

# Regular Meeting of the Congregation



## Congregation Report January 2021



FIRST CHURCH  
in OBERLIN + UCC

The First Church in Oberlin, United Church of Christ

106 N. Main Street, Oberlin OH 44074

(440) 775-1711

[Firstchurchoberlin.org](http://Firstchurchoberlin.org)

Fellow First Church in Oberlin Congregants,

We have now passed through the spring, summer and fall of Church in the COVID era and are now facing a new year. First Church has continued to hold services electronically. Our Ministerial Staff has continued to serve despite the limitations. Our Office Manager, Treasurer, Clerk, members of the Executive Council and members of all our Standing Committees have continued to serve in their respective roles.

We have been unable to meet in person as a congregation to conduct the business of First Church as directed by our Constitution. Our last regular meeting of the Congregation was held on February 9, 2020. At that meeting, we accepted appointments to the Nominating Committee, accepted the 2020 Budget and endorsed a Supplemental Capital Project. Our anticipated April 26, 2020 Congregational Meeting was canceled pending resolution of the epidemic which has unfortunately continued unabated. It is now time to catch up and plan for the new year.

We will again be unable to hold our January Congregational meeting due to the risk associated with the epidemic. Based on the recommendation of the Executive Council, we propose the following:

1. With the support of the Finance Committee, the Treasurer and the Moderator, we will present the 2021 Budget electronically on Sunday, January 24<sup>th</sup> at 11 AM following the Sunday service. A link will be provided similar to that used for the regular Sunday morning service. The budget will be available prior to that meeting electronically. Hard copies may be obtained by request to the Office via pick-up or if requested, by mail. Anne Schaum, Chair of Finance; Marty Buck, Treasurer; and Mike Schmid, Moderator will be available via Facebook. If you have questions or concerns, please feel free to email the office <office@firstchurchoberlin.org>. The Facebook presentation will have the chat facility available. We will do our best to address each question.
2. Based on the recommendation of the Executive Council, we will not attempt to have an electronic Congregational Meeting, but we will publish the Annual Report for January which includes in part a report of the 2020 Stewardship Committee, the 2021 Budget and the presentation of the Nominating Committee candidates for 2021. The January 2021 Annual Report will be available electronically and by request for pickup at the Church or by mail.
3. In place of a Congregational Meeting where 50 members are required to meet in person, the Executive Council has elected to poll the Congregation by written ballot. This ballot will include resolutions for approving the budget, electing the Nominating Committee and endorsing 2020 maintenance and capital expenditures. Ballots will be mailed to each member with a self-addressed prepaid return envelope. We ask that you mark the ballots and return them within two weeks of receipt.

Our hope is to return to in person worship sometime later this year. The Executive Council and our Staff remain close to this crisis. We are hopeful that once vaccinations have occurred on a wide basis that we may be able to reopen our facility and join together in worship.

Thank you again for your faithfulness to the Church and to our wider community. The calling and the work continue despite the challenges.

Mike Schmid  
Moderator

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### **COPY OF: Resolutions for January 2021 Congregational Mail-In Ballot: (distributed 1/22/2021)**

1. The Executive Council recommends the adoption of the following resolution:  
Resolved, (date TBD), to retroactively accept the report of the Nominating Committee confirming appointments to the Standing Committees for May 2020 – May 2021 [printed in April 2020 report].
2. The Executive Council with the support of the Facilities Committee recommends the adoption of the following resolution:
  - Whereas, unplanned facility maintenance issues occurred during the COVID 19 shutdown requiring repairs to the James Brand House and the Meeting [Fransiscus Roofing \$31,674; Ohio Roofing \$22,000; Geisel Plumbing \$26,200], and
  - Whereas the maintenance repairs required expenditures greater than 2 percent of the approved 2020 budget, and whereas, in order to preserve our facilities and protect from additional damage, the maintenance issues were corrected;
 Therefore, resolved, (date TBD), to retroactively approve the expenditure of funds to support emergency repairs.
3. The Executive Council with the support of the Finance Committee recommends the adoption of the following resolution:
  - Whereas, the Project has completed or will complete by March 31 the activities in compliance with the Not For Us Alone Campaign, the Campaign for the Future & the Supplemental Project,
  - Resolved, (date TBD), that First Church endorses the final Summary Capital Campaign report [page 23], approves the payment of open supplier balances and closes the Project except for the continuation of the collections of funds pledged in these efforts and
  - Furthermore, commends the efforts of those who faithfully and tirelessly participated in the design, planning, fund-raising and execution of the Project with special commendation to Gene Matthews, the Project Manager for his tireless work and leadership and to members of the Facilities Committee and others who supplied the needed labor to supplement our supplier’s contractual efforts.
4. The Executive Council recommends the adoption of the following resolution:  
Resolved, (date TBD), to elect the following Nominating Committee Candidates:  
Jessica Dakos, renewal term; Robin Jindra, new 2 year term; Erik Andrews, new 2 year term.
5. The Executive Council with the support of the Finance Committee recommends the adoption of the following resolution:  
Resolved, (date TBD), to approve the 2021 Budget.

# MEMBERSHIP STATISTICS 2020

Membership on January 1, 2020	Regular	328
	Associate	28
	Total	<b>356</b>
Additions during 2020*	By baptism	2
*no additions for confession of faith,	By reinstatement	1
confirmation, or reaffirmation of faith	By letter of transfer	8
Total Additions		11
Removals during 2020*	By death	8
*no removals by church decision	By request	2
	By transfer	3
<b>Membership as of December 31, 2020</b>		
	Associate members - 1/1/20	28
	Additions	1
	Removals	1
	Total Associate - 12/31/20	28
	Regular members - 1/1/20	328
	Additions	11
	Removals	13
Total membership as of December 31, 2020	Total	<b>354</b>

year --	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Weddings, ceremonies	2	1	0	2	0	4	0	1	0	0
Baptisms	1	0	0	1	1	1	3	0	2	2
Deaths	8	6	6	15	8	7	11	9	3	8
Marian Meredith									12/23	
Emily Pugsley										3/13
Sabra Henke										3/21
Roger Smith										6/3
Barbara Rollins										6/30
Ann Livingston										7/16
Albert Sprague										11/26
Ralph Duey										11/27
Removed by letter of transfer or request	2	0	1	2	1	3	3	2	0	5
New Members	8	6	3	4	11	3	15	1	6	11
Avg. Sunday Worship Attendance	128	116	113	114	113	110	111	113	117	145*

\*2/3 year on virtual services - using computation based on # of avg. viewers

New Members—received on February 23, 2020:

Brian and Carol Burke  
Eric and Susan Remster

Gabe Stefanides  
William and Christine Vanderbilt  
Jennifer Bertoni  
Peter Richards

New Member—received on May 28, 2020:

New Member—received on September 3, 2020:

# STEWARDSHIP REPORT

## Stewardship Committee Report of the 2020 Campaign for 2021 Pledges

Members of the Stewardship Committee for 2020-2021 are: Rollin Conway, Co-chairperson, Dale Preston, Co-chairperson & Secretary, Kristin Peterson, Tom Taylor, Jill Wettersten, and John Gates. Ralph Thompson is the liaison from the Executive Council. Office Manager and Financial Secretary, Diana Pierson, and Treasurer, Marty Buck, have provided up to date data for this report, and invaluable help throughout the year. We anticipate receiving additional pledges for 2021, so the final report may show an increase in the total number of pledges and the total amount pledged.

First Church is blessed by faithful and generous stewards – thank you! To say that 2020 was an unusual year in our congregation’s life may be the understatement of the year! The theme for our fall campaign was **“Beloved, Love: Our Church Community...Our Oberlin Community... Our Global Community”** - and people responded very generously, especially in light of the fact that First Church has also just conducted a major capital campaign. While the total dollar amount pledged for 2021 is somewhat less than prior years, significantly the number of new pledges is the highest it has been in recent years, and the overall number of pledges remains strong.

We believe that the “time out” forced upon us by the pandemic is providing an opportunity for our congregation, and for each of us, to rediscover the aspects of our community life that mean the most to us. It is our prayer that as we move into the new normal of a post-COVID world we each will have a renewed appreciation for, and commitment to, those things we value the most.

As always, our faithful financial support for the new year’s operating budget will enable the success of our most important ministries. Every gift to the operating budget helps preserve the First Church endowment by minimizing the amount withdrawn to close the gap between our income and expenses. And perhaps most importantly, twenty percent of every dollar pledged is budgeted for outreach and mission, so if you have not yet turned in your pledge for 2021, please do so as soon as possible.

	Total pledged	Number of pledges	Increased	Same as previous	Decreased	New
<b>2021</b>	<b>\$278,441.36</b>	<b>96</b>	<b>25</b>	<b>41</b>	<b>13</b>	<b>17</b>
2020	\$279,776 *updated since January 2020 report	91	36	39	8	8
2019	\$303,671	100	53	25	8	14
2018	\$294,122	100	53	25	8	14
2017	\$303,859	103	50	35	12	6
2016	\$299,165	103	37	40	21	5
2015	\$302,821	105	45	33	13	14
2014	\$295,050	104	56	32	11	5
2013	\$320,647	119	52	37	26	4

Stewardship Chart on page 6.

## Pledged Amount (\$) and Number of Pledges

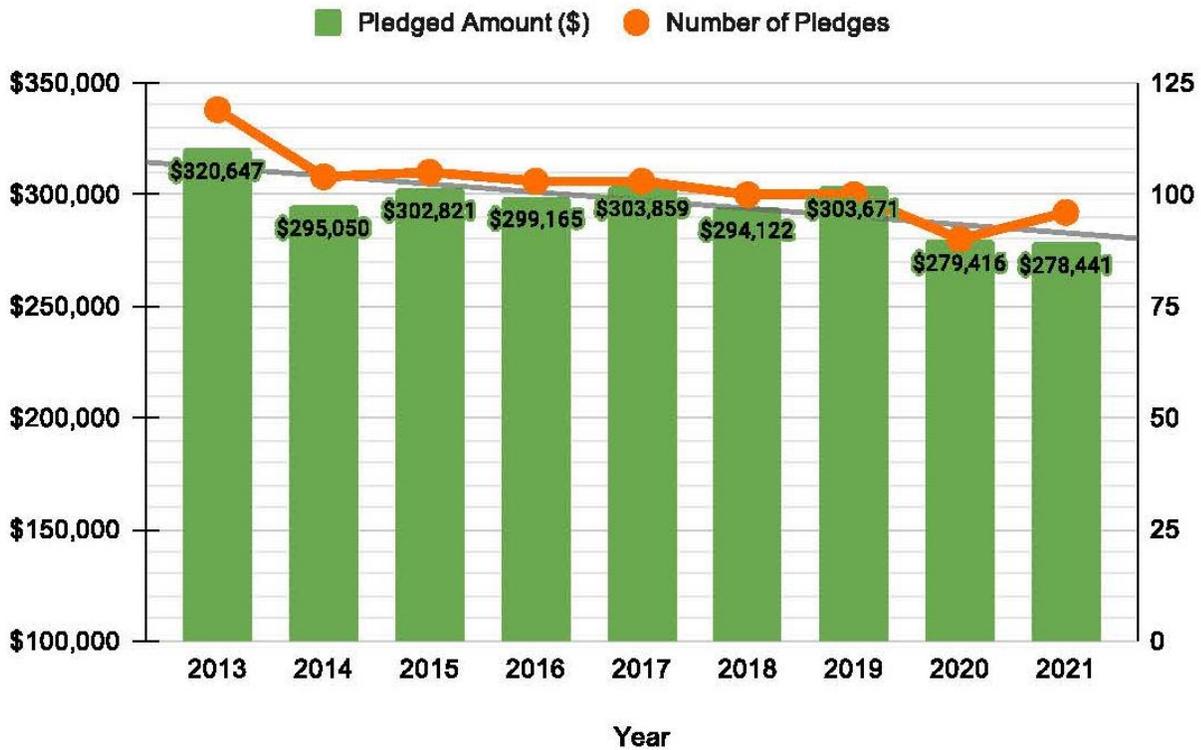


PHOTO: Finney Choir and worship in the Fellowship Hall prior to construction

The First Church in Oberlin, U.C.C. - Oberlin OH  
Balance Sheet as of December 31, 2020

Friday, January 8, 2021

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Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
<b>Assets</b>					
<b>Cash Accounts</b>					
1.00.008	Northwest Checking Account	40,981.90	36,500.91	18,300.16	54,801.07
1.00.009	Northwest Savings Bank Checking	8,793.46	0.00	0.00	0.00
1.00.013	UCC Cornerstone Church Builders Fund	9,646.46	9,646.46	1,013.21	10,659.67
	<b>Cash Accounts</b>	<b>\$59,421.82</b>	<b>\$46,147.37</b>	<b>\$19,313.37</b>	<b>\$65,460.74</b>
<b>Fixed Income</b>					
1.00.080	Vanguard GNMA Asset	10.55	(10.55)	0.00	(10.55)
1.00.112	U.C.F. Fixed Income Fund	51,518.72	70.40	0.85	71.25
1.00.130	Loan to David Hill	4,920.16	2,530.69	(243.91)	2,286.78
	<b>Fixed Income</b>	<b>\$56,449.43</b>	<b>\$2,590.54</b>	<b>(\$243.06)</b>	<b>\$2,347.48</b>
<b>Balanced Funds</b>					
1.00.110	U.C.F. Moderate Balanced	330,789.40	225,716.66	26,862.03	252,578.69
	<b>Balanced Funds</b>	<b>\$330,789.40</b>	<b>\$225,716.66</b>	<b>\$26,862.03</b>	<b>\$252,578.69</b>
<b>Equity Funds</b>					
1.00.028	Eventide Gilead	5,725.81	0.00	0.00	0.00
1.00.035	Parnassus Equity Income Fund	440,144.88	481,113.05	53,541.96	534,655.01
1.00.060	Vanguard Index Trust	727,063.94	766,243.55	90,568.90	856,812.45
1.00.111	U.C.F. Equity Fund	105,471.78	104,026.26	16,426.07	120,452.33
1.00.113	U.C.F. Beyond Fossil Fuels Fund	71,136.75	70,505.16	9,297.60	79,802.76
	<b>Equity Funds</b>	<b>\$1,349,543.16</b>	<b>\$1,421,888.02</b>	<b>\$169,834.53</b>	<b>\$1,591,722.55</b>
1.00.000	Accounts Receivable/Clients	526.90	526.90	0.00	526.90
	<b>Total Assets</b>	<b>\$1,796,730.71</b>	<b>\$1,696,869.49</b>	<b>\$215,766.87</b>	<b>\$1,912,636.36</b>
<b>Liabilities</b>					
2.00.000	Accounts Payable/Vendors	1,489.69	2,029.85	669.07	2,698.92
2.00.010	UCC Cornerstone Fund Revolving Credit Loan	0.00	25,000.00	0.00	25,000.00
2.00.015	UCC Cornerstone Fund Bridge Loan	0.00	391,008.51	0.00	391,008.51
2.00.850	Visa (01010860-0590)				
2.00.851	Pastor Visa - 0590	0.00	0.00	0.00	0.00
2.00.852	Office Manager Visa -0608	0.00	0.00	0.00	0.00
2.00.854	CE Visa -5789	0.00	0.00	0.00	0.00
	<i>Total Visa (01010860-0590)</i>	<i>\$0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
2.00.860	Office Manager Visa (01010860)	117.23	0.00	0.00	0.00
	<b>Total Liabilities</b>	<b>\$1,606.92</b>	<b>\$418,038.36</b>	<b>\$669.07</b>	<b>\$418,707.43</b>
<b>Fund Balance</b>					
3.20.060	<i>Restricted Endowment Fund Balance</i>				
3.20.001	Andrew Bongiorno Fund Balance	32,760.41	32,002.05	2,895.55	34,897.60
3.20.002	Drummond Music Fund Balance	5,758.93	5,626.95	503.89	6,130.84
3.20.003	Stephen Johnson Jr Fund Balance	11,628.75	11,359.56	1,027.82	12,387.38
3.20.004	Bob & Marjorie Kilmer Fund Balance	73,087.33	71,395.48	6,459.84	77,855.32
	<i>Total Restricted Endowment Fund Balance</i>	<i>\$123,235.42</i>	<i>120,384.04</i>	<i>\$10,887.10</i>	<i>\$131,271.14</i>
	<b>Total Restricted Endowment Fund</b>	<b>\$123,235.42</b>	<b>\$120,384.04</b>	<b>\$10,887.10</b>	<b>\$131,271.14</b>
3.20.070	<i>Unrestricted Endowment Fund Balance</i>				
3.20.005	Lloyd Burneson Fund Balance	29,752.22	29,063.48	2,629.67	31,693.15
3.20.006	Lysle Butler Fund Balance	15,675.72	15,312.85	1,385.50	16,698.35
3.20.007	Robert K Carr Fund Balance	16,960.97	16,568.33	1,499.12	18,067.45
3.20.008	John L Davis Fund Balance	253,530.52	247,661.60	22,408.42	270,070.02
3.20.009	William P Davis Fund Balance	145,908.72	142,531.11	12,896.22	155,427.33
3.20.010	James B Devitt Fund Balance	6,300.61	6,154.74	556.96	6,711.70

The First Church in Oberlin, U.C.C. - Oberlin OH  
Balance Sheet as of December 31, 2020

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Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
3.20.011	Frank Family Memorial Fund Balance	32,280.63	31,531.23	2,861.28	34,392.51
3.20.012	Gertrude Jacob Fund Balance	70,891.25	69,250.80	6,263.45	75,514.25
3.20.013	Dorothy Smith Endowment Fund Balance	143,112.32	139,659.41	13,183.78	152,843.19
3.20.014	Parsonage Fund Balance	299,132.75	287,114.13	12,765.01	299,879.14
3.20.015	Margaret Leonard Endowment Fund Balance	91,921.08	89,790.29	8,135.53	97,925.82
3.20.016	Martha Stacy Fund Balance	483,896.27	321,772.33	46,291.10	368,063.43
3.20.017	Al and Sally Mulder Fund Balance	23,302.80	27,965.81	1,286.76	29,252.57
3.20.018	Keith and Torie Young Fund Balance	53,017.37	60,202.26	3,112.23	63,314.49
3.20.019	Herb and Sabra Henke Fund Balance	0.00	82,825.11	12,404.84	95,229.95
	<i>Total Unrestricted Endowment Fund Balance</i>	<i>\$1,665,683.23</i>	<i>1,567,403.48</i>	<i>\$147,679.87</i>	<i>\$1,715,083.35</i>
	<b>Total Unrestricted Endowment Fund</b>	<b>\$1,665,683.23</b>	<b>\$1,567,403.48</b>	<b>\$147,679.87</b>	<b>\$1,715,083.35</b>
	<b>Total Endowment Fund</b>	<b>\$1,788,918.65</b>	<b>\$1,687,787.52</b>	<b>\$158,566.97</b>	<b>\$1,846,354.49</b>
3.00.072	Rental House Balance	(13,009.19)	(17,715.17)	0.00	(17,715.17)
3.00.073	Rental Hse Reserve Fund Balanc	7,945.27	7,995.27	0.00	7,995.27
	<b>Total Rental House</b>	<b>(\$5,063.92)</b>	<b>(\$9,719.90)</b>	<b>\$0.00</b>	<b>(\$9,719.90)</b>
3.00.024	Wednesday Night Balance	0.00	0.00	0.00	0.00
3.00.083	Coffee Pod Fund Balance	0.00	0.00	0.00	0.00
3.10.010	<i>Restricted Expendable Funds Balance</i>				
3.00.004	Campership Fund Balance	500.37	89.37	822.00	911.37
3.00.005	Choir Robe Fund Balance	308.53	308.53	0.00	308.53
3.00.006	Church Schl Offerings Balance	367.83	367.83	0.00	367.83
3.00.007	EC Discretionary Fund Balance	1,157.28	963.28	0.00	963.28
3.00.009	Flower Memorials Balance	274.87	(125.73)	0.00	(125.73)
3.00.010	Jan Church Retreat Balance	0.00	0.00	0.00	0.00
3.00.012	Sabbatical Fund Balance	4,890.35	4,890.35	3,000.00	7,890.35
3.00.013	Barefoot Dialogues Balance	0.00	1,500.00	13,483.00	14,983.00
3.00.014	Hand Bell Maintenance Reserve	2,249.22	2,480.32	25.00	2,505.32
3.00.015	Choir Contingency Fund Balance	292.77	292.77	0.00	292.77
3.00.016	Pastor's Discretionary Fd Bal	1,462.40	72.24	100.00	172.24
3.00.017	Organ Maintenance Reserve Bal	3,600.00	3,875.00	25.00	3,900.00
3.00.019	Sanctuary Fund Balance	(4,054.75)	(3,814.75)	20.00	(3,794.75)
3.00.022	Study Books Balance	215.00	215.00	0.00	215.00
3.00.029	General Synod Delegate Balance	1,070.02	1,070.02	1,000.00	2,070.02
3.00.034	Youth Group Fund Balance	(18.30)	(18.30)	0.00	(18.30)
3.30.026	Mission Trip Balance	0.00	0.00	1,500.00	1,500.00
	<i>Total Restricted Expendable Funds Balance</i>	<i>\$12,315.59</i>	<i>12,165.93</i>	<i>\$19,975.00</i>	<i>\$32,140.93</i>
3.10.050	<i>Bright Ideas Fund Balance</i>				
3.00.025	Fellowship in the Square Balance	1,769.01	1,769.01	0.00	1,769.01
3.00.026	Music at the Meeting House Balance	(130.29)	(130.29)	0.00	(130.29)
3.00.028	Intergenerational First Church Day of Service	253.32	253.32	0.00	253.32
	<i>Total Bright Ideas Fund Balance</i>	<i>\$1,892.04</i>	<i>1,892.04</i>	<i>\$0.00</i>	<i>\$1,892.04</i>
	<b>Total Restricted Expendable Funds</b>	<b>\$14,207.63</b>	<b>\$14,057.97</b>	<b>\$19,975.00</b>	<b>\$34,032.97</b>
3.10.040	<i>Unrestricted Expendable Funds Balance</i>				
3.00.040	Misc Memorial Gifts	3,101.01	4,471.01	1,295.00	5,766.01
	<i>Total Unrestricted Expendable Funds Balance</i>	<i>\$3,101.01</i>	<i>4,471.01</i>	<i>\$1,295.00</i>	<i>\$5,766.01</i>
	<b>Total Unrestricted Expendable Funds</b>	<b>\$3,101.01</b>	<b>\$4,471.01</b>	<b>\$1,295.00</b>	<b>\$5,766.01</b>
3.00.001	Church Operations Balance	6,436.40	5,240.85	(208.12)	5,032.73
3.00.002	Prepaid Pledges	19,122.00	3,713.43	3,456.50	7,169.93

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Balance Sheet as of December 31, 2020

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Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
3.00.035	Clearing Account Fund Balance	(1,403.67)	(1,378.67)	5,501.59	4,122.92
3.00.043	Awaiting Destination Fund	0.00	100.00	300.00	400.00
3.00.070	Gift Annuity Balance	(8,696.54)	(9,564.23)	(289.23)	(9,853.46)
3.10.000	Not for Us Alone Fund Balance	(109,404.82)	0.00	0.00	0.00
3.20.000	Campaign for the Future Balance	87,907.05	(421,927.89)	26,500.09	(395,427.80)
3.20.091	CFF Supplemental Balance	0.00	6,051.04	0.00	6,051.04
<b>Total Fund Balance</b>		<b>\$1,795,123.79</b>	<b>\$1,278,831.13</b>	<b>\$215,097.80</b>	<b>\$1,493,928.93</b>
<b>Total Liabilities and Fund Balance</b>		<b>\$1,796,730.71</b>	<b>\$1,696,869.49</b>	<b>\$215,766.87</b>	<b>\$1,912,636.36</b>



**PHOTO: New platform in Meeting House**

Return (%) values obtained from Morningstar.com on 1/8/2021 and United Church Funds 2020 3rd QTR Report

		4th QTR 2019	3rd QTR	4th QTR	Qtr Change	% of total	1 YR	3 YR	5 YR	ESG <sup>1</sup>	M *s	3 yr avg	5 yr avg	Star	Fixed 4th QTR \$0.00	Equity 4th QTR \$0.00	Cash 4th QTR \$0.00	
<b>Fixed Income Fund</b>																		
Vanguard GNMA (#36)	VFIIX	\$10.55	\$0.00	\$0.00	0.00%	0.00%									\$0.00	\$0.00	\$0.00	
UCF Fixed		\$51,518.72	\$67.35	\$68.20	1.25%	0.00%	5.91	4.4	3.88			5.16	4.73	SRI	\$68.20	\$0.00	\$0.00	
<b>Total Fixed Income</b>		<b>\$51,529.27</b>	<b>\$67.35</b>	<b>\$68.20</b>	<b>1.25%</b>										<b>\$68.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Balanced Funds</b>																		
UCF Moderate		\$330,789.40	\$274,983.86	\$301,845.89	8.90%	16.10%	8.89	5.22	7.48			7.06	7.20	SRI	\$120,738.36	\$181,107.53	\$0.00	
<b>Total Balanced Fund</b>		<b>\$330,789.40</b>	<b>\$274,983.86</b>	<b>\$301,845.89</b>	<b>8.90%</b>										<b>\$120,738.36</b>	<b>\$181,107.53</b>	<b>\$0.00</b>	
<b>Equity Funds</b>																		
Parnassus Income Trust Equity FD	PRBLX	\$440,144.88	\$481,113.05	\$534,655.01	10.01%	28.51%	23.31	16.19	16.78	4	5	19.75	18.76	SRI	\$0.00	\$521,288.63	\$13,366.38	
Vanguard S&P 500 Index Trust*	VFINX	\$706,453.16	\$745,632.77	\$836,201.67	10.83%	44.59%	19.52	13.54	16.52	3	4	16.53	16.53		\$0.00	\$832,020.66	\$4,181.01	
UCF Equity		\$106,154.97	\$104,709.45	\$121,135.52	13.56%	6.46%	9.78	5.69	9.8			7.74	8.42	SRI	\$0.00	\$121,135.52	\$0.00	
UCF Beyond Fossil Fuels Fund		\$72,575.14	\$71,943.55	\$81,241.15	11.44%	4.33%						0.00	0.00	SRI	\$0.00	\$81,241.15	\$0.00	
<b>Total Equity Funds</b>		<b>\$1,325,328.15</b>	<b>\$1,403,398.82</b>	<b>\$1,573,233.35</b>	<b>10.80%</b>										<b>\$0.00</b>	<b>\$1,555,685.97</b>	<b>\$17,547.38</b>	
<b>Total Investment</b>		<b>\$1,707,646.82</b>	<b>\$1,678,450.03</b>	<b>\$1,875,147.44</b>	<b>10.49%</b>	100.00%									<b>\$120,806.56</b>	<b>\$1,736,793.50</b>	<b>\$17,547.38</b>	
<b>Total United Church Funds (UCF)</b>																		
		\$561,038.23	\$451,704.21	\$504,290.76		26.89%									6.44%	92.62%	0.94%	
Dow:		28,538	27,782	30,606	9.23%													
S&P:		3,231	3,363	3,756	10.46%													
Socially Responsible Funds (SRI)		\$1,006,908.92	\$832,817.26	\$1,038,945.77	10.22%	55.41%												

<sup>1</sup> ESG Rating (Environment, Social, Governance)  
UCF Moderate Xfer \$50000 In QTR

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget	Previous YTD
<b>Income</b>						
4.20.010	Pledges--Current	14,813.00	284,748.62			278,436.35
4.20.015	Pledges--Current (Prepaid)	1,593.50	19,122.00			6,600.00
4.20.020	Pledges--Previous Year	0.00	0.00			3,770.00
4.20.025	Pledges-Designated	0.00	0.00			0.00
	<b>Total Pledges</b>	<b>\$16,406.50</b>	<b>\$303,870.62</b>	<b>276,536.00</b>	<b>110</b>	<b>\$288,806.35</b>
4.20.040	Donations--Members	0.00	235.00	500.00	47	469.10
4.20.050	Donations--Non-members	575.00	5,874.07	1,000.00	587	715.00
4.20.060	Loose Offering	0.00	1,086.25	4,500.00	24	5,412.05
	<b>Total Donations</b>	<b>\$575.00</b>	<b>\$7,195.32</b>	<b>\$6,000.00</b>	<b>120</b>	<b>\$6,596.15</b>
4.21.000	<i>Benevolence - Denominational</i>					
4.21.010	Christmas Fund Inc.	875.00	1,095.00			2,742.00
4.21.070	Neighbors in Need Inc.	0.00	1,045.00			2,025.00
4.21.090	One Great Hour of Sharing Inc.	0.00	1,420.00			3,652.00
4.21.110	Strengthen the Church Inc.	0.00	650.00			1,605.00
	<i>Total Benevolence - Denominational</i>	<i>\$875.00</i>	<i>\$4,210.00</i>			<i>\$10,024.00</i>
	<b>Total Benevolence - Denominational</b>	<b>\$875.00</b>	<b>\$4,210.00</b>			<b>\$10,024.00</b>
4.21.001	<i>Benevolence - Non - Denominational</i>					
4.21.115	Souper Bowl Income	0.00	890.00			437.00
4.21.125	Misc. Disaster Relief Inc.	0.00	0.00			0.00
	<i>Total Benevolence - Non - Denominational</i>	<i>\$0.00</i>	<i>\$890.00</i>			<i>\$437.00</i>
	<b>Total Benevolence - Non-Denominational</b>	<b>\$0.00</b>	<b>\$890.00</b>			<b>\$437.00</b>
	<b>Total Special Offerings Income</b>	<b>\$875.00</b>	<b>\$5,100.00</b>	<b>12,000.00</b>	<b>43</b>	<b>\$10,461.00</b>
	<b>Total Contribution Income</b>	<b>\$17,856.50</b>	<b>\$316,165.94</b>	<b>\$294,536.00</b>	<b>107</b>	<b>\$305,863.50</b>
4.25.013	Cornerstone Builders Fund Interest	1,013.21	1,013.21			0.00
4.25.020	UCC Fund Income	0.00	5,851.80			8,062.82
4.25.030	O/S (Outstanding) Checks written off	0.00	0.00			0.00
4.25.060	Vanguard GNMA Inc.	0.00	0.00			1,689.62
4.25.080	Investment Inc from Endowment	5,006.52	65,033.88			51,381.89
4.35.030	Checking Acct Interest	0.00	2.46			0.00
4.35.035	Pastor Loan Interest	6.09	116.62			213.09
	<b>Total Investment Income</b>	<b>\$6,025.82</b>	<b>\$72,017.97</b>	<b>72,311.00</b>	<b>100</b>	<b>\$61,347.42</b>
4.30.030	Misc Room Rentals	60.00	585.00	5,000.00	12	7,046.00
4.35.010	Office	0.00	0.00	125.00	0	125.00
4.45.010	Fellowship Committee Income	0.00	0.00	200.00	0	0.00
4.45.015	Coffee Income	0.00	45.27	200.00	23	0.00
4.45.016	Wednesday Night Supper Income	0.00	499.44	1,200.00	42	0.00
4.45.070	Worship-Flowers Income	0.00	0.00	400.00	0	470.00
	<b>Total Miscellaneous Income</b>	<b>\$60.00</b>	<b>\$1,129.71</b>	<b>\$7,125.00</b>	<b>16</b>	<b>\$7,641.00</b>
4.20.014	Pledge-Benevolence	0.00	0.00			0.00
4.25.090	Building Improvement and Repair	0.00	54,174.00			0.00
4.25.097	Xfer from Parsonage Endowment Fund	33,123.92	33,123.92	95,491.00	35	75,687.06
4.35.040	Pastor Loan Principal	0.00	0.00			0.00
4.41.070	Sabbatical	0.00	0.00			25,798.17
	<b>Total Income</b>	<b>\$57,066.24</b>	<b>\$476,611.54</b>	<b>\$469,463.00</b>	<b>90</b>	<b>\$476,337.15</b>
<b>Expense</b>						
5.41.000	<i>Minister's Salary and Benefits</i>					

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5.41.010	Minister Salary	4,398.00	52,776.00	52,776.00	100	55,261.61
5.41.030	Minister Pension	1,792.44	12,312.33	10,749.00	115	11,819.49
5.41.035	Minister Benefits	4,479.94	24,656.77	25,250.00	98	28,254.26
5.41.040	Minister Travel & Entertainmnt	0.00	274.53	3,600.00	8	1,779.65
5.41.050	Minister Study Allowance	70.00	1,171.56	1,500.00	78	627.94
5.41.060	Minister Housing Allowance	2,000.00	24,000.00	24,000.00	100	24,000.00
5.41.070	Minister SS Supplement	476.83	5,734.58	5,873.00	98	5,681.86
	<i>Total Minister's Salary and Benefits</i>	<i>\$13,217.21</i>	<i>\$120,925.77</i>	<i>123,748.00</i>	<i>98</i>	<i>\$127,424.81</i>
5.41.071	Sabbatical Expenses	3,000.00	3,000.00	3,000.00	100	18,000.00
	<b>Minister Expense</b>	<b>\$16,217.21</b>	<b>\$123,925.77</b>	<b>\$126,748.00</b>	<b>98</b>	<b>\$145,424.81</b>
5.41.072	Sabbatical Interim	0.00	0.00			12,220.00
	<b>TOTAL MINISTER EXPENSE</b>	<b>\$16,217.21</b>	<b>\$123,925.77</b>	<b>\$126,748.00</b>	<b>98</b>	<b>\$157,644.81</b>
5.42.000	<i>CE Director's Salary and Benefits</i>					
5.42.010	CE Director Salary	2,750.00	36,860.15	37,798.00	98	37,405.70
5.42.030	CE Director Pension	4,097.92	5,292.00	5,292.00	100	5,639.60
5.42.035	CE Director Benefits	4,716.50	19,090.10	7,500.00	255	8,128.07
5.42.040	CE Director Travel & Ent	0.00	230.93	2,100.00	11	1,187.63
5.42.050	CE Director Study Allowance	0.00	0.00	500.00	0	386.18
5.42.070	CE Director SS Suppl	210.38	2,826.69	2,892.00	98	2,857.50
	<i>Total CE Director's Salary and Benefits</i>	<i>\$11,774.80</i>	<i>\$64,299.87</i>	<i>56,082.00</i>	<i>115</i>	<i>\$55,604.68</i>
	<b>CE Dir Expense</b>	<b>\$11,774.80</b>	<b>\$64,299.87</b>	<b>\$56,082.00</b>	<b>115</b>	<b>\$55,604.68</b>
5.42.500	<i>CE Program</i>					
5.42.013	Children/Youth-Designated	0.00	0.00			0.00
5.42.016	Education-Designated	0.00	0.00			0.00
5.42.520	Resources and Supplies	112.55	703.68	1,500.00	47	1,038.89
5.42.530	Library/AudioVisual	0.00	0.00			0.00
5.42.540	Youth Programs	79.77	275.27	600.00	46	183.89
5.42.545	Friday Night Hangout	0.00	471.17	300.00	157	355.22
5.42.550	Adult Education	0.00	(0.01)			0.00
5.42.570	Special Program Expense	0.00	390.99	1,000.00	39	1,115.45
5.42.580	Child Care	0.00	619.58	2,000.00	31	1,532.25
5.42.590	Winter Retreat	0.00	830.88	2,300.00	36	2,423.49
5.42.592	Summer Camp	1,322.00	500.00	2,000.00	25	1,500.00
5.42.595	Regional Youth Event	0.00	0.00			0.00
5.42.600	Mission Trip	1,500.00	1,500.00	1,500.00	100	1,443.85
	<i>Total CE Program</i>	<i>\$3,014.32</i>	<i>\$5,291.56</i>	<i>11,200.00</i>	<i>47</i>	<i>\$9,593.04</i>
	<b>CE Program Expense</b>	<b>\$3,014.32</b>	<b>\$5,291.56</b>	<b>\$11,200.00</b>	<b>47</b>	<b>\$9,593.04</b>
	<b>TOTAL CE PROG EXPENSE</b>	<b>\$14,789.12</b>	<b>\$69,591.43</b>	<b>\$67,282.00</b>	<b>103</b>	<b>\$65,197.72</b>
5.43.010	Our Church's Wider Mission	5,553.51	32,925.00	32,925.00	100	32,378.92
	<b>Total OCWM</b>	<b>\$5,553.51</b>	<b>\$32,925.00</b>	<b>\$32,925.00</b>	<b>100</b>	<b>\$32,378.92</b>
5.43.020	Outreach Benevol Allocations	5,750.00	18,273.68	18,542.00	99	19,720.80
5.43.025	Bongiorno Fund	800.00	800.00	1,399.00	57	1,366.00
5.43.030	Kilmer Supplement	1,335.00	1,335.00	2,972.00	45	2,748.00
5.43.035	C.U.E.	0.00	3,554.00	3,554.00	100	3,780.00
	<b>Total Ben Comm Allocations</b>	<b>\$7,885.00</b>	<b>\$23,962.68</b>	<b>\$26,467.00</b>	<b>91</b>	<b>\$27,614.80</b>
5.21.000	<i>Benevolence - Denominational Exp</i>					
5.21.010	Christmas Fund Exp.	0.00	2,702.00			40.00
5.21.070	Neighbors in Need Exp.	55.00	1,045.00			2,025.00
5.21.090	One Great Hour of Sharing Exp.	200.00	1,420.00			3,652.00

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5.21.110	Strengthen the Church Exp.	0.00	650.00			1,605.00
	<i>Total Benevolence - Denominational Exp</i>	<i>\$255.00</i>	<i>\$5,817.00</i>			<i>\$7,322.00</i>
	<b>Benevolence--Denominational</b>	<b>\$255.00</b>	<b>\$5,817.00</b>			<b>\$7,322.00</b>
5.21.001	<i>Benevolence - Non-Denominational- (See Outreach)</i>					
5.21.115	Souper Bowl Expense	0.00	890.00			437.00
5.21.125	Misc. Disaster Relief	0.00	0.00			0.00
	<i>Total Benevolence - Non-Denominational - (See Outreach)</i>	<i>\$0.00</i>	<i>\$890.00</i>			<i>\$437.00</i>
	<b>Benevolence - Non-Denominational</b>	<b>\$0.00</b>	<b>\$890.00</b>			<b>\$437.00</b>
	<b>Total Special Purpose Offering</b>	<b>\$255.00</b>	<b>\$6,707.00</b>	<b>12,000.00</b>	<b>56</b>	<b>\$7,759.00</b>
5.43.014	Benevolence-Designated	0.00	0.00			0.00
	<b>TOTAL BENEVOLENCES</b>	<b>\$13,693.51</b>	<b>\$63,594.68</b>	<b>\$71,392.00</b>	<b>89</b>	<b>\$67,752.72</b>
5.44.000	<i>Music Director's Salary and Benefits</i>					
5.44.010	Music Dir Salary	1,130.66	14,186.07	14,196.00	100	14,506.30
5.44.020	Music Dir Social Security	86.50	1,085.28	1,086.00	100	1,109.43
5.44.040	Music Dir Travel & Education	0.00	0.00	250.00	0	0.00
	<i>Total Music Director's Salary and Benefits</i>	<i>\$1,217.16</i>	<i>\$15,271.35</i>	<i>15,532.00</i>	<i>98</i>	<i>\$15,615.73</i>
	<b>Total Music Director Expense</b>	<b>\$1,217.16</b>	<b>\$15,271.35</b>	<b>\$15,532.00</b>	<b>98</b>	<b>\$15,615.73</b>
5.44.100	<i>Organist's Salary</i>					
5.44.110	Organist Salary	812.09	9,745.06	9,745.00	100	9,622.08
5.44.120	Organist Social Security	62.12	745.45	745.00	100	736.12
	<i>Total Organist's Salary</i>	<i>\$874.21</i>	<i>\$10,490.51</i>	<i>10,490.00</i>	<i>100</i>	<i>\$10,358.20</i>
	<b>Total Organist Expense</b>	<b>\$874.21</b>	<b>\$10,490.51</b>	<b>\$10,490.00</b>	<b>100</b>	<b>\$10,358.20</b>
5.44.199	<i>Other Music Staff Salary</i>					
5.44.200	Choral Scholars	0.00	2,415.00	9,675.00	25	5,995.00
5.44.210	Handbell Dir Stipend	0.00	1,000.00	1,800.00	56	1,800.00
5.44.510	Vacation/Summer Organist	0.00	0.00	750.00	0	250.00
5.44.560	Music Club	0.00	1,000.00	1,800.00	56	1,800.00
	<i>Total Other Music Staff Salary</i>	<i>\$0.00</i>	<i>\$4,415.00</i>	<i>14,025.00</i>	<i>31</i>	<i>\$9,845.00</i>
	<b>Total Other Directors Expense</b>	<b>\$0.00</b>	<b>\$4,415.00</b>	<b>\$14,025.00</b>	<b>31</b>	<b>\$9,845.00</b>
5.44.600	<i>Music Program</i>					
5.44.610	Johnson/Drummond Music Funds	0.00	0.00	743.00	0	725.00
5.44.710	Instrumentalists	0.00	35.00	1,700.00	2	1,129.90
5.44.900	New Music & Supplies	0.00	18.00	1,000.00	2	355.52
5.44.920	Organ Maintenance	25.00	300.00	300.00	100	300.00
5.44.930	Piano Maintenance	0.00	150.00	600.00	25	545.00
5.44.945	Handbell Maintenance	25.00	337.90	300.00	113	300.00
	<i>Total Music Program</i>	<i>\$50.00</i>	<i>\$840.90</i>	<i>4,643.00</i>	<i>18</i>	<i>\$3,355.42</i>
	<b>Total Other Music Expense</b>	<b>\$50.00</b>	<b>\$840.90</b>	<b>\$4,643.00</b>	<b>18</b>	<b>\$3,355.42</b>
	<b>TOTAL MUSIC EXPENSE</b>	<b>\$2,141.37</b>	<b>\$31,017.76</b>	<b>\$44,690.00</b>	<b>69</b>	<b>\$39,174.35</b>
5.45.000	<i>Committees</i>					
5.45.010	Fellowship Committee	0.00	91.73	960.00	10	1,172.16
5.45.020	EC, Meetings & Retreats	0.00	20.00	250.00	8	420.00
5.45.025	General Synod Delegate	1,000.00	1,000.00	1,000.00	100	1,000.00
5.45.040	Stewardship Committee	0.00	502.59	800.00	63	74.13
	<i>Total Committees</i>	<i>\$1,000.00</i>	<i>\$1,614.32</i>	<i>3,010.00</i>	<i>54</i>	<i>\$2,666.29</i>

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5.45.011	History-Designated	0.00	0.00			1,165.00
5.45.015	Coffee Expense	31.98	303.50	300.00	101	0.00
5.45.016	Wednesday Night Supper Expense	0.00	123.84	1,200.00	10	0.00
5.45.044	<i>Witness Committee</i>					
5.45.045	Witness -- Membership	0.00	312.68	500.00	63	324.75
5.45.046	Witness-Visitation	0.00	0.00			0.00
5.45.050	First Church United Fellowship	0.00	0.00	500.00	0	478.65
	<i>Total Witness Committee</i>	<i>\$0.00</i>	<i>\$312.68</i>	<i>1,000.00</i>	<i>31</i>	<i>\$803.40</i>
	<b>Total Other Committee Expense</b>	<b>\$1,031.98</b>	<b>\$2,354.34</b>	<b>\$5,510.00</b>	<b>43</b>	<b>\$4,634.69</b>
5.45.060	<i>Worship &amp; Literature</i>					
5.45.061	Sunday Refreshments	0.00	0.00			223.12
5.45.062	Communion	0.00	0.00			84.00
5.45.063	Bulletins	0.00	467.71			824.85
5.45.064	Worship Resources - not literature	0.00	1,044.99			1,384.16
5.45.065	Worship Resources	0.00	57.40			363.77
	<i>Total Worship &amp; Literature</i>	<i>\$0.00</i>	<i>\$1,570.10</i>	<i>2,345.00</i>	<i>67</i>	<i>\$2,879.90</i>
5.45.069	<i>Worship Program</i>					
5.45.070	Worship -- Flowers	0.00	20.60	200.00	10	(50.00)
5.45.080	Worship -- Guest Preachers	0.00	0.00	1,050.00	0	425.00
	<i>Total Worship Program</i>	<i>\$0.00</i>	<i>\$20.60</i>	<i>1,250.00</i>	<i>2</i>	<i>\$375.00</i>
	<b>Total Worship Committee</b>	<b>\$0.00</b>	<b>\$1,590.70</b>	<b>\$3,595.00</b>	<b>44</b>	<b>\$3,254.90</b>
	<b>TOTAL COMMITTEE EXPENSE</b>	<b>\$1,031.98</b>	<b>\$3,945.04</b>	<b>\$9,105.00</b>	<b>43</b>	<b>\$7,889.59</b>
5.46.000	<i>Office Manager's Salary and Benefits</i>					
5.46.010	Office Manager Salary	2,872.12	30,284.53	30,895.00	98	25,956.89
5.46.020	Office Manager Social Security	219.72	2,316.75	2,363.00	98	1,985.71
5.46.030	Office Manager Pension	360.46	2,883.68	2,163.00	133	(103.25)
	<i>Total Office Manager's Salary and Benefits</i>	<i>\$3,452.30</i>	<i>\$35,484.96</i>	<i>35,421.00</i>	<i>100</i>	<i>\$27,839.35</i>
	<b>Total Office Manger Expense</b>	<b>\$3,452.30</b>	<b>\$35,484.96</b>	<b>\$35,421.00</b>	<b>100</b>	<b>\$27,839.35</b>
5.46.100	<i>Treasurer's Salary</i>					
5.46.211	Assistant Treasurer	0.00	0.00	4,680.00	0	0.00
5.46.221	Asst. Treasure SSI	0.00	0.00	358.00	0	0.00
	<i>Total Treasurer's Salary</i>	<i>\$0.00</i>	<i>\$0.00</i>	<i>5,038.00</i>	<i>0</i>	<i>\$0.00</i>
	<b>Total Treasury Expense</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,038.00</b>	<b>0</b>	<b>\$0.00</b>
5.46.499	<i>Office Expense</i>					
5.46.500	Office Supplies	54.23	1,336.32	2,400.00	56	2,886.05
5.46.510	Postage	110.00	779.79	500.00	156	560.00
5.46.530	Copy Machine	499.54	6,746.95	6,500.00	104	6,592.39
5.46.540	Software	145.00	1,554.02	2,000.00	78	1,602.63
5.46.545	Computer Upgrade	0.00	2,354.93	500.00	471	0.00
5.46.550	Internet, Website & Cable	124.95	1,629.81	1,250.00	130	1,692.10
5.46.560	Advertising	0.00	957.63	800.00	120	680.00
5.46.565	Audit Expense	0.00	0.00	2,000.00	0	0.00
5.46.570	Stock Transfer Expense	0.00	0.00			0.00
5.46.571	Bank fees	59.72	1,032.55	600.00	172	661.09
5.46.580	PAYCHEX Service Fees	317.27	4,160.49	2,200.00	189	2,176.33
	<i>Total Office Expense</i>	<i>\$1,310.71</i>	<i>\$20,552.49</i>	<i>18,750.00</i>	<i>110</i>	<i>\$16,850.59</i>
	<b>Total Office Expenses</b>	<b>\$1,310.71</b>	<b>\$20,552.49</b>	<b>\$18,750.00</b>	<b>110</b>	<b>\$16,850.59</b>
	<b>TOTAL CHURCH OFFICE EXP</b>	<b>\$4,763.01</b>	<b>\$56,037.45</b>	<b>\$59,209.00</b>	<b>95</b>	<b>\$44,689.94</b>

The First Church in Oberlin, U.C.C. - Oberlin OH  
Treasurer's Report as of December 2020 for Church Operations

Friday, January 8, 2021

Page 5 of 5

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	% of Annual Budget	Previous YTD
5.47.000	<i>Sexton's Salary</i>					
5.47.010	Cleaning Service & Setup Contractor	1,058.00	8,276.80	24,000.00	34	24,278.35
	<i>Total Sexton's Salary</i>	<i>\$1,058.00</i>	<i>\$8,276.80</i>	<i>24,000.00</i>	<i>34</i>	<i>\$24,278.35</i>
	<b>Total Sexton Expense</b>	<b>\$1,058.00</b>	<b>\$8,276.80</b>	<b>\$24,000.00</b>	<b>34</b>	<b>\$24,278.35</b>
5.47.500	Electricity	282.20	2,899.12	4,000.00	72	3,190.20
5.47.510	Water	41.45	1,062.98	600.00	177	1,733.66
5.47.520	Sewer	32.90	705.02	500.00	141	1,086.85
5.47.530	Gas	90.73	876.37	1,000.00	88	1,130.84
5.47.535	Refuse	79.65	738.35			0.00
5.47.540	Steam	655.00	5,240.00	5,000.00	105	0.00
5.47.550	Telephone	184.60	1,913.61	2,500.00	77	2,356.64
	<b>Total Utilities Expense</b>	<b>\$1,366.53</b>	<b>\$13,435.45</b>	<b>\$13,600.00</b>	<b>93</b>	<b>\$9,498.19</b>
5.47.012	Facility-Designated	0.00	0.00			0.00
5.47.571	Fire Alarm System	0.00	6,870.31	5,000.00	137	7,730.69
5.47.575	<i>Church Supplies/Services</i>					
5.47.570	Cleaning Supplies	0.00	805.42			6,001.63
5.47.572	Lock-up Church	0.00	0.00			0.00
5.47.573	Church Supplies/Service	315.22	2,698.40			1,842.51
5.47.574	Pest Control	0.00	537.51			615.95
5.47.576	Spring water	0.00	27.50			60.75
5.47.577	AED & Safety	93.99	994.70			2,939.89
	<i>Total Church Supplies/Services</i>	<i>\$409.21</i>	<i>\$5,063.53</i>	<i>9,000.00</i>	<i>56</i>	<i>\$11,460.73</i>
5.47.579	Elevator	0.00	714.25	1,387.00	51	0.00
5.47.580	Building Improvement & Repair	0.00	68,358.40	10,000.00	684	8,657.33
5.47.585	Green Team	0.00	100.00	250.00	40	230.65
5.47.590	Grounds Maintenance	210.00	7,071.50	4,500.00	157	6,018.00
	<b>Total Maintenance Expense</b>	<b>\$619.21</b>	<b>\$88,177.99</b>	<b>\$30,137.00</b>	<b>293</b>	<b>\$34,097.40</b>
5.47.560	Property Insurance	0.00	18,155.50	23,000.00	79	22,862.00
	<b>Total Property Insurance</b>	<b>\$0.00</b>	<b>\$18,155.50</b>	<b>\$23,000.00</b>	<b>79</b>	<b>\$22,862.00</b>
5.47.610	Worker's Compensation	31.15	294.07			(387.24)
	<b>Total Worker's Compensation</b>	<b>\$31.15</b>	<b>\$294.07</b>			<b>(\$387.24)</b>
5.30.035	External Expressions of Our Faith	159.60	159.60	300.00	53	302.35
	<b>TOTAL CHURCH OPERATION</b>	<b>\$3,234.49</b>	<b>\$128,499.41</b>	<b>\$91,037.00</b>	<b>140</b>	<b>\$90,651.05</b>
	<b>Total Expense</b>	<b>\$55,870.69</b>	<b>\$476,611.54</b>	<b>\$469,463.00</b>	<b>101</b>	<b>\$473,000.18</b>
	<b>Difference</b>	<b>\$1,195.55</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$3,336.97</b>

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

# Narrative

## Budget 2021

THE FIRST CHURCH IN OBERLIN,

**INCOME - \$485,089**

**I. Pledges, Donations & Loose**



**Offering - \$300,916**

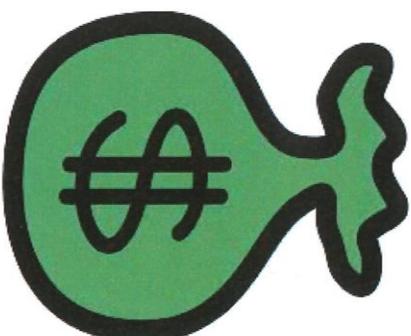
It is your generous giving that provides **62%** of First Church's income making it possible to carry out the ministry and mission at The First Church in Oberlin, UCCI



**II. Extra Support - \$102,687**

This amount is a projected transfer from the **Parsonage Endowment Fund** —**\$102,187**.

**III. Church-Use and Investment Income - \$81,486**



*Our carefully managed endowment benefits the church now and in the future. The payout rate of our endowment is **4.5%** for 2020.—**\$78,286**.*

Since **1992** our endowed funds have provided over **\$1.3 million dollars** of support to our operating fund while more than tripling in size.

The size and location of our facility makes it an attractive rental space for many groups and organizations. Rental fees and miscellaneous - **\$3,200**.

# Narrative

## Budget 2021

THE FIRST CHURCH IN

**EXPENSE - \$485,089**

### I. Worship & Spiritual Life -

**\$166,748**

Worship is

our common time

together as a people of God. Planning for Worship involves a great deal of **Pastor David Hill's** time and energy as well as that of our **Director of Music/Organist, Thomas Bandy**. 2020 was a challenging year and everyone who planned and executed online services met the challenge. Worship supplies, choral scholars and musicians are included in this portion of the budget. Every

FIRST CHURCH  
In OBERLIN + UCC



portion of worship and pastoral care (including our **Called to Care Ministry**) is included here as well. The budget includes funding to be reserved for sabbatical.



### II. Christian Education -

**\$74,926**

Our young

people are an

important part of our community at First Church. We demonstrate this through our support of Sunday School and youth programs. Adult education keeps our congregation informed and our faith uplifted.

**Mission Trips** occur every other year and are for youth and adults. Mission work in 2019 took place in Rockford, IL and was open to anyone 13 and older. Nine people participated. Cost is the biggest factor for participation in **Summer Camp**. Last year **Temple Hill** held virtual Camp

2.0 because of COVID-19. Attending camp in any form not only benefits **Ohio Conference Outdoor Ministries** but also continues children's faith.

Under the direction of **Jennifer Bertoni, Director of Faith Formation**, First Church is a place to grow!

UCC—denomination-wide offerings. Because of your support, the Christian Outreach Committee allocates money to meet various local, regional, and global needs. The budgeted amount allocated is 20% of total pledges. OCWM is our local support of our association, conference

### III. Mission & Outreach -

**\$73,070**

We are a "5 for 5"

congregation - supporting all five of the



UCC—denomination-wide offerings. Because of your support, the Christian Outreach Committee allocates money to meet various local, regional, and global needs. The budgeted amount allocated is 20% of total pledges. OCWM is our local support of our association, conference

# Narrative

## Budget 2021

THE FIRST CHURCH IN

**EXPENSE (Cont.) -**  
**\$469,463**

, and national denomination and is 7% of our operating budget..

### V Facilities - \$112,419

Our facilities (including the historic Meeting House) is a large part of our ministry in Oberlin, allowing us to be a home to many groups , to host events, provide recital space and worship and fellowship together. Custom Cleaning Services (formerly ServiceMaster by Horton) and volun-

teers diligently maintain our building and grounds, keeping them clean and



welcoming.

Not included in the budget, but important to the preservation of our building, is the work done from grants, and the Campaign for the Future campaign. Most of the work has been done—new paint, inside and out, and new flooring await your feet. Many thanks go to **Gene Matthews** for leading these projects. He has spent many hours overseeing the projects.

### IV. Administration - \$55,030

Each Sunday when you read the bulletin, each week when you read the electronic newsletter, each time you call the church, every email you receive is paid for by your giving. The salary of our faithful secretary –**Diana Pierson** is included in this area. As well as supplies and other office staff.

### VI Other - 2,896

The work of committees is an important part of stewardship.

## FIRST CHURCH IN OBERLIN 2021 Budget Summary

	<u>2019</u> <u>Actual</u>	<u>2020</u> <u>Budget</u>	<u>2020</u> <u>Actual</u>	<u>2021</u> <u>Budget</u>	% Increase (vs. 2020 Budget)	% of Total
<b>INCOME</b>						
Contributions:						
Pledges	288,806	276,536	303,871	282,416	2.1%	58%
Donations	32,394	6,000	7,195	6,500	8.3%	1%
Special Offerings	10,461	12,000	5,100	12,000	0.0%	2%
Total Contributions	<u>331,662</u>	<u>294,536</u>	<u>316,166</u>	<u>300,916</u>	<u>2.2%</u>	<u>62%</u>
Investment Income	61,347	72,311	72,018	78,286	8.3%	16%
Building Improvement & Repair Supplement	0	0	54,174			0%
Transfer from Parsonage Endowed Fund	75,687	95,491	33,124	102,687	7.5%	21%
Miscellaneous Income	13,241	7,125	1,130	3,200	-55.1%	1%
<b>TOTAL NET INCOME</b>	<b><u>481,937</u></b>	<b><u>469,463</u></b>	<b><u>476,612</u></b>	<b><u>485,089</u></b>	<b><u>3.3%</u></b>	<b><u>100%</u></b>
<b>EXPENSE</b>						
Minister Salary & Benefits	157,644	126,748	123,926	125,603	-0.9%	
TOTAL MINISTER	<u>157,644</u>	<u>126,748</u>	<u>123,926</u>	<u>125,603</u>	<u>-0.9%</u>	26%
CE Salary & Benefits	55,605	56,081	64,300	67,226	19.9%	
Christian Education Program	9,593	11,200	5,292	7,700	-31.3%	
TOTAL CHRISTIAN EDUC.	<u>65,198</u>	<u>67,281</u>	<u>69,591</u>	<u>74,926</u>	<u>11.4%</u>	15%
OCWM	35,323	32,925	32,925	33,950	3.1%	7%
Local Allocation, CUE	23,501	22,096	21,828	22,533	2.0%	
*Kilmer & Bongiorno Funds	4,114	4,371	2,135	4,587	4.9%	
Special Purpose Offering	7,759	12,000	6,707	12,000	0.0%	
TOTAL BENEVOLENCES	<u>70,697</u>	<u>71,392</u>	<u>63,595</u>	<u>73,070</u>	<u>2.4%</u>	15%
Music Director Salary & Benefits	15,616	15,532	15,271	15,628	0.6%	
Organist Salary & Benefits	10,358	10,490	10,491	10,564	0.7%	
Choral Scholars	5,995	9,675	2,415	4,838	-50.0%	
Music Assistants	3,850	4,350	2,000	2,550	-41.4%	
Music Program	3,355	4,643	841	4,320	-7.0%	
TOTAL MUSIC	<u>39,174</u>	<u>44,691</u>	<u>31,018</u>	<u>37,900</u>	<u>-15.2%</u>	8%
Other Committees	3,831	4,510	2,042	2,896	-35.8%	
Worship	3,255	3,595	1,591	3,245	-9.7%	
Office Expenses	16,934	18,750	20,552	19,850	5.9%	
TOTAL OFFICE	<u>50,683</u>	<u>59,209</u>	<u>56,037</u>	<u>55,030</u>	<u>-7.1%</u>	11%
Sexton/ Cleaning & Setup Contractors	24,278	24,000	8,277	28,080	17.0%	
Utilities	9,498	13,600	13,435	15,914	17.0%	
Property Insurance & Fire Alarm	30,593	28,000	25,026	28,640	2.3%	
Property Tax				4,295		
Operations & Maintenance	26,282	25,437	81,761	35,490	39.5%	
TOTAL OPER. & MAINT	<u>90,651</u>	<u>91,037</u>	<u>128,499</u>	<u>112,419</u>	<u>23.5%</u>	23%
<b>TOTAL OPERATING EXPENSE</b>	<b><u>481,937</u></b>	<b><u>469,463</u></b>	<b><u>476,611</u></b>	<b><u>485,089</u></b>	<b><u>3.3%</u></b>	<b><u>100.00%</u></b>
<b>SURPLUS/(DEFICIT)</b>	<b>(0)</b>	<b>(0)</b>	<b>0</b>	<b>(0)</b>		

\*Supported by endowed fund

## The First Church in Oberlin 2021 Proposed Budget

	2019	2020	2020	2021	% Change	% Change	Difference B/W
	Actual	Budget	Actual	Budget	over 2020	2020 Budget	2021 Budget & 2020 Actual
<b>INCOME</b>							
Contributions:							
Pledges--Current	278,436	276,536	284,749	282,416			(2,333)
Pledges--Prepaid	6,600		19,122				(19,122)
Pledges--Prev. Year	3,770		0				0
Total Pledges	288,806	276,536	303,871	282,416	-7.1%	2.1%	(21,455)
							0
Donations--Members	469	500	235	500	112.8%	0.0%	265
Donations--Non Members	715	1,000	5,874	4,000	-31.9%	300.0%	(1,874)
Loose Offering	5,412	4,500	1,086	2,000	84.1%	-55.6%	914
Special Offerings	10,461	12,000	5,100	12,000	135.3%	0.0%	6,900
<b>Sabbatical Fund</b>	<b>25,798</b>						0
Total Donations	42,855	18,000	12,295	18,500	50.5%	2.8%	6,205
<b>TOTAL CONTRIBUTIONS</b>	<b>331,662</b>	<b>294,536</b>	<b>316,166</b>	<b>300,916</b>	<b>-4.8%</b>	<b>2.2%</b>	<b>(15,250)</b>
Investment Income:							
Cornerstone Builder's Fund Interest			1,013				0
UCC Fund Income	8,063		5,852				
Vanguard GNMA	1,690						
Checking			2				
Pastor Loan Interest	213		117				
Sub Total	9,966		6,984				
From Endowment,( 4.5% Draw)	51,382		65,034				
<b>NET INVESTMENT INCOME</b>	<b>61,347</b>	<b>72,311</b>	<b>72,018</b>	<b>78,286</b>	<b>8.7%</b>	<b>8.3%</b>	<b>6,268</b>
							0
<b>Transfer from Parsonage Fund</b>	<b>75,687</b>	<b>95,491</b>	<b>33,124</b>	<b>102,687</b>		<b>7.5%</b>	<b>69,563</b>
Building Improvement & Repair			54,174				
Miscellaneous Income:							
Fellowship		200				-100.0%	0
Church Rental/Misc.	7,046	5,000	585	2,500	327.4%	-50.0%	1,915
Wednesday Night Supper		1,200	499	600			101
Coffee		200	45	100			55
Reversal Steam Reserve	5,600						0
Worship - Flowers	470	400				-100.0%	0
Office	125	125			0.0%		0
<b>TOTAL MISC.INCOME</b>	<b>13,241</b>	<b>7,125</b>	<b>1,130</b>	<b>3,200</b>	<b>-46.2%</b>	<b>-19.9%</b>	<b>2,070</b>
							0
<b>TOTAL NET INCOME</b>	<b>481,937</b>	<b>469,463</b>	<b>476,612</b>	<b>485,089</b>	<b>-2.6%</b>	<b>-7.0%</b>	<b>8,477</b>

## The First Church in Oberlin 2021 Proposed Budget

	2019 Actual	2020 Budget	2020 Actual	2021 Budget	% Change over 2020	% Change 2020 Budget	Difference B/W 2021 Budget & 2020 Actual
<b>EXPENSE</b>							
<b>MINISTER</b>							
Salary & Housing	75,541	76,776	76,776	77,314	0.7%	0.7%	538
Salary Adjustment	3,720	0					0
Pension	11,819	10,749	12,312	10,824	-12.1%	0.7%	(1,488)
Benefits (Health,Dental,)	28,254	25,250	24,657	25,250	2.4%	0.0%	593
SSI Supplement	5,682	5,873	5,735	5,915	3.1%	0.7%	180
Travel & Expenses	1,780	3,600	275	1,800	555.7%	-50.0%	1,525
Study Allowance	628	1,500	1,172	1,500	28.0%	0.0%	328
Sabbatical Expenses	18,000	3,000	3,000	3,000	0.0%	0.0%	0
Sabbatical Interim Expenses	12,220						0
<b>TOTAL MINISTER</b>	<b>157,644</b>	<b>126,748</b>	<b>123,926</b>	<b>125,603</b>	<b>1.4%</b>	<b>-0.9%</b>	<b>1,677</b>
<b>CHRISTIAN EDUCATION STAFF</b>							
Salary	37,406	37,798	36,860	33,231	-9.8%	-12.1%	(3,629)
Pension	5,640	5,292	5,292	4,652	-12.1%	-12.1%	(640)
Benefits (Health,Dental,)	8,128	7,500	19,090	25,250	32.3%	236.7%	6,160
SSI Supplement	2,858	2,892	2,827	2,542	-10.1%	-12.1%	(285)
Travel & Expenses	1,188	2,100	231	1,050	354.7%	-50.0%	819
Study Allowance	386	500	0	500		0.0%	500
<b>TOTAL CHR.ED.STAFF</b>	<b>55,605</b>	<b>56,081</b>	<b>64,300</b>	<b>67,226</b>	<b>4.5%</b>	<b>19.9%</b>	<b>2,926</b>
<b>CHRISTIAN EDUCATION</b>							
Resources & Supplies	1,039	1,500	704	1,500	113.2%	0.0%	796
Youth Programs	184	600	275	600	118.0%	0.0%	325
Friday Night Hangout	355	300	471	300	-36.3%	0.0%	(171)
Mission Trip	1,444	1,500	1,500	0		-100.0%	(1,500)
Special Program Expense	1,115	1,000	391	1,000	155.8%	0.0%	609
Child Care	1,532	2,000	620	2,000	222.8%	0.0%	1,380
Summer Camp	1,500	2,000	500	2,000	300.0%	0.0%	1,500
Winter Retreat	2,423	2,300	831	300	-63.9%	-87.0%	(531)
<b>TOTAL PROGRAM</b>	<b>9,593</b>	<b>11,200</b>	<b>5,292</b>	<b>7,700</b>	<b>45.5%</b>	<b>-31.3%</b>	<b>2,408</b>
<b>TOTAL CHRISTIAN EDUCATION</b>	<b>65,198</b>	<b>67,281</b>	<b>69,591</b>	<b>74,926</b>	<b>7.7%</b>	<b>11.4%</b>	<b>5,334</b>
<b>BENEVOLENCES</b>							
OCWM	35,323	32,925	32,925	33,950	3.1%	3.1%	1,025
Allocated by Committee	19,721	18,542	18,274	18,979	3.9%	2.4%	706
CUE	3,780	3,554	3,554	3,554	0.0%	0.0%	0
Discretionary BENEVOLENCES	58,824	55,307	54,753	56,483	3.2%	2.1%	1,731
*Kilmer Fund	2,748	2,972	1,335	3,136		5.5%	1,801
*Bongiorno Fund	1,366	1,399	800	1,451		3.7%	651
<b>TOTAL BENEVOLENCES</b>	<b>62,938</b>	<b>59,392</b>	<b>56,888</b>	<b>61,070</b>	<b>7.4%</b>	<b>2.8%</b>	<b>4,183</b>
Special Purpose Offering	7,759	12,000	6,707	12,000	78.9%	0.0%	5,293

## The First Church in Oberlin 2021 Proposed Budget

	2019 Actual	2020 Budget	2020 Actual	2021 Budget	% Change over 2020	% Change 2020 Budget	Difference B/W 2021 Budget & 2020 Actual
MUSIC							0
Director Salary	14,506	14,196	14,186	14,285	0.7%	0.6%	99
Director SSI	1,109	1,086	1,085	1,093	0.7%	0.6%	8
Travel/Education		250		250			250
Organist Salary	9,622	9,745	9,745	9,814	0.7%	0.7%	68
Organist SSI	736	745	745	751	0.7%	0.7%	5
Choral Scholars	5,995	9,675	2,415	4,838	100.3%	-50.0%	2,423
Music Club Dir.	1,800	1,800	1,000	900	-10.0%	-50.0%	(100)
Handbell Director	1,800	1,800	1,000	900	-10.0%	-50.0%	(100)
Summer Organist	250	750		750		0.0%	750
<b>TOTAL SALARY &amp; BENEFITS</b>	<b>35,819</b>	<b>40,048</b>	<b>30,177</b>	<b>33,580</b>	<b>11.3%</b>	<b>-16.1%</b>	<b>3,404</b>
							0
*Johnson/Drummond-Instr.	725	743		770		3.6%	770
Instrumentalists	1,130	1,700	35	850	2328.6%	-50.0%	815
New Music & Supplies	356	1,000	18	500	2677.8%	-50.0%	482
Organ Maintenance Reserve	300	300	300	1,300	333.3%	333.3%	1,000
Piano Maintenance	545	600	150	600	300.0%	0.0%	450
Handbell Maintenance Reserve	300	300	338	300	-11.2%	0.0%	(38)
<b>TOTAL PROGRAM</b>	<b>3,355</b>	<b>4,643</b>	<b>841</b>	<b>4,320</b>	<b>413.7%</b>	<b>-7.0%</b>	<b>3,479</b>
<b>TOTAL MUSIC</b>	<b>39,174</b>	<b>44,691</b>	<b>31,018</b>	<b>37,900</b>	<b>22.2%</b>	<b>-15.2%</b>	<b>6,883</b>
COMMITTEES							0
Fellowship	1,172	960	92	721	686.0%	-24.9%	629
Wednesday Night Supper		1,200	124	600			476
Coffee		300	304	150			(154)
EC, Meetings and Retreats	420	250	20	125	525.0%	-50.0%	105
History (by designated pledge(s))	1,165						0
General Synod Delegate Expenses	1,000	1,000	1,000			-100.0%	(1,000)
Stewardship	74	800	503	800	59.2%	0.0%	297
Witness: Membership	325	500	313	250	-20.0%	-50.0%	(63)
Witness: Kendal Fellowship	479	500		250		-50.0%	250
Worship & Literature	2,880	2,345	1,570	1,995	27.1%	-14.9%	425
Worship: Guest Preachers	425	1,050		1,050		0.0%	1,050
Worship: Flowers	(50)	200	21	200	870.9%	0.0%	179
<b>TOTAL COMMITTEES</b>	<b>7,890</b>	<b>9,105</b>	<b>3,945</b>	<b>6,141</b>	<b>55.7%</b>	<b>-32.6%</b>	<b>2,196</b>
CHURCH OFFICE							0
Secretary/ Office Manager Salary	25,957	30,895	30,285	30,685	1.3%	-0.7%	400
Secretary/ Office Manager SSI	1,986	2,363	2,317	2,347	1.3%	-0.7%	31
Secretary/ Office Manager Pension	(103)	2,163	2,884	2,148	-25.5%	-0.7%	(736)
Asst Treasurer Salary*	5,490	4,680					0
Asst Treasurer SSI*	420	358					0
<b>TOTAL SALARY &amp; BENEFIT</b>	<b>33,749</b>	<b>40,459</b>	<b>35,485</b>	<b>35,180</b>	<b>-0.9%</b>	<b>-13.0%</b>	<b>(305)</b>

## The First Church in Oberlin 2021 Proposed Budget

	2019 Actual	2020 Budget	2020 Actual	2021 Budget	% Change over 2020	% Change 2020 Budget	Difference B/W
							2021 Budget & 2020 Actual
							0
Supplies	2,900	2,400	1,336	1,800	34.7%	-25.0%	464
Postage	560	500	780	800	2.6%	60.0%	20
Copy Machine	6,592	6,500	6,747	6,500	-3.7%	0.0%	(247)
Software	1,603	2,000	1,554	2,000	28.7%	0.0%	446
Technology upgrade	0	500	2,355	500	-78.8%	0.0%	(1,855)
Internet, Website, and Cable	1,762	1,250	1,630	1,600	-1.8%	28.0%	(30)
Advertising	680	800	958	500	-47.8%	-37.5%	(458)
Paychex Service Fees	2,176	2,200	4,160	3,750	-9.9%	70.5%	(410)
External Audit		2,000		2,000		0.0%	2,000
Stock Transfer/ Bank Fees	661	600	1,033	400	-61.3%	-33.3%	(633)
<b>TOTAL EXPENSES</b>	<b>16,934</b>	<b>18,750</b>	<b>20,552</b>	<b>19,850</b>	<b>-3.4%</b>	<b>5.9%</b>	<b>(702)</b>
<b>TOTAL OFFICE</b>	<b>50,683</b>	<b>59,209</b>	<b>56,037</b>	<b>55,030</b>	<b>-1.8%</b>	<b>-7.1%</b>	<b>(1,007)</b>
<b>OPERATION &amp; MAINTENANCE</b>							
Cleaning Service & Setup Contractor	24,278	24,000	8,277	28,080	239.3%	17.0%	19,803
Electricity	3,190	4,000	2,899	3,000	3.5%	-25.0%	101
Water	1,734	600	1,063	600	-43.6%	0.0%	(463)
Sewer	1,087	500	705	500	-29.1%	0.0%	(205)
Gas	1,131	1,000	876	1,000	14.1%	0.0%	124
Refuse			738	650			(88)
Steam		5,000	5,240	7,800	48.9%	56.0%	2,560
Telephone	2,357	2,500	1,914	2,364	23.5%	-5.4%	450
Property Insurance	22,862	23,000	18,156	23,000	26.7%	0.0%	4,845
Property Tax				4,295			
Church Operation Supplies/ Services	11,461	9,000	5,064	5,550	9.6%	-38.3%	486
Elevator		1,387	714	1,390	94.6%	0.2%	676
Fire Alarm System	7,731	5,000	6,870	5,640	-17.9%	12.8%	(1,230)
Ground Maintenance	6,018	4,500	7,072	8,000	13.1%	77.8%	929
Building Improvement and Repair	8,657	10,000	68,358	20,000	-70.7%	100.0%	(48,358)
Green Team	231	250	100	250	150.0%	0.0%	150
External Expressions of Our Faith	302	300	160	300	88.0%	0.0%	140
Worker's Compensation	(387)		294		-100.0%		(294)
<b>TOTAL OPER. &amp; MAINT</b>	<b>90,651</b>	<b>91,037</b>	<b>128,499</b>	<b>112,419</b>	<b>-12.5%</b>	<b>23.5%</b>	<b>(16,080)</b>
<b>TOTAL OPERATING EXP</b>	<b>481,937</b>	<b>469,463</b>	<b>476,611</b>	<b>485,089</b>	<b>1.8%</b>	<b>3.3%</b>	<b>8,478</b>
<b>SURPLUS (DEFICIT)</b>	<b>(0)</b>	<b>(0)</b>	<b>0</b>	<b>(0)</b>			

\*Supported by endowed fund

## Not for Us Alone; Campaign for the Future; Supplemental Campaign Summary

### Income

	Pledge		
	Pledges	Payments	Balance Due
Not for Us Alone	\$ 650,191	\$ 585,963	\$ 64,228
White Bequest	\$ 150,000	\$ 150,000	\$ -
Campaign for the Future: Individual Pledg	\$ 976,365	\$ 740,876	\$ 235,489
Supplemental Campaign Request	\$ 75,225	\$ 60,150	\$ 15,075
State of Ohio	\$ 64,444	\$ 64,444	\$ -
National Trust	\$ 250,000	\$ 125,000	\$ 125,000
	\$ 2,166,224	\$ 1,726,433	\$ 439,791

### Expense

	Major Suppliers	Payment Source
2015-2017	Midstate; Weber Murphy	\$ 189,619 Not for Us Alone
2018	Weber Murphy Fox; Partners	\$ 30,543 Not for Us Alone
2019	Fiorilli; Weber Murphy Fox	\$ 315,490 Not for Us Alone
2019	Fiorilli; Joyce; RWClark	\$ 379,418 Campaign for Future
2020	Fiorilli; Gilmore; Weber	\$ 725,054 Campaign for Future
2020-2021	Franciscus, Ohio Roof, Geisel	\$ 79,874 Supplemental Campaign
2020	M&A; Fiorilli; Gilmore	\$ 429,351 Cornerstone Loan
2021	M&A; Permanent; Burgess	\$ 86,041 Scheduled for Jan 2021 payment
		\$ 2,235,389
	<b>Under (Over) Budget</b>	\$ (69,165)

### Explanation of Unplanned Expenses

Fiorilli Net Changes Aprvd	\$ 37,772	Emergency Exit Signage required to meet Code (\$27K)
Insulation for JFO & FH	\$ 6,850	Unknown deficiency discovered with plaster removal
Gilmore Security Overrun	\$ 2,946	Added alarms and sensor replacements
Flooring Overrun	\$ 10,771	Increased asbestos removal vs forecasted mitigation
M&A Chancel Overrun	\$ 6,428	Development of structural specifications (Perspectus)
M&A Repair of Thresholds	\$ 2,500	Unexpected repair to JBH & MH Thresholds
	\$ 67,267	



PHOTO: New Members - February 2020

