

## Regular Meeting of the Congregation



## Congregation Report January 29, 2023



**The First Church in Oberlin, United Church of Christ**

106 N. Main Street, Oberlin OH 44074

(440) 775-1711

[Firstchurchoberlin.org](http://Firstchurchoberlin.org)

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## AGENDA

Call to Order	Anne Sprague
Opening Prayer	Rev. David T. Hill
Membership Report	Rev. David T. Hill
Report of the 2022 Stewardship Committee	Rev. Rollin Conway
Report of the Motions from the Executive Council	
Presentation and Election of the Nominating Committee candidates	Anne Sprague
Renewing for 2-year term: Erik Andrews	
Renewing for 2-year term: Robin Jindra	
New member for 2-year term: Ardith Hayes	
Review of the 2022 Financial Report	Pete Richards
Presentation and Review of the 2023 Budget	Anne Schaum
Congregational discussion and vote on the 2023 Budget	Anne Schaum Anne Sprague Pete Richards
Closing Song - <i>Shalom</i>	Congregation

*Shalom, my friends, shalom, my friends. Shalom, shalom!*  
*May peace be with you, may peace be with you. Shalom, shalom!*

\*Note: The continuing members of the Nominating Committee are  
Linda Gates, Bob Longworth, and Mike Schmid.

## MEMBERSHIP STATISTICS 2022

<i>Membership on January 1, 2022:</i>	Total	<b>347</b>
	Regular	319
	Associate	28
<b>Summary of Membership Changes during 2022</b>		
	Additions	2
	Removals	7
<i>Total Membership as of December 31, 2022</i>		<b>342</b>
<b>Detail of Membership Changes during 2022</b>		
<i>Regular Member Additions</i>	Baptism (adult)	0
	Reaffirmation of Faith	0
	Letter of Transfer	1
	Change in Status	0
<i>Regular Member Removals</i>		
	Death	6
	Request	0
	Letter of Transfer	1
<i>Associate Member:</i>		
	Additions	1
	Removals	0
<b>Total Net Change in Membership</b>		<b>-5</b>

year --	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Weddings, ceremonies	0	2	0	4	0	1	0	0	0	0
Baptisms	0	1	1	1	3	0	2	2	1	0
Deaths	6	15	8	7	11	9	3	8	7	6
Pat Domain										1/25
William Arthrell										1/31
Ann Craig										3/11
Don Norenberg										3/25
Jim Deitz										5/11
Irene "Renie" Smith										7/23
Removed by letter of transfer or request	1	2	1	3	3	2	0	5	6	1
New Members	3	4	11	3	15	1	6	11	6	2
Avg. Sunday Worship Attendance	113	114	113	110	111	113	117	145*	69*	80*

\*Estimated numbers based on online and in-person attendance.  
We presently do not have a way to accurately count online viewership.

New Members—received on October 30, 2022:

Kathleen Bradley  
Aleta Duey

# STEWARDSHIP REPORT

## Stewardship Committee Report of the 2022 Campaign for 2023 Pledges

Members of the Stewardship Committee for 2022-2023 are: Rollin Conway, Chairperson, Tom Taylor, Secretary, John Gates, Kristin Peterson, Dale Preston, and Ralph Thompson; Linda Slocum is the liaison from the Executive Council. Financial Secretary, Miranda Schaum, and Treasurer, Pete Richards, have helped provide data for this report, and have been invaluable resources throughout the year. It is possible that we will receive additional pledges for 2023. If you have not yet turned in your pledge for 2023, please do so as soon as possible.

As always, our faithful financial support for the new year's operating budget will enable the success of our most important ministries. Every gift to the operating budget helps preserve the First Church endowment by minimizing the amount withdrawn to close the gap between our income and expenses.

Year	Amount Pledged	# of Pledges	# of New Pledges	# of Increased Pledges	# of Same as Previous Year pledges	# of Decreased Pledges
<b>2023</b>	<b>\$296,944</b>	<b>98</b>	<b>10</b>	<b>26</b>	<b>49</b>	<b>13</b>
<b>2022</b>	<b>\$306,700</b>	<b>93</b>	<b>10</b>	<b>39</b>	<b>23</b>	<b>21</b>
<b>2021</b>	<b>\$272,441</b>	<b>95</b>	<b>17</b>	<b>24</b>	<b>41</b>	<b>13</b>
<b>2020</b>	<b>\$279,776</b>	<b>91</b>	<b>8</b>	<b>36</b>	<b>39</b>	<b>8</b>
<b>2019</b>	<b>\$303,671</b>	<b>100</b>	<b>14</b>	<b>53</b>	<b>25</b>	<b>8</b>
2018	\$294,122	100	14	53	25	8
2017	\$303,859	103	6	50	35	12
2016	\$299,165	103	5	37	40	21
2015	\$302,821	105	14	45	33	13



**PHOTO: First Church hosts the Mozart Requiem during Commencement weekend.**



**The First Church in Oberlin, U.C.C. - Oberlin OH**  
**Balance Sheet as of December 31, 2022**

**Tuesday, January 17, 2023**

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Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
<b>Assets</b>					
<b>Fixed Income</b>					
1.00.013	UCC Cornerstone Church Builders Fund 1	10,922	11,055	136	11,191
1.00.014	UCC Cornerstone Church Builders Fund 2	75,000	69,069	1,122	70,192
1.00.080	Vanguard GNMA Asset	135,550	106,546	2,237	108,783
1.00.112	U.C.F. Fixed Income Fund	24,779	19,154	141	19,295
	<b>Fixed Income</b>	<b>\$246,251</b>	<b>\$205,824</b>	<b>\$3,638</b>	<b>\$209,463</b>
<b>Cash Accounts</b>					
1.00.008	Northwest Checking Account	130,468	98,756	10,019	108,775
	<b>Cash Accounts</b>	<b>\$130,468</b>	<b>\$98,756</b>	<b>\$10,019</b>	<b>\$108,775</b>
<b>Balanced Funds</b>					
1.00.110	U.C.F. Moderate Balanced	327,895	230,725	12,341	243,067
	<b>Balanced Funds</b>	<b>\$327,895</b>	<b>\$230,725</b>	<b>\$12,341</b>	<b>\$243,067</b>
<b>Equity Funds</b>					
1.00.035	Parnassus Equity Income Fund	590,273	410,795	37,866	448,661
1.00.060	Vanguard Index Trust	829,657	573,705	43,481	617,187
1.00.111	U.C.F. Equity Fund	111,778	73,110	6,499	79,609
1.00.113	U.C.F. Beyond Fossil Fuels Fund	97,889	65,585	5,150	70,735
	<b>Equity Funds</b>	<b>\$1,629,599</b>	<b>\$1,123,196</b>	<b>\$92,998</b>	<b>\$1,216,194</b>
	<b>Total Assets</b>	<b>\$2,334,215</b>	<b>\$1,658,502</b>	<b>\$118,998</b>	<b>\$1,777,500</b>
<b>Liabilities</b>					
2.00.000	Accounts Payable/Vendors	(1,000)	(1,000)	1,000	0
2.00.015	UCC Cornerstone Fund Bridge Loan	353,727	221,351	(949)	220,401
	<b>Total Liabilities</b>	<b>\$352,727</b>	<b>\$220,351</b>	<b>\$50</b>	<b>\$220,401</b>
<b>Fund Balance</b>					
3.20.060	<b>Restricted Endowment Fund Balance</b>				
3.20.001	Andrew Bongiorno Fund Balance	40,165	30,566	2,238	32,805
3.20.002	Drummond Music Fund Balance	7,047	5,388	394	5,783
3.20.003	Stephen Johnson Jr Fund Balance	14,257	10,849	794	11,644
3.20.004	Bob & Marjorie Kilmer Fund Balance	89,607	68,194	4,994	73,189
	<b>Total Restricted Endowment Fund Balance</b>	<b>\$151,077</b>	<b>114,999</b>	<b>\$8,422</b>	<b>\$123,421</b>
	<b>Total Restricted Endowment Fund</b>	<b>\$151,077</b>	<b>\$114,999</b>	<b>\$8,422</b>	<b>\$123,421</b>
3.20.070	<b>Unrestricted Endowment Fund Balance</b>				
3.20.005	Lloyd Burneson Fund Balance	36,477	27,759	2,033	29,792
3.20.006	Lysle Butler Fund Balance	19,218	14,625	1,071	15,696
3.20.007	Robert K. Carr Fund Balance	20,794	15,825	1,159	16,984
3.20.008	John L. Davis Fund Balance	310,835	236,561	17,325	253,887
3.20.009	William P. Davis Fund Balance	178,888	136,142	9,970	146,113
3.20.010	James B. Devitt Fund Balance	7,724	5,878	430	6,308
3.20.011	Frank Family Memorial Fund Balance	39,597	30,095	2,204	32,299
3.20.012	Gertrude Jacob Fund Balance	86,908	66,153	4,844	70,998
3.20.013	Dorothy Smith Endowment Fund Balance	176,827	131,964	9,664	141,629
3.20.014	Parsonage Fund Balance	322,170	109,120	7,991	117,112
3.20.015	Margaret Leonard Endowment Fund Balance	112,726	85,736	6,279	92,015
3.20.016	Martha Stacy Fund Balance	452,276	320,169	23,448	343,617
3.20.017	Al and Sally Mulder Fund Balance	36,593	40,529	2,968	43,497
3.20.018	Keith and Torie Young Fund Balance	68,976	61,686	4,517	66,204
3.20.019	Herb and Sabra Henke Fund Balance	115,931	73,182	5,359	78,542
3.20.020	Jiann Lin and Pearl Lin Endowment Fund	0	17,590	1,288	18,878
	<b>Total Unrestricted Endowment Fund Balance</b>	<b>\$1,985,947</b>	<b>1,373,024</b>	<b>\$100,556</b>	<b>\$1,473,580</b>
	<b>Total Unrestricted Endowment Fund</b>	<b>\$1,985,947</b>	<b>\$1,373,024</b>	<b>\$100,556</b>	<b>\$1,473,580</b>
	<b>Total Endowment Fund</b>	<b>\$2,137,024</b>	<b>\$1,488,023</b>	<b>\$108,978</b>	<b>\$1,597,002</b>

**The First Church in Oberlin, U.C.C. - Oberlin OH**  
**Balance Sheet as of December 31, 2022**

**Wednesday, January 11, 2023**

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Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
<b>3.10.010</b>	<b><i>Restricted Expendible Funds Balance</i></b>				
3.00.004	Campership Fund Balance	911	911	0	911
3.00.005	Choir Robe Fund Balance	308	308	0	308
3.00.006	Church Schl Offerings Balance	367	367	0	367
3.00.007	EC Discretionary Fund Balance	5,963	4,500	(3,536)	963
3.00.009	Flower Memorials Balance	118	218	0	218
3.00.012	Sabbatical Fund Balance	10,890	13,890	0	13,890
3.00.013	Barefoot Dialogues Balance	8,325	6,325	0	6,325
3.00.014	Hand Bell Maintenance Reserve	2,805	3,105	0	3,105
3.00.015	Choir Contingency Fund Balance	292	292	0	292
3.00.016	Pastor's Discretionary Fd Bal	476	1,537	0	1,537
3.00.017	Organ Maintenance Reserve Bal	5,199	5,799	0	5,799
3.00.019	Sanctuary Fund Balance	4,475	400	5,500	5,900
3.00.022	Study Books Balance	215	215	0	215
3.00.029	General Synod Delegate Balance	2,070	2,070	0	2,070
3.00.032	Archive Fund Balance	0	0	8,536	8,536
3.00.034	Youth Group Fund Balance	200	200	0	200
3.10.028	Faith Formation Balance	10,000	9,476	(391)	9,085
3.30.026	Mission Trip Balance	1,500	1,500	0	1,500
	<b><i>Total Restricted Expendible Funds Balance</i></b>	<b><i>\$54,120</i></b>	<b><i>51,119</i></b>	<b><i>\$10,108</i></b>	<b><i>\$61,227</i></b>
<b>3.10.050</b>	<b><i>Bright Ideas Fund Balance</i></b>				
3.00.025	Fellowship in the Square Balance	1,469	1,469	0	1,469
3.00.026	Music at the Meeting House Balance	540	540	0	540
3.00.028	Intergenerational First Church Day of Service	253	253	0	253
	<b><i>Total Bright Ideas Fund Balance</i></b>	<b><i>\$2,262</i></b>	<b><i>2,262</i></b>	<b><i>\$0</i></b>	<b><i>\$2,262</i></b>
	<b>Total Restricted Expendable Funds</b>	<b>\$56,382</b>	<b>\$53,381</b>	<b>\$10,108</b>	<b>\$63,490</b>
<b>3.10.040</b>	<b><i>Unrestricted Expendable Funds Balance</i></b>				
3.00.040	Misc Memorial Gifts	7,606	8,047	0	8,047
3.10.047	First Church Enterprise Fund Balance	0	6,317	(6,317)	0
	<b><i>Total Unrestricted Expendable Funds Balance</i></b>	<b><i>\$7,606</i></b>	<b><i>14,364</i></b>	<b><i>(\$6,317)</i></b>	<b><i>\$8,047</i></b>
	<b>Total Unrestricted Expendable Funds</b>	<b>\$7,606</b>	<b>\$14,364</b>	<b>(\$6,317)</b>	<b>\$8,047</b>
3.00.001	Church Operations Balance	13,064	25,990	(23,943)	2,047
3.00.002	Prepaid Pledges	23,250	3,300	18,800	22,100
3.00.035	Clearing Account Fund Balance	220	690	(448)	242
3.00.043	Awaiting Destination Fund	0	22	(12)	10
3.20.000	Campaign for the Future Balance	(251,060)	(142,620)	11,513	(131,107)
3.20.091	CFF Supplemental Balance	(5,000)	(5,000)	266	(4,734)
	<b>Total Fund Balance</b>	<b>\$1,981,487</b>	<b>\$1,438,151</b>	<b>\$118,947</b>	<b>\$1,557,098</b>
	<b>Total Liabilities and Fund Balance</b>	<b><u>\$2,334,215</u></b>	<b><u>\$1,658,502</u></b>	<b><u>\$118,998</u></b>	<b><u>\$1,777,500</u></b>



**PHOTO: Empty Mugs returns to First Church.**



Investment Report for 2022					
	4th QTR 2021	1st QTR	2nd QTR	3rd QTR	4th QTR
<u>Fixed Income Fund</u>					
Vanguard GNMA	\$135,550.40	\$129,795.63	\$119,338.80	\$113,314.75	\$108,852.40
UCF Fixed	\$24,779.15	\$23,446.28	\$21,204.57	\$20,337.58	\$19,279.07
Cornerstone 1	\$10,922.43	\$10,922.43	\$11,055.12	\$11,055.12	\$11,191.67
Cornerstone 2	\$75,000.00	\$67,500.00	\$69,069.23	\$69,069.23	\$70,192.13
<u>Total Fixed Income</u>	<b>\$246,251.98</b>	<b>\$231,664.34</b>	<b>\$220,667.72</b>	<b>\$213,776.68</b>	<b>\$209,515.27</b>
<u>Balanced Funds</u>					
UCF Moderate	\$327,895.75	\$306,353.02	\$257,101.42	\$243,888.86	\$241,710.75
<u>Total Balanced Fund</u>	<b>\$327,895.75</b>	<b>\$306,353.02</b>	<b>\$257,101.42</b>	<b>\$243,888.86</b>	<b>\$241,710.75</b>
<u>Equity Funds</u>					
Parnassus Income Trust Equity	\$590,273.39	\$556,559.30	\$470,225.82	\$437,864.36	\$449,630.88
Vanguard S&P 500 Index Trust	\$829,657.93	\$796,453.46	\$637,622.26	\$606,426.28	\$618,807.93
UCF Equity	\$111,778.86	\$103,336.24	\$82,238.74	\$77,141.96	\$79,041.71
UCF Beyond Fossil Fuels	\$97,889.63	\$91,961.91	\$73,260.04	\$68,968.13	\$70,018.30
<u>Total Equity Funds</u>	<b>\$1,629,599.81</b>	<b>\$1,548,310.91</b>	<b>\$1,263,346.86</b>	<b>\$1,190,400.73</b>	<b>\$1,217,498.82</b>
<u>Total Investment</u>	<b>\$2,203,747.54</b>	<b>\$2,086,328.27</b>	<b>\$1,741,116.00</b>	<b>\$1,648,066.27</b>	<b>\$1,668,724.84</b>
<u>Quarterly Gain</u>		<b>(\$117,419.27)</b>	<b>(\$345,212.27)</b>	<b>(\$93,049.73)</b>	<b>\$20,658.57</b>
Total United Church Funds (UCF)	\$562,343.39	\$525,097.45	\$433,804.77	\$410,336.53	\$410,049.83
Dow:	36,338	35,229	30,775	28,725	33,147
S&P:	4,766	4,530	3,785	3,640	3,840



PHOTO: First Church puts up a silent lawn display in May as a memorial for the victims of the tragic Uvalde school shooting massacre.

**The First Church in Oberlin, U.C.C. - Oberlin OH**  
**Treasurer's Report as of December 2022 for Church Operations**

**Wednesday, January 11, 2023**

**Page 1 of 4**

Account #	Account Name	Annual Budget	Period Activity	YTD Balance	% of Annual Budget
<b>Income</b>					
4.20.010	Pledges--Current		17,585	291,226	
4.20.015	Pledges--Current (Prepaid)		0	23,250	
	<b>Total Pledges</b>	<b>335,951</b>	<b>\$17,585</b>	<b>\$314,476</b>	<b>94</b>
4.20.040	Donations--Members	500	6,717	8,342	1,668
4.20.050	Donations--Non-members	5,500	920	2,440	44
4.20.060	Loose Offering	1,000	14	641	64
	<b>Total Donations</b>	<b>\$7,000</b>	<b>\$7,651</b>	<b>\$11,423</b>	<b>163</b>
4.21.000	<i>Benevolence - Denominational</i>				
4.21.010	Christmas Fund Inc.		1,785	2,231	
4.21.070	Neighbors in Need Inc.		125	2,115	
4.21.090	One Great Hour of Sharing Inc.		125	2,655	
4.21.110	Strengthen the Church Inc.		125	1,240	
	<i>Total Benevolence - Denominational</i>		<i>\$2,160</i>	<i>\$8,241</i>	
	<b>Total Benevolence - Denominational</b>		<b>\$2,160</b>	<b>\$8,241</b>	
4.21.001	<i>Benevolence - Non - Denominational</i>				
4.21.115	Souper Bowl Income		0	393	
	<i>Total Benevolence - Non - Denominational</i>		<i>\$0</i>	<i>\$393</i>	
	<b>Total Benevolence - Non-Denominational</b>		<b>\$0</b>	<b>\$393</b>	
	<b>Total Special Offerings Income</b>	<b>9,000</b>	<b>\$2,160</b>	<b>\$8,635</b>	<b>96</b>
	<b>Total Contribution Income</b>	<b>\$351,951</b>	<b>\$27,396</b>	<b>\$334,534</b>	<b>95</b>
4.25.020	UCC Fund Income		0	6,988	
4.25.080	Investment Inc from Endowment		0	84,013	
	<b>Total Investment Income</b>	<b>91,613</b>	<b>\$0</b>	<b>\$91,001</b>	<b>99</b>
4.30.030	Misc Room Rentals	2,500	180	5,567	223
4.30.032	A/V Tech Services Income		0	30	
4.45.015	Coffee Income	50	55	326	653
4.45.070	Worship-Flowers Income		62	349	
	<b>Total Miscellaneous Income</b>	<b>\$2,550</b>	<b>\$297</b>	<b>\$6,273</b>	<b>231</b>
4.00.001	Church Ops Misc Income		94	3,608	
4.25.013	Cornerstone Builders Fund Interest		0	129	
4.25.090	Building Improvement and Repair		(1,967)	38,402	
4.25.097	Xfer from Parsonage Endowment Fund		0	93,320	
4.42.590	Winter Retreat Income		675	1,848	
	<b>Total Income</b>	<b>\$446,114</b>	<b>\$26,494</b>	<b>\$569,118</b>	
<b>Expense</b>					
5.41.000	<i>Minister's Salary and Benefits</i>	121,147	13,340	120,771	100
5.41.071	Sabbatical Expenses	3,000	0	3,000	100
	<b>Minister Expense</b>	<b>\$124,147</b>	<b>\$13,340</b>	<b>\$123,771</b>	<b>100</b>
	<b>TOTAL MINISTER EXPENSE</b>	<b>\$124,147</b>	<b>\$13,340</b>	<b>\$123,771</b>	<b>100</b>
5.42.000	<i>CE Director's Salary and Benefits</i>	76,847	9,673	76,432	99
	<b>CE Dir Expense</b>	<b>\$76,847</b>	<b>\$9,673</b>	<b>\$76,432</b>	<b>99</b>
5.42.500	<i>CE Program</i>				
5.42.520	Resources and Supplies	1,200	235	1,075	90
5.42.540	Youth Programs	600	573	520	87
5.42.545	Friday Night Hangout	300	(12)	(12)	-4
5.42.570	Special Program Expense	1,000	0	1,089	109
5.42.580	Child Care	2,000	406	2,822	141

**The First Church in Oberlin, U.C.C. - Oberlin OH**  
**Treasurer's Report as of December 2022 for Church Operations**

**Wednesday, January 11, 2023**

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Account #	Account Name	Annual Budget	Period Activity	YTD Balance	% of Annual Budget
5.42.590	Winter Retreat	2,500	1,330	2,064	83
5.42.592	Summer Camp	2,000	(2,061)	(61)	-3
	<i>Total CE Program</i>	<i>9,600</i>	<i>\$471</i>	<i>\$7,498</i>	<i>78</i>
	<b>CE Program Expense</b>	<b>\$9,600</b>	<b>\$471</b>	<b>\$7,498</b>	<b>78</b>
	<b>TOTAL CE PROG EXPENSE</b>	<b>\$86,447</b>	<b>\$10,144</b>	<b>\$83,930</b>	<b>97</b>
5.43.010	Our Church's Wider Mission	35,000	2,916	35,000	100
	<b>Total OCWM</b>	<b>\$35,000</b>	<b>\$2,916</b>	<b>\$35,000</b>	<b>100</b>
5.43.020	Outreach Benevol Allocations	28,636	1,129	28,636	100
5.43.025	Bongiorno Fund	1,607	1,607	1,607	100
5.43.030	Kilmer Supplement	3,584	1,100	1,100	31
5.43.035	Chicago, United, Eden Seminaries expense	3,554	0	3,554	100
	<b>Total Ben Comm Allocations</b>	<b>\$37,381</b>	<b>\$3,836</b>	<b>\$34,897</b>	<b>93</b>
5.21.000	<i>Benevolence - Denominational Exp</i>				
5.21.010	Christmas Fund Exp.		1,091	1,911	
5.21.070	Neighbors in Need Exp.		125	2,115	
5.21.090	One Great Hour of Sharing Exp.		125	2,655	
5.21.110	Strengthen the Church Exp.		125	1,240	
	<i>Total Benevolence - Denominational Exp</i>		<i>\$1,466</i>	<i>\$7,921</i>	
	<b>Benevolence--Denominational</b>		<b>\$1,466</b>	<b>\$7,921</b>	
5.21.001	<i>Benevolence - Non-Denominational- (See Outreach)</i>				
5.21.115	Souper Bowl Expense		0	393	
5.21.120	Special Local Benevolence		45,000	45,000	
	<i>Total Benevolence - Non-Denominational- (See Outreach)</i>		<i>\$45,000</i>	<i>\$45,393</i>	
	<b>Benevolence - Non-Denominational</b>		<b>\$45,000</b>	<b>\$45,393</b>	
	<b>Total Special Purpose Offering</b>	<b>9,000</b>	<b>\$46,466</b>	<b>\$53,315</b>	<b>592</b>
	<b>TOTAL BENEVOLENCES</b>	<b>\$81,381</b>	<b>\$53,219</b>	<b>\$123,212</b>	<b>151</b>
5.44.000	<i>Music Director's Salary and Benefits</i>				
5.44.010	Music Dir Salary	15,128	1,260	15,128	100
5.44.020	Music Dir Social Security	1,157	96	1,157	100
5.44.040	Music Dir Travel & Education	250	0	0	0
	<i>Total Music Director's Salary and Benefits</i>	<i>16,535</i>	<i>\$1,357</i>	<i>\$16,285</i>	<i>98</i>
	<b>Total Music Director Expense</b>	<b>\$16,535</b>	<b>\$1,357</b>	<b>\$16,285</b>	<b>98</b>
5.44.100	<i>Organist's Salary</i>				
5.44.110	Organist Salary	10,393	911	10,932	105
5.44.120	Organist Social Security	795	69	836	105
	<i>Total Organist's Salary</i>	<i>11,188</i>	<i>\$980</i>	<i>\$11,768</i>	<i>105</i>
	<b>Total Organist Expense</b>	<b>\$11,188</b>	<b>\$980</b>	<b>\$11,768</b>	<b>105</b>
5.44.199	<i>Other Music Staff Salary</i>				
5.44.200	Choral Scholars	4,838	0	4,360	90
5.44.210	Handbell Dir Stipend	900	0	0	0
5.44.510	Vacation/Summer Organist	500	0	125	25
5.44.560	Music Club	900	(200)	650	72
	<i>Total Other Music Staff Salary</i>	<i>7,138</i>	<i>(\$200)</i>	<i>\$5,135</i>	<i>72</i>
	<b>Total Other Directors Expense</b>	<b>\$7,138</b>	<b>(\$200)</b>	<b>\$5,135</b>	<b>72</b>
5.44.600	<i>Music Program</i>				
5.44.610	Johnson/Drummond Music Funds	770	0	160	21



**The First Church in Oberlin, U.C.C. - Oberlin OH**  
**Treasurer's Report as of December 2022 for Church Operations**

**Wednesday, January 11, 2023**

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Account #	Account Name	Annual Budget	Period Activity	YTD Balance	% of Annual Budget
5.44.710	Instrumentalists	500	0	1,655	331
5.44.900	New Music & Supplies	250	0	63	26
5.44.920	Organ Maintenance	1,300	0	1,300	100
5.44.930	Keyboard Maintenance	300	0	217	72
5.44.945	Handbell Maintenance	300	0	300	100
	<i>Total Music Program</i>	<i>3,420</i>	<i>\$0</i>	<i>\$3,695</i>	<i>108</i>
	<b>Total Other Music Expense</b>	<b>\$3,420</b>	<b>\$0</b>	<b>\$3,695</b>	<b>108</b>
	<b>TOTAL MUSIC EXPENSE</b>	<b>\$38,281</b>	<b>\$2,137</b>	<b>\$36,885</b>	<b>96</b>
5.45.000	<i>Committees</i>				
5.45.010	Fellowship Committee	200	0	529	265
5.45.020	EC, Meetings & Retreats	625	0	105	17
5.45.040	Stewardship Committee	800	90	401	50
	<i>Total Committees</i>	<i>1,625</i>	<i>\$90</i>	<i>\$1,036</i>	<i>64</i>
5.45.015	Coffee Expense	300	164	1,152	384
5.45.016	Wednesday Night Supper Expense	300	0	0	0
5.45.044	<i>Witness Committee</i>				
5.45.045	Witness -- Membership	125	0	71	57
5.45.050	First Church United Fellowship	125	0	88	71
	<i>Total Witness Committee</i>	<i>250</i>	<i>\$0</i>	<i>\$160</i>	<i>64</i>
	<b>Total Other Committee Expense</b>	<b>\$2,475</b>	<b>\$254</b>	<b>\$2,349</b>	<b>95</b>
5.45.060	<i>Worship &amp; Literature</i>				
5.45.062	Communion		0	396	
5.45.063	Bulletins		10	65	
5.45.064	Worship Resources - not literature		64	547	
5.45.065	Worship Resources		0	99	
	<i>Total Worship &amp; Literature</i>	<i>1,745</i>	<i>\$75</i>	<i>\$1,109</i>	<i>64</i>
5.45.069	<i>Worship Program</i>				
5.45.070	Worship -- Flowers	200	0	52	26
5.45.080	Worship -- Guest Preachers	1,200	400	400	33
	<i>Total Worship Program</i>	<i>1,400</i>	<i>\$400</i>	<i>\$452</i>	<i>32</i>
	<b>Total Worship Committee</b>	<b>\$3,145</b>	<b>\$475</b>	<b>\$1,562</b>	<b>50</b>
	<b>TOTAL COMMITTEE EXPENSE</b>	<b>\$5,620</b>	<b>\$730</b>	<b>\$3,911</b>	<b>70</b>
5.46.000	<i>Office Manager's Salary and Benefits</i>				
5.46.010	Office Manager Salary	32,295	2,865	30,601	95
5.46.020	Office Manager Social Security	2,471	219	2,340	95
	<i>Total Office Manager's Salary and Benefits</i>	<i>34,766</i>	<i>\$3,084</i>	<i>\$32,942</i>	<i>95</i>
	<b>Total Office Manger Expense</b>	<b>\$34,766</b>	<b>\$3,084</b>	<b>\$32,942</b>	<b>95</b>
	<b>Total Treasury Expense</b>		<b>\$0</b>	<b>\$0</b>	
5.46.499	<i>Office Expense</i>				
5.46.500	Office Supplies	2,000	120	2,516	126
5.46.510	Postage	800	90	420	53
5.46.530	Copy Machine	6,700	461	5,924	88
5.46.540	Software	2,500	182	3,774	151
5.46.545	Computer Upgrade	2,000	0	2,329	116
5.46.550	Internet, Website & Cable	1,600	384	4,957	310
5.46.560	Advertising	300	0	209	70
5.46.565	Audit Expense	2,000	0	0	0
5.46.571	Bank fees	500	(56)	(92)	-19

**The First Church in Oberlin, U.C.C. - Oberlin OH**  
**Treasurer's Report as of December 2022 for Church Operations**

**Wednesday, January 11, 2023**

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Account #	Account Name	Annual Budget	Period Activity	YTD Balance	% of Annual Budget
5.46.576	Vanco Fees	1,200	97	985	82
5.46.580	PAYCHEX Service Fees	1,500	193	2,230	149
	<i>Total Office Expense</i>	<i>21,100</i>	<i>\$1,473</i>	<i>\$23,254</i>	<i>110</i>
	<b>Total Office Expenses</b>	<b>\$21,100</b>	<b>\$1,473</b>	<b>\$23,254</b>	<b>110</b>
	<b>TOTAL CHURCH OFFICE EXP</b>	<b>\$55,866</b>	<b>\$4,557</b>	<b>\$56,196</b>	<b>101</b>
5.47.000	<i>Sexton's Salary</i>				
5.47.010	Cleaning Service & Setup Contractor	17,500	1,082	9,962	57
	<i>Total Sexton's Salary</i>	<i>17,500</i>	<i>\$1,082</i>	<i>\$9,962</i>	<i>57</i>
	<b>Total Sexton Expense</b>	<b>\$17,500</b>	<b>\$1,082</b>	<b>\$9,962</b>	<b>57</b>
5.47.500	Electricity	3,000	(1,653)	3,301	110
5.47.510	Water	750	(228)	273	37
5.47.520	Sewer	1,000	(145)	238	24
5.47.530	Gas	1,000	102	1,246	125
5.47.540	Steam	7,860	655	7,860	100
5.47.550	Telephone	3,500	295	3,381	97
	<b>Total Utilities Expense</b>	<b>\$17,110</b>	<b>(\$975)</b>	<b>\$16,301</b>	<b>95</b>
5.47.560	Property Insurance	35,556	9,778	36,445	103
	<b>Total Property Insurance</b>	<b>\$35,556</b>	<b>\$9,778</b>	<b>\$36,445</b>	<b>103</b>
5.47.571	Fire Alarm System	5,760	0	6,241	108
5.47.575	<i>Church Supplies/Services</i>				
5.47.570	Cleaning Supplies		0	723	
5.47.573	Church Supplies/Service		222	970	
5.47.574	Pest Control		(129)	(129)	
5.47.577	AED & Safety		87	1,803	
	<i>Total Church Supplies/Services</i>	<i>5,550</i>	<i>\$181</i>	<i>\$3,368</i>	<i>61</i>
5.47.579	Elevator	1,800	0	1,861	103
5.47.580	Building Improvement & Repair	25,000	0	58,420	234
5.47.585	Green Team	250	0	0	0
5.47.590	Grounds Maintenance	8,000	150	12,397	155
	<b>Total Maintenance Expense</b>	<b>\$46,360</b>	<b>\$331</b>	<b>\$82,288</b>	<b>177</b>
5.47.610	Worker's Compensation	325	4	369	114
	<b>Total Worker's Compensation</b>	<b>\$325</b>	<b>\$4</b>	<b>\$369</b>	<b>114</b>
5.30.032	Old A/V Tech Services Expense Obsolete	4,000	0	60	2
5.30.035	External Expressions of Our Faith	300	0	0	0
	<b>TOTAL CHURCH OPERATION</b>	<b>\$121,151</b>	<b>\$10,220</b>	<b>\$145,427</b>	<b>120</b>
5.00.001	Church Ops Misc Expenses	1,000	(44,000)	4,062	406
5.30.030	Misc Room Rental Expenses		0	530	
5.47.535	Refuse	850	87	991	117
5.47.565	Property Assessment	0	0	1,217	0
	<b>Total Expense</b>	<b>\$514,743</b>	<b>\$50,438</b>	<b>\$580,135</b>	<b>113</b>
	<b>Difference</b>	<b>(\$68,629)</b>	<b>(\$23,943)</b>	<b>(\$11,017)</b>	

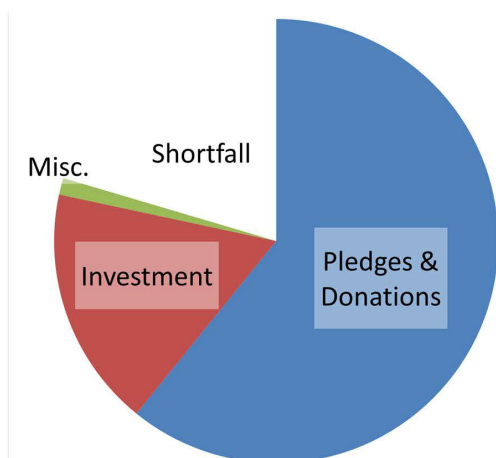
# Narrative Budget 2023

THE FIRST CHURCH IN OBERLIN, UNITED CHURCH OF CHRIST

**INCOME - \$407,678, NEEDED - \$512,272**

## I. Pledges, Donations & Loose Offering - \$311,664

Your generous giving provides **76%** of First Church's identified income for 2023, which makes it possible to carry out our ministry and mission at The First Church in Oberlin, UCC!



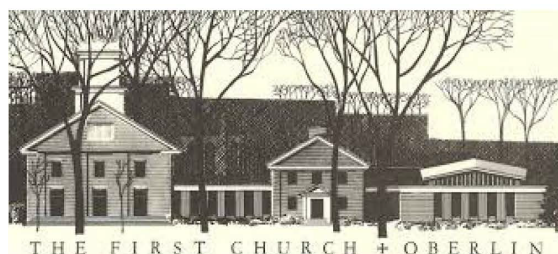
## II. Church-Use and Investment Income - \$96,014

Our endowment is carefully managed to benefit the church both now and in the future. The payout rate of our endowment is **4.5%** for 2023 —**\$82,764**. Since **1992** our endowed funds have provided over **\$1.6 million dollars** of support to our operating fund while increasing nearly five-fold in value.

The size and location of our facility makes it an attractive rental space for many groups and organizations. Rental fees - **\$6,000**.

## III. Extra Support - \$104,594

This amount is needed to match our income to the expenses involved in operating the programs we wish to provide, for church members, the community, and the larger world. Our program drives our need for income!



Hopefully this need will be met by additional donations and other sources of income not yet discerned, and by continued efficient use of income in hand. If necessary, the shortfall will require an additional draw on the endowment, such as has been made from the Parsonage Fund in the past. That fund is nearly exhausted, and the income from the endowment has declined due to the market downturn. We cannot continue to rely on the endowment to fund our shortfalls.



# Narrative Budget 2023

THE FIRST CHURCH IN OBERLIN, UNITED CHURCH OF CHRIST

## EXPENSE - \$512,272

### I. Worship & Spiritual Life - \$175,254

Worship is our common time together as a people of God. Planning for Worship involves a great deal of **Rev. David Hill's** time and energy as well as that of our **Director of Music and Organist, Thomas Bandy**. Worship supplies, choral scholars, and musicians are included in this portion of the budget. Every portion of worship and pastoral care is included here as well.



### II. Faith Formation - \$86,489

First Church strives to give all our church members a strong foundation in faith. We do this by creating Childcare, Children's Church, and Youth programs where children can learn, grow, and know they are loved by God and this community; by providing opportunities for children and adults to learn and grow together, such as our intergenerational worship experiences; and by encouraging adults to continue to learn and develop their connection to God's still-speaking voice with Adult Ed. informational events,

book and Bible studies, and other spiritual explorations.

We also encourage our members of all ages to connect to the wider church - particularly our UCC camp ministries. First Church subsidizes the cost of both summer camps and the Family Camp winter retreat at Templed Hills. Last year First Church's subsidy enabled 5 youth to attend MMADD Camp at Templed Hills and 2 youth to attend camp with a UCC group in Colorado. We were also able to provide a weekend of rest, recreation, and beloved community to our 34 Family Camp attendees at reduced cost. Attending camp not only benefits Heartland Conference Outdoor Ministries but also allows our church members to connect to the broader UCC faith community, and to the world of faith beyond the church's door. Under the direction of Jennifer Bertoni, Director of Faith Formation, First Church is a place to grow!

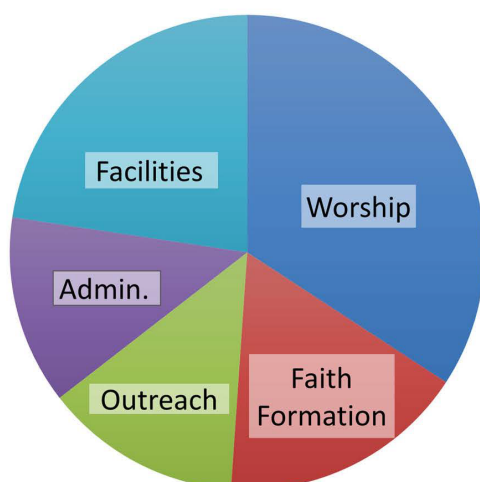
# Narrative Budget 2023

THE FIRST CHURCH IN OBERLIN, UNITED CHURCH OF CHRIST

## EXPENSE (Cont.) - \$512,272

### III. Outreach & Service - \$68,683

For 2023, 20% of total pledges is budgeted for benevolence. This includes the five UCC denomination-wide offerings: Our Church's Wider Mission, One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and the Christmas Fund. It also includes discretionary support of worthy charitable organizations, special holiday assistance, and support for summer and winter camp attendance.



### IV. Facilities - \$115,960

Our facilities (including the historic Meeting House) are a large part of our ministry in Oberlin, allowing us to be a home to many groups, to host events, provide recital space, and worship and share fellowship together. Custom Cleaning Services, GoGreen Landscaping, and volunteers diligently maintain our building and grounds, keeping them clean and welcoming.

The ongoing and essential work of preserving our buildings is included in annual budgets, but major projects are funded by grants and special financial campaigns. The recently finished Campaign for the Future provided important structural and aesthetic upgrades, most visibly repair of the front steps, new paint inside and out, new flooring, and new furniture. A new project to assure future heating for our facilities is coming soon.

### V. Administration - \$65,885

Each time you receive a bulletin to guide you through worship, catch up with the latest issue of *First Things First*, or interact with our Office Manager, a portion of your giving is contributing to the administrative work of the church. This portion of the budget also provides up-to-date computer technology and internet connectivity, including live streaming of our Sunday services and large screen monitors/TVs in the JFO room. All this in addition to essential things like note pads, paper clips, and pencils.



## First Church 2023 Budget in Brief

		2022	2022	2023
		Budget	Actual Year-end	Proposed Budget
<b>INCOME</b>				
Contributions:				
4.20.010	Pledges--Current	312,701	294,726	276,314
4.20.015	Pledges--Prepaid	23,250	23,250	22,100
	Total Pledges, Normal	335,951	317,976	298,414
Donations:				
		16,000	19,564	13,250
	TOTAL CONTRIBUTIONS	351,951	337,540	311,664
	INVESTMENT INCOME	91,613	91,131	89,764
<b>SPECIAL DONATION</b>				
				0
4.5.097	<b>Supplemental Draw from Endowment</b>		<b>93,320</b>	0
4.25.090	Building Improvement & Repair		38,762	0
	TOTAL MISC.INCOME	2,850	12,072	6,250
<b>TOTAL INCOME</b>		446,414	572,825	407,678
<b>EXPENSE</b>				
TOTAL MINISTER				
		124,147	122,235	128,000
Faith Formation Staff				
		76,847	76,432	79,039
Faith Formation Program				
		9,600	10,349	7,450
TOTAL FAITH FORMATION		86,447	86,781	86,489
Discretionary Benevolences				
5.43.030	*Kilmer Fund	3,584	1,100	3,530
5.43.025	*Bongiorno Fund	1,607	1,607	1,583
5.42.592	Summer Camp		0	4,000
5.42.590	Winter Retreat		0	2,500
TOTAL BENEVOLENCES		72,381	69,897	59,683
5.21.000	Special Purpose Offerings	9,000	7,921	9,000
Music Salary and Benefits				
		34,861	33,438	38,944
Music Program				
		3,420	3,701	4,360
TOTAL MUSIC		38,281	37,139	43,304
TOTAL COMMITTEES				
		5,620	3,914	3,950
Office Manager Salary/Benefits				
		34,766	32,942	42,010
Office Expenses				
		21,100	23,253	23,875
TOTAL OFFICE		55,866	56,195	65,885
TOTAL OPERATIONS/MAINTENANCE		123,001	195,975	115,960
<b>TOTAL EXPENSES</b>		514,743	580,057	512,272
<b>SURPLUS (DEFICIT)</b>		<b>(68,329)</b>	<b>(7,232)</b>	<b>(104,594)</b>

\*Supported by endowed fund

## First Church 2023 Proposed Budget

		2022	2022	2023
		Budget	Actual Year-end	Proposed Budget
<b>INCOME</b>				
Contributions:				
4.20.010	Pledges--Current	312,701	294,726	276,314
4.20.015	Pledges--Prepaid	23,250	23,250	22,100
	Total Pledges, Normal	335,951	317,976	298,414
4.20.040	Donations--Members	500	8,342	1,500
4.20.050	Donations--Non Members	5,500	2,340	2,000
4.20.060	Loose Offering	1,000	641	750
4.24.000	Special Offerings	9,000	8,241	9,000
4.41.070	Sabbatical			
	Total Donations	16,000	19,564	13,250
	<b>TOTAL CONTRIBUTIONS</b>	<b>351,951</b>	<b>337,540</b>	<b>311,664</b>
Investment Income:				
4.25.013	Cornerstone Builder's Fund Interest	1,600	129	0
4.24.050	UCC Fund Income	6,000	6,989	7,000
4.25.080	From Endowment,( 4.5% Draw)	84,013	84,013	82,764
	<b>NET INVESTMENT INCOME</b>	<b>91,613</b>	<b>91,131</b>	<b>89,764</b>
<b>SPECIAL DONATION</b>				
4.5.097	<b>Supplemental Draw from Endowment</b>		<b>93,320</b>	
4.25.090	Building Improvement & Repair		38,762	
Miscellaneous Income:				
4.45.010	Fellowship			
4.3003	Church Rental	2,500	5,568	6,000
4.45.016	Wednesday Night Supper	300	0	0
4.45.015	Coffee	50	327	250
4.42.590	Winter Retreat Income		1,849	
4.45.070	Worship - Flowers		349	
4.35.010	Office			
4.00.001	Miscellaneous	0	3,979	0
	<b>TOTAL MISC.INCOME</b>	<b>2,850</b>	<b>12,072</b>	<b>6,250</b>
	<b>TOTAL NET INCOME</b>	<b>446,414</b>	<b>572,825</b>	<b>407,678</b>

## First Church 2023 Proposed Budget

		2022	2022	2023
		Budget	Actual Year-end	Proposed Budget
<b>EXPENSE</b>				
<b>MINISTER</b>				
5.41.010, -.060	Cash Salary	81,876	81,876	86,543
5.41.030	Pension	11,463	11,565	12,116
5.41.035	Benefits (Health, Dental)	18,245	16,689	17,441
5.41.070	SSI Supplement + Part B payment	6,263	6,263	8,600
5.41.040	Travel & Expenses	1,800	1,510	1,800
5.41.050	Study Allowance	1,500	1,332	1,500
5.41.071	Sabbatical Expenses	3,000	3,000	0
<b>TOTAL MINISTER</b>		<b>124,147</b>	<b>122,235</b>	<b>128,000</b>
<b>FAITH FORMATION STAFF</b>				
5.42.010	Salary	36,780	36,780	38,876
5.42.020	Pension	5,149	5,195	5,443
5.42.035	Benefits (Health, Dental, )	31,079	31,246	30,721
5.42.070	SSI	2,814	2,827	2,974
5.42.040	Travel & Expenses	525	209	525
5.42.050	Study Allowance	500	175	500
<b>TOTAL FAITH FORMATION STAFF</b>		<b>76,847</b>	<b>76,432</b>	<b>79,039</b>
<b>FAITH FORMATION PROGRAM</b>				
5.42.520	Resources & Supplies	1,200	1,085	1,350
5.42.540	Youth Programs	600	521	800
5.42.545	Friday Night Hangout	300	(13)	300
5.42.600	Mission Trip	0	0	0
5.42.570	Special Program Expense	1,000	1,089	1,000
5.42.580	Child Care	2,000	2,823	4,000
5.42.592	Summer Camp	2,000	2,780	
5.42.590	Winter Retreat	2,500	2,064	
<b>TOTAL PROGRAM</b>		<b>9,600</b>	<b>10,349</b>	<b>7,450</b>
<b>TOTAL FAITH FORMATION</b>		<b>86,447</b>	<b>86,781</b>	<b>86,489</b>
<b>BENEVOLENCES</b>				
5.43.010	OCWM	35,000	35,000	26,438
5.43.020	Allocated by Committee	28,636	28,636	21,631
5.43.035	CUE	3,554	3,554	0
<b>DISCRETIONARY BENEVOLENCES</b>		<b>67,190</b>	<b>67,190</b>	<b>48,070</b>



## First Church 2023 Proposed Budget

		2022	2022	2023
		Budget	Actual Year-end	Proposed Budget
5.43.030	*Kilmer Fund	3,584	1,100	3,530
5.43.025	*Bongiorno Fund	1,607	1,607	1,583
5.42.592	Summer Camp			4,000
5.42.590	Winter Retreat			2,500
	<b>TOTAL BENEVOLENCES</b>	72,381	69,897	59,683
5.21.000	Special Purpose Offerings	9,000	7,921	9,000
	<b>MUSIC</b>			
5.44.010	Director Salary	15,128	15,128	15,991
5.44.020	Director SSI	1,157	1,157	1,223
5.44.040	Travel/Education	250	0	250
5.44.110	Organist Salary	10,393	10,932	10,985
5.44.120	Organist SSI	795	836	840
5.44.200	Choral Scholars	4,838	4,360	9,405
5.44.560	Music Club Dir.	900	650	0
5.44.210	Handbell Director	900	0	
5.44.510	Summer Organist	500	375	250
	<b>TOTAL SALARY &amp; BENEFITS</b>	34,861	33,438	38,944
5.44.610	*Johnson/Drummond-Instr.	770	160	760
5.44.710	Instrumentalists	500	1,655	1,700
5.44.900	New Music & Supplies	250	69	0
5.44.920	Organ Maintenance Reserve	1,300	1,300	1,300
5.44.930	Piano Maintenance	300	217	300
5.44.945	Handbell Maintenance Reserve	300	300	300
	<b>TOTAL PROGRAM</b>	3,420	3,701	4,360
	<b>TOTAL MUSIC</b>	38,281	37,139	43,304
	<b>COMMITTEES</b>			
5.45.010	Fellowship	200	530	300
5.45.016	Wednesday Night Supper	300		
5.45.015	Coffee	300	1,153	250
5.45.020	EC, Meetings and Retreats	625	105	
5.45.025	General Synod Delegate Expenses		0	
5.45.040	Stewardship	800	402	500
5.45.045	Witness: Membership	125	72	125
5.45.046	Witness: Kendal Fellowship	125	89	125
5.45.060	Worship & Literature	1,745	1,110	1,750
5.45.080	Worship: Guest Preachers	1,200	400	800

## First Church 2023 Proposed Budget

		2022	2022	2023
		Budget	Actual Year-end	Proposed Budget
5.45.070	Worship: Flowers	200	53	100
	<b>TOTAL COMMITTEES</b>	5,620	3,914	3,950
	<b>CHURCH OFFICE</b>			
5.46.010	Secretary/ Office Manager Salary	32,295	30,601	39,025
5.46.020	Secretary/ Office Manager SSI	2,471	2,341	2,985
	<b>TOTAL SALARY &amp; BENEFIT</b>	34,766	32,942	42,010
5.46.500	Supplies	2,000	2,516	3,100
5.46.510	Postage	800	420	500
5.46.530	Copy Machine	6,700	5,924	4,000
5.46.540	Software	2,500	3,775	7,500
5.46.545	Technology support and supplies	2,000	2,329	3,000
5.46.550	Internet, Website, and Cable	1,600	4,957	2,000
5.46.560	Advertising	300	209	325
5.46.580	Paychex Service Fees	1,500	2,230	2,400
5.46.576	Vanco Fees	1,200	986	1,000
5.46.565	External Audit/Financial Audit	2,000	0	0
5.46.570	Stock Transfer/ Bank Fees	500	(93)	50
	<b>TOTAL EXPENSES</b>	21,100	23,253	23,875
	<b>TOTAL OFFICE</b>	55,866	56,195	65,885
	<b>OPERATION &amp; MAINTENANCE</b>			
5.47.010	Cleaning Service & Setup Contractor	17,500	9,962	11,500
5.47.500	Electricity	3,000	3,301	5,000
5.47.510	Water	750	274	600
5.47.520	Sewer	1,000	239	500
5.47.530	Gas	1,000	1,246	1,500
5.47.535	Refuse	850	991	1,000
5.47.540	Steam	7,860	7,860	7,860
5.47.550	Telephone	3,500	3,382	3,600
5.47.560	Property Insurance	35,556	36,445	40,000
5.47.565	Property Tax/Assessments	0	1,217	1,500
5.45.575	Church Operation Supplies/ Services	5,550	3,674	4,000
5.47.579	Elevator	1,800	1,861	2,000
5.47.571	Fire Alarm System	5,760	6,242	6,500
5.47.590	Grounds Maintenance	8,000	12,397	9,000
5.47.580	Building Improvement and Repair	20,000	58,420	20,000
5.47.585	Green Team	250	0	0



## First Church 2023 Proposed Budget

		2022	2022	2023
		Budget	Actual Year-end	Proposed Budget
5.30.035	External Expressions of Our Faith	300	0	0
5.47.610	Worker's Compensation	325	401	400
5.00.001	Misc. Church Operations	1,000	48,063	1,000
(5.47.580)	Extraordinary Maintenance Expense (year 1)	0		
	<b>TOTAL OPER. &amp; MAINT</b>	123,001	195,975	115,960
	<b>TOTAL OPERATING EXP</b>	514,743	580,057	512,272
	<b>SURPLUS (DEFICIT)</b>	(68,329)	(7,232)	(104,594)

\*Supported by endowed fund



PHOTO: A Progress Pride flag flying proudly at First Church.