5.46.565 | Audit Expense | 0.00 | 0.00 | 2,000.00 | 0 | 0.00 |
| 5.46.570 | Stock Transfer Expense | 0.00 | 0.00 | | | 0.00 |
| 5.46.571 | Bank fees | 59.72 | 1,032.55 | 600.00 | 172 | 661.09 |
| 5.46.580 | PAYCHEX Service Fees | 317.27 | 4,160.49 | 2,200.00 | 189 | 2,176.33 |
| | <i>Total Office Expense</i> | <i>\$1,310.71</i> | <i>\$20,552.49</i> | <i>18,750.00</i> | <i>110</i> | <i>\$16,850.59</i> |
| | Total Office Expenses | \$1,310.71 | \$20,552.49 | \$18,750.00 | 110 | \$16,850.59 |
| | TOTAL CHURCH OFFICE EXP | \$4,763.01 | \$56,037.45 | \$59,209.00 | 95 | \$44,689.94 |

The First Church in Oberlin, U.C.C. - Oberlin OH
Treasurer's Report as of December 2020 for Church Operations

Friday, January 8, 2021

Page 5 of 5

| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | % of Annual Budget | Previous YTD |
|-----------|---------------------------------------|--------------------|---------------------|---------------------|--------------------|---------------------|
| 5.47.000 | <i>Sexton's Salary</i> | | | | | |
| 5.47.010 | Cleaning Service & Setup Contractor | 1,058.00 | 8,276.80 | 24,000.00 | 34 | 24,278.35 |
| | <i>Total Sexton's Salary</i> | <i>\$1,058.00</i> | <i>\$8,276.80</i> | <i>24,000.00</i> | <i>34</i> | <i>\$24,278.35</i> |
| | Total Sexton Expense | \$1,058.00 | \$8,276.80 | \$24,000.00 | 34 | \$24,278.35 |
| 5.47.500 | Electricity | 282.20 | 2,899.12 | 4,000.00 | 72 | 3,190.20 |
| 5.47.510 | Water | 41.45 | 1,062.98 | 600.00 | 177 | 1,733.66 |
| 5.47.520 | Sewer | 32.90 | 705.02 | 500.00 | 141 | 1,086.85 |
| 5.47.530 | Gas | 90.73 | 876.37 | 1,000.00 | 88 | 1,130.84 |
| 5.47.535 | Refuse | 79.65 | 738.35 | | | 0.00 |
| 5.47.540 | Steam | 655.00 | 5,240.00 | 5,000.00 | 105 | 0.00 |
| 5.47.550 | Telephone | 184.60 | 1,913.61 | 2,500.00 | 77 | 2,356.64 |
| | Total Utilities Expense | \$1,366.53 | \$13,435.45 | \$13,600.00 | 93 | \$9,498.19 |
| 5.47.012 | Facility-Designated | 0.00 | 0.00 | | | 0.00 |
| 5.47.571 | Fire Alarm System | 0.00 | 6,870.31 | 5,000.00 | 137 | 7,730.69 |
| 5.47.575 | <i>Church Supplies/Services</i> | | | | | |
| 5.47.570 | Cleaning Supplies | 0.00 | 805.42 | | | 6,001.63 |
| 5.47.572 | Lock-up Church | 0.00 | 0.00 | | | 0.00 |
| 5.47.573 | Church Supplies/Service | 315.22 | 2,698.40 | | | 1,842.51 |
| 5.47.574 | Pest Control | 0.00 | 537.51 | | | 615.95 |
| 5.47.576 | Spring water | 0.00 | 27.50 | | | 60.75 |
| 5.47.577 | AED & Safety | 93.99 | 994.70 | | | 2,939.89 |
| | <i>Total Church Supplies/Services</i> | <i>\$409.21</i> | <i>\$5,063.53</i> | <i>9,000.00</i> | <i>56</i> | <i>\$11,460.73</i> |
| 5.47.579 | Elevator | 0.00 | 714.25 | 1,387.00 | 51 | 0.00 |
| 5.47.580 | Building Improvement & Repair | 0.00 | 68,358.40 | 10,000.00 | 684 | 8,657.33 |
| 5.47.585 | Green Team | 0.00 | 100.00 | 250.00 | 40 | 230.65 |
| 5.47.590 | Grounds Maintenance | 210.00 | 7,071.50 | 4,500.00 | 157 | 6,018.00 |
| | Total Maintenance Expense | \$619.21 | \$88,177.99 | \$30,137.00 | 293 | \$34,097.40 |
| 5.47.560 | Property Insurance | 0.00 | 18,155.50 | 23,000.00 | 79 | 22,862.00 |
| | Total Property Insurance | \$0.00 | \$18,155.50 | \$23,000.00 | 79 | \$22,862.00 |
| 5.47.610 | Worker's Compensation | 31.15 | 294.07 | | | (387.24) |
| | Total Worker's Compensation | \$31.15 | \$294.07 | | | (\$387.24) |
| 5.30.035 | External Expressions of Our Faith | 159.60 | 159.60 | 300.00 | 53 | 302.35 |
| | TOTAL CHURCH OPERATION | \$3,234.49 | \$128,499.41 | \$91,037.00 | 140 | \$90,651.05 |
| | Total Expense | \$55,870.69 | \$476,611.54 | \$469,463.00 | 101 | \$473,000.18 |
| | Difference | \$1,195.55 | \$0.00 | \$0.00 | | \$3,336.97 |

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

Narrative

Budget 2021

THE FIRST CHURCH IN OBERLIN,

INCOME - \$485,089

I. Pledges, Donations & Loose



Offering - \$300,916

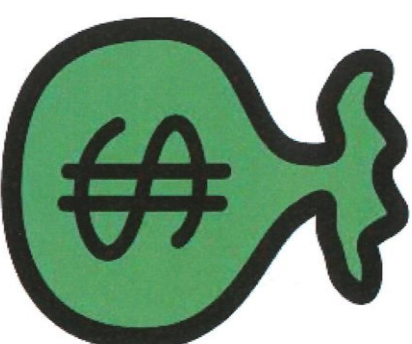
It is your generous giving that provides **62%** of First Church's income making it possible to carry out the ministry and mission at The First Church in Oberlin, UCC!



II. Extra Support - \$102,687

This amount is a projected transfer from the **Parsonage Endowment Fund**—\$102,187.

III. Church-Use and Investment Income - \$81,486



Our carefully managed endowment benefits the church now and in the future. The payout rate of our endowment is 4.5% for 2020.—\$78,286.

Since **1992** our endowed funds have provided over **\$1.3 million dollars** of support to our operating fund while more than tripling in size.

The size and location of our facility makes it an attractive rental space for many groups and organizations. Rental fees and miscellaneous - **\$3,200.**

Narrative

Budget 2021

THE FIRST CHURCH IN

EXPENSE - \$485,089

I. Worship & Spiritual Life -

\$166,748

Worship is

our com-

mon time



FIRST CHURCH
in OBERLIN + UCC

together as a people of God. Planning for Worship involves a great deal of **Pastor David Hill's** time and energy as well as that of our **Director of Music/Organist, Thomas**

Bandy. 2020 was a challenging year

and everyone who planned and executed online services met the challenge. Worship supplies, choral

scholars and musicians are included

in this portion of the budget. Every

portion of worship and pastoral care (including our **Called to Care Ministry**) is included here as well. The budget includes funding to be reserved for sabbatical.



II. Christian Education -

\$74,926

Our young

people are an

important part of our community at First Church. We demonstrate this through our support of Sunday School and youth programs. Adult education keeps our congregation informed and our faith uplifted.

Mission Trips occur every other year and are for youth and adults.. Mission work in 2019 took place in Rockford, IL and was open to anyone 13 and older. Nine people participated.

Cost is the biggest factor for participation in **Summer Camp**. Last year **Temple Hills** held virtual Camp

2.0 because of COVID-19. Attending camp in any form not only benefits **Ohio Conference Outdoor Ministries** but also continues children's faith.

Under the direction of **Jennifer Bertoni, Director of Faith Formation**, First Church is a place to grow!

III. Mission & Outreach -

\$73,070



We are a "5 for 5" congregation - supporting all five of the

UCC—denomination-wide offerings. Because of your support, the Christian Outreach Committee allocates money to meet various local, regional, and global needs. The budgeted amount allocated is 20% of total pledges. OCWM is our local support of our association, conference

Narrative

Budget 2021

THE FIRST CHURCH IN

EXPENSE (Cont.) -

\$469,463

, and national denomination and is 7% of our operating budget..

V Facilities -

\$112,419

Our facilities (including the historic Meeting House) is a large part of our ministry in Oberlin, allowing us to be a home to many groups , to host events, provide recital space and worship and fellowship together. Custom Cleaning Services (formerly ServiceMaster by Horton) and volun-

teers diligently maintain our building and grounds, keeping them clean and



welcoming.

Not included in the budget, but important to the preservation of our building, is the work done from grants, and the Campaign for the Future campaign. Most of the work has been done—new paint, inside and out, and new flooring await your feet. Many thanks go to **Gene Matthews** for leading these projects. He has spent many hours overseeing the projects.

IV. Administration -

\$55,030

Each Sunday when you read the bulletin, each week when you read the electronic newsletter, each time you call the church, every email you receive is paid for by your giving. The salary of our faithful secretary –**Diana Pierson** is included in this area. As well as supplies and other office staff.

VI Other - 2,896

The work of committees is an important part of stewardship.

The First Church in Oberlin 2021 Proposed Budget

| | 2019 | 2020 | 2020 | 2021 | % Change | % Change | Difference B/W |
|-------------------------------------|----------------|----------------|----------------|----------------|---------------|---------------|---------------------------|
| | Actual | Budget | Actual | Budget | over 2020 | 2020 Budget | 2021 Budget & 2020 Actual |
| INCOME | | | | | | | |
| Contributions: | | | | | | | |
| Pledges--Current | 278,436 | 276,536 | 284,749 | 282,416 | | | (2,333) |
| Pledges--Prepaid | 6,600 | | 19,122 | | | | (19,122) |
| Pledges--Prev. Year | 3,770 | | 0 | | | | 0 |
| Total Pledges | 288,806 | 276,536 | 303,871 | 282,416 | -7.1% | 2.1% | (21,455) |
| | | | | | | | 0 |
| Donations--Members | 469 | 500 | 235 | 500 | 112.8% | 0.0% | 265 |
| Donations--Non Members | 715 | 1,000 | 5,874 | 4,000 | -31.9% | 300.0% | (1,874) |
| Loose Offering | 5,412 | 4,500 | 1,086 | 2,000 | 84.1% | -55.6% | 914 |
| Special Offerings | 10,461 | 12,000 | 5,100 | 12,000 | 135.3% | 0.0% | 6,900 |
| Sabbatical Fund | 25,798 | | | | | | 0 |
| Total Donations | 42,855 | 18,000 | 12,295 | 18,500 | 50.5% | 2.8% | 6,205 |
| TOTAL CONTRIBUTIONS | 331,662 | 294,536 | 316,166 | 300,916 | -4.8% | 2.2% | (15,250) |
| Investment Income: | | | | | | | |
| Cornerstone Builder's Fund Interest | | | 1,013 | | | | 0 |
| UCC Fund Income | 8,063 | | 5,852 | | | | |
| Vanguard GNMA | 1,690 | | | | | | |
| Checking | | | 2 | | | | |
| Pastor Loan Interest | 213 | | 117 | | | | |
| Sub Total | 9,966 | | 6,984 | | | | |
| From Endowment,(4.5% Draw) | 51,382 | | 65,034 | | | | |
| NET INVESTMENT INCOME | 61,347 | 72,311 | 72,018 | 78,286 | 8.7% | 8.3% | 6,268 |
| | | | | | | | 0 |
| Transfer from Parsonage Fund | 75,687 | 95,491 | 33,124 | 102,687 | | 7.5% | 69,563 |
| Building Improvement & Repair | | | 54,174 | | | | |
| Miscellaneous Income: | | | | | | | |
| Fellowship | | 200 | | | | -100.0% | 0 |
| Church Rental/Misc. | 7,046 | 5,000 | 585 | 2,500 | 327.4% | -50.0% | 1,915 |
| Wednesday Night Supper | | 1,200 | 499 | 600 | | | 101 |
| Coffee | | 200 | 45 | 100 | | | 55 |
| Reversal Steam Reserve | 5,600 | | | | | | 0 |
| Worship - Flowers | 470 | 400 | | | | -100.0% | 0 |
| Office | 125 | 125 | | | 0.0% | | 0 |
| TOTAL MISC.INCOME | 13,241 | 7,125 | 1,130 | 3,200 | -46.2% | -19.9% | 2,070 |
| | | | | | | | 0 |
| TOTAL NET INCOME | 481,937 | 469,463 | 476,612 | 485,089 | -2.6% | -7.0% | 8,477 |

The First Church in Oberlin 2021 Proposed Budget

| | 2019 Actual | 2020 Budget | 2020 Actual | 2021 Budget | % Change over 2020 | % Change 2020 Budget | Difference B/W 2021 Budget & 2020 Actual |
|----------------------------------|----------------|----------------|----------------|----------------|-----------------------|-------------------------|--|
| EXPENSE | | | | | | | |
| MINISTER | | | | | | | |
| Salary & Housing | 75,541 | 76,776 | 76,776 | 77,314 | 0.7% | 0.7% | 538 |
| Salary Adjustment | 3,720 | 0 | | | | | 0 |
| Pension | 11,819 | 10,749 | 12,312 | 10,824 | -12.1% | 0.7% | (1,488) |
| Benefits (Health,Dental,) | 28,254 | 25,250 | 24,657 | 25,250 | 2.4% | 0.0% | 593 |
| SSI Supplement | 5,682 | 5,873 | 5,735 | 5,915 | 3.1% | 0.7% | 180 |
| Travel & Expenses | 1,780 | 3,600 | 275 | 1,800 | 555.7% | -50.0% | 1,525 |
| Study Allowance | 628 | 1,500 | 1,172 | 1,500 | 28.0% | 0.0% | 328 |
| Sabbatical Expenses | 18,000 | 3,000 | 3,000 | 3,000 | 0.0% | 0.0% | 0 |
| Sabbatical Interim Expenses | 12,220 | | | | | | 0 |
| TOTAL MINISTER | 157,644 | 126,748 | 123,926 | 125,603 | 1.4% | -0.9% | 1,677 |
| CHRISTIAN EDUCATION STAFF | | | | | | | |
| Salary | 37,406 | 37,798 | 36,860 | 33,231 | -9.8% | -12.1% | (3,629) |
| Pension | 5,640 | 5,292 | 5,292 | 4,652 | -12.1% | -12.1% | (640) |
| Benefits (Health,Dental,) | 8,128 | 7,500 | 19,090 | 25,250 | 32.3% | 236.7% | 6,160 |
| SSI Supplement | 2,858 | 2,892 | 2,827 | 2,542 | -10.1% | -12.1% | (285) |
| Travel & Expenses | 1,188 | 2,100 | 231 | 1,050 | 354.7% | -50.0% | 819 |
| Study Allowance | 386 | 500 | 0 | 500 | | 0.0% | 500 |
| TOTAL CHR.ED.STAFF | 55,605 | 56,081 | 64,300 | 67,226 | 4.5% | 19.9% | 2,926 |
| CHRISTIAN EDUCATION | | | | | | | |
| Resources & Supplies | 1,039 | 1,500 | 704 | 1,500 | 113.2% | 0.0% | 796 |
| Youth Programs | 184 | 600 | 275 | 600 | 118.0% | 0.0% | 325 |
| Friday Night Hangout | 355 | 300 | 471 | 300 | -36.3% | 0.0% | (171) |
| Mission Trip | 1,444 | 1,500 | 1,500 | 0 | | -100.0% | (1,500) |
| Special Program Expense | 1,115 | 1,000 | 391 | 1,000 | 155.8% | 0.0% | 609 |
| Child Care | 1,532 | 2,000 | 620 | 2,000 | 222.8% | 0.0% | 1,380 |
| Summer Camp | 1,500 | 2,000 | 500 | 2,000 | 300.0% | 0.0% | 1,500 |
| Winter Retreat | 2,423 | 2,300 | 831 | 300 | -63.9% | -87.0% | (531) |
| TOTAL PROGRAM | 9,593 | 11,200 | 5,292 | 7,700 | 45.5% | -31.3% | 2,408 |
| TOTAL CHRISTIAN EDUCATION | 65,198 | 67,281 | 69,591 | 74,926 | 7.7% | 11.4% | 5,334 |
| BENEVOLENCES | | | | | | | |
| OCWM | 35,323 | 32,925 | 32,925 | 33,950 | 3.1% | 3.1% | 1,025 |
| Allocated by Committee | 19,721 | 18,542 | 18,274 | 18,979 | 3.9% | 2.4% | 706 |
| CUE | 3,780 | 3,554 | 3,554 | 3,554 | 0.0% | 0.0% | 0 |
| Discretionary BENEVOLENCES | 58,824 | 55,307 | 54,753 | 56,483 | 3.2% | 2.1% | 1,731 |
| *Kilmer Fund | 2,748 | 2,972 | 1,335 | 3,136 | | 5.5% | 1,801 |
| *Bongiorno Fund | 1,366 | 1,399 | 800 | 1,451 | | 3.7% | 651 |
| TOTAL BENEVOLENCES | 62,938 | 59,392 | 56,888 | 61,070 | 7.4% | 2.8% | 4,183 |
| Special Purpose Offering | 7,759 | 12,000 | 6,707 | 12,000 | 78.9% | 0.0% | 5,293 |

The First Church in Oberlin 2021 Proposed Budget

| | 2019 Actual | 2020 Budget | 2020 Actual | 2021 Budget | % Change over 2020 | % Change 2020 Budget | Difference B/W 2021 Budget & 2020 Actual |
|-----------------------------------|----------------|----------------|----------------|----------------|-----------------------|-------------------------|--|
| MUSIC | | | | | | | 0 |
| Director Salary | 14,506 | 14,196 | 14,186 | 14,285 | 0.7% | 0.6% | 99 |
| Director SSI | 1,109 | 1,086 | 1,085 | 1,093 | 0.7% | 0.6% | 8 |
| Travel/Education | | 250 | | 250 | | | 250 |
| Organist Salary | 9,622 | 9,745 | 9,745 | 9,814 | 0.7% | 0.7% | 68 |
| Organist SSI | 736 | 745 | 745 | 751 | 0.7% | 0.7% | 5 |
| Choral Scholars | 5,995 | 9,675 | 2,415 | 4,838 | 100.3% | -50.0% | 2,423 |
| Music Club Dir. | 1,800 | 1,800 | 1,000 | 900 | -10.0% | -50.0% | (100) |
| Handbell Director | 1,800 | 1,800 | 1,000 | 900 | -10.0% | -50.0% | (100) |
| Summer Organist | 250 | 750 | | 750 | | 0.0% | 750 |
| TOTAL SALARY & BENEFITS | 35,819 | 40,048 | 30,177 | 33,580 | 11.3% | -16.1% | 3,404 |
| | | | | | | | 0 |
| *Johnson/Drummond-Instr. | 725 | 743 | | 770 | | 3.6% | 770 |
| Instrumentalists | 1,130 | 1,700 | 35 | 850 | 2328.6% | -50.0% | 815 |
| New Music & Supplies | 356 | 1,000 | 18 | 500 | 2677.8% | -50.0% | 482 |
| Organ Maintenance Reserve | 300 | 300 | 300 | 1,300 | 333.3% | 333.3% | 1,000 |
| Piano Maintenance | 545 | 600 | 150 | 600 | 300.0% | 0.0% | 450 |
| Handbell Maintenance Reserve | 300 | 300 | 338 | 300 | -11.2% | 0.0% | (38) |
| TOTAL PROGRAM | 3,355 | 4,643 | 841 | 4,320 | 413.7% | -7.0% | 3,479 |
| TOTAL MUSIC | 39,174 | 44,691 | 31,018 | 37,900 | 22.2% | -15.2% | 6,883 |
| COMMITTEES | | | | | | | 0 |
| Fellowship | 1,172 | 960 | 92 | 721 | 686.0% | -24.9% | 629 |
| Wednesday Night Supper | | 1,200 | 124 | 600 | | | 476 |
| Coffee | | 300 | 304 | 150 | | | (154) |
| EC, Meetings and Retreats | 420 | 250 | 20 | 125 | 525.0% | -50.0% | 105 |
| History (by designated pledge(s)) | 1,165 | | | | | | 0 |
| General Synod Delegate Expenses | 1,000 | 1,000 | 1,000 | | | -100.0% | (1,000) |
| Stewardship | 74 | 800 | 503 | 800 | 59.2% | 0.0% | 297 |
| Witness: Membership | 325 | 500 | 313 | 250 | -20.0% | -50.0% | (63) |
| Witness: Kendal Fellowship | 479 | 500 | | 250 | | -50.0% | 250 |
| Worship & Literature | 2,880 | 2,345 | 1,570 | 1,995 | 27.1% | -14.9% | 425 |
| Worship: Guest Preachers | 425 | 1,050 | | 1,050 | | 0.0% | 1,050 |
| Worship: Flowers | (50) | 200 | 21 | 200 | 870.9% | 0.0% | 179 |
| TOTAL COMMITTEES | 7,890 | 9,105 | 3,945 | 6,141 | 55.7% | -32.6% | 2,196 |
| CHURCH OFFICE | | | | | | | 0 |
| Secretary/ Office Manager Salary | 25,957 | 30,895 | 30,285 | 30,685 | 1.3% | -0.7% | 400 |
| Secretary/ Office Manager SSI | 1,986 | 2,363 | 2,317 | 2,347 | 1.3% | -0.7% | 31 |
| Secretary/ Office Manager Pension | (103) | 2,163 | 2,884 | 2,148 | -25.5% | -0.7% | (736) |
| Asst Treasurer Salary* | 5,490 | 4,680 | | | | | 0 |
| Asst Treasurer SSI* | 420 | 358 | | | | | 0 |
| TOTAL SALARY & BENEFIT | 33,749 | 40,459 | 35,485 | 35,180 | -0.9% | -13.0% | (305) |

The First Church in Oberlin 2021 Proposed Budget

| | 2019 | 2020 | 2020 | 2021 | % Change | % Change | Difference B/W |
|-------------------------------------|----------------|----------------|----------------|----------------|---------------|--------------|---------------------------|
| | Actual | Budget | Actual | Budget | over 2020 | 2020 Budget | 2021 Budget & 2020 Actual |
| | | | | | | | 0 |
| Supplies | 2,900 | 2,400 | 1,336 | 1,800 | 34.7% | -25.0% | 464 |
| Postage | 560 | 500 | 780 | 800 | 2.6% | 60.0% | 20 |
| Copy Machine | 6,592 | 6,500 | 6,747 | 6,500 | -3.7% | 0.0% | (247) |
| Software | 1,603 | 2,000 | 1,554 | 2,000 | 28.7% | 0.0% | 446 |
| Technology upgrade | 0 | 500 | 2,355 | 500 | -78.8% | 0.0% | (1,855) |
| Internet, Website, and Cable | 1,762 | 1,250 | 1,630 | 1,600 | -1.8% | 28.0% | (30) |
| Advertising | 680 | 800 | 958 | 500 | -47.8% | -37.5% | (458) |
| Paychex Service Fees | 2,176 | 2,200 | 4,160 | 3,750 | -9.9% | 70.5% | (410) |
| External Audit | | 2,000 | | 2,000 | | 0.0% | 2,000 |
| Stock Transfer/ Bank Fees | 661 | 600 | 1,033 | 400 | -61.3% | -33.3% | (633) |
| TOTAL EXPENSES | 16,934 | 18,750 | 20,552 | 19,850 | -3.4% | 5.9% | (702) |
| TOTAL OFFICE | 50,683 | 59,209 | 56,037 | 55,030 | -1.8% | -7.1% | (1,007) |
| OPERATION & MAINTENANCE | | | | | | | |
| Cleaning Service & Setup Contractor | 24,278 | 24,000 | 8,277 | 28,080 | 239.3% | 17.0% | 19,803 |
| Electricity | 3,190 | 4,000 | 2,899 | 3,000 | 3.5% | -25.0% | 101 |
| Water | 1,734 | 600 | 1,063 | 600 | -43.6% | 0.0% | (463) |
| Sewer | 1,087 | 500 | 705 | 500 | -29.1% | 0.0% | (205) |
| Gas | 1,131 | 1,000 | 876 | 1,000 | 14.1% | 0.0% | 124 |
| Refuse | | | 738 | 650 | | | (88) |
| Steam | | 5,000 | 5,240 | 7,800 | 48.9% | 56.0% | 2,560 |
| Telephone | 2,357 | 2,500 | 1,914 | 2,364 | 23.5% | -5.4% | 450 |
| Property Insurance | 22,862 | 23,000 | 18,156 | 23,000 | 26.7% | 0.0% | 4,845 |
| Property Tax | | | | 4,295 | | | |
| Church Operation Supplies/ Services | 11,461 | 9,000 | 5,064 | 5,550 | 9.6% | -38.3% | 486 |
| Elevator | | 1,387 | 714 | 1,390 | 94.6% | 0.2% | 676 |
| Fire Alarm System | 7,731 | 5,000 | 6,870 | 5,640 | -17.9% | 12.8% | (1,230) |
| Ground Maintenance | 6,018 | 4,500 | 7,072 | 8,000 | 13.1% | 77.8% | 929 |
| Building Improvement and Repair | 8,657 | 10,000 | 68,358 | 20,000 | -70.7% | 100.0% | (48,358) |
| Green Team | 231 | 250 | 100 | 250 | 150.0% | 0.0% | 150 |
| External Expressions of Our Faith | 302 | 300 | 160 | 300 | 88.0% | 0.0% | 140 |
| Worker's Compensation | (387) | | 294 | | -100.0% | | (294) |
| TOTAL OPER. & MAINT | 90,651 | 91,037 | 128,499 | 112,419 | -12.5% | 23.5% | (16,080) |
| TOTAL OPERATING EXP | 481,937 | 469,463 | 476,611 | 485,089 | 1.8% | 3.3% | 8,478 |
| SURPLUS (DEFICIT) | (0) | (0) | 0 | (0) | | | |

*Supported by endowed fund

Not for Us Alone; Campaign for the Future; Supplemental Campaign Summary

Income

| | | Pledge | |
|---|--------------|--------------|-------------|
| | Pledges | Payments | Balance Due |
| Not for Us Alone | \$ 650,191 | \$ 585,963 | \$ 64,228 |
| White Bequest | \$ 150,000 | \$ 150,000 | \$ - |
| Campaign for the Future: Individual Pledg | \$ 976,365 | \$ 740,876 | \$ 235,489 |
| Supplemental Campaign Request | \$ 75,225 | \$ 60,150 | \$ 15,075 |
| State of Ohio | \$ 64,444 | \$ 64,444 | \$ - |
| National Trust | \$ 250,000 | \$ 125,000 | \$ 125,000 |
| | \$ 2,166,224 | \$ 1,726,433 | \$ 439,791 |

Expense

| | Major Suppliers | Payment Source |
|-----------|-------------------------------|--|
| 2015-2017 | Midstate; Weber Murphy | \$ 189,619 Not for Us Alone |
| 2018 | Weber Murphy Fox; Partners | \$ 30,543 Not for Us Alone |
| 2019 | Fiorilli; Weber Murphy Fox | \$ 315,490 Not for Us Alone |
| 2019 | Fiorilli; Joyce; RWClark | \$ 379,418 Campaign for Future |
| 2020 | Fiorilli; Gilmore; Weber | \$ 725,054 Campaign for Future |
| 2020-2021 | Franciscus, Ohio Roof, Geisel | \$ 79,874 Supplemental Campaign |
| 2020 | M&A; Fiorilli; Gilmore | \$ 429,351 Cornerstone Loan |
| 2021 | M&A; Permanent; Burgess | \$ 86,041 Scheduled for Jan 2021 payment |
| | | \$ 2,235,389 |
| | Under (Over) Budget | \$ (69,165) |

Explanation of Unplanned Expenses

| | | |
|----------------------------|-----------|---|
| Fiorilli Net Changes Aprvd | \$ 37,772 | Emergency Exit Signage required to meet Code (\$27K) |
| Insulation for JFO & FH | \$ 6,850 | Unknown deficiency discovered with plaster removal |
| Gilmore Security Overrun | \$ 2,946 | Added alarms and sensor replacements |
| Flooring Overrun | \$ 10,771 | Increased asbestos removal vs forecasted mitigation |
| M&A Chancel Overrun | \$ 6,428 | Development of structural specifications (Perspectus) |
| M&A Repair of Thresholds | \$ 2,500 | Unexpected repair to JBH & MH Thresholds |
| | \$ 67,267 | |



PHOTO: New Members - February 2020

