Regular Meeting of the Congregation



Congregation Report January 29, 2023



The First Church in Oberlin, United Church of Christ

106 N. Main Street, Oberlin OH 44074

(440) 775-1711

Firstchurchoberlin.org

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AGENDA

Call to Order	Anne Sprague
Opening Prayer	Rev. David T. Hill
Membership Report	Rev. David T. Hill
Report of the 2022 Stewardship Committee	Rev. Rollin Conway
Report of the Motions from the Executive Council	
Presentation and Election of the Nominating Committee candidates Renewing for 2-year term: Erik Andrews Renewing for 2-year term: Robin Jindra New member for 2-year term: Ardith Hayes	Anne Sprague
Review of the 2022 Financial Report	Pete Richards
Presentation and Review of the 2023 Budget	Anne Schaum
Congregational discussion and vote on the 2023 Budget	Anne Schaum Anne Sprague Pete Richards
Closing Song - Shalom	Congregation

Shalom, my friends, shalom, my friends. Shalom, shalom! May peace be with you, may peace be with you. Shalom, shalom!

*Note: The continuing members of the Nominating Committee are Linda Gates, Bob Longsworth, and Mike Schmid.

MEMBERSHIP STATISTICS 2022

Membership on January 1, 2022:	Total	347
	Regular	319
	Associate	28
Summary of Membership Changes during 2022		
	Additions	2
	Removals	7
Total Membership as of December 31, 2022		342
Detail of Membership Changes during 2022		
Regular Member Additions	Baptism (adult)	0
	Reaffirmation of Faith	0
	Letter of Transfer	1
	Change in Status	0
Regular Member Removals		
	Death	6
	Request	0
	Letter of Transfer	1
Associate Member:		
	Additions	1
	Removals	0
Total Net Change in Membership		-5

year	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Weddings, ceremonies	0	2	0	4	0	1	0	0	0	0
Baptisms	0	1	1	1	3	0	2	2	1	0
Deaths	6	15	8	7	11	9	3	8	7	6
Pat Domain										1/25
William Arthrell										1/31
Ann Craig										3/11
Don Norenberg										3/25
Jim Deitz										5/11
Irene "Renie" Smith										7/23
Removed by letter of transfer or request	1	2	1	3	3	2	0	5	6	1
New Members	3	4	11	3	15	1	6	11	6	2
Avg. Sunday Worship Attendance	113	114	113	110	111	113	117	145*	69*	80*

*Estimated numbers based on online and in-person attendance. We presently do not have a way to accurately count online viewership.

New Members–received on October 30, 2022: Kathleen Bradley Aleta Duey

STEWARDSHIP REPORT

Stewardship Committee Report of the 2022 Campaign for 2023 Pledges

Members of the Stewardship Committee for 2022-2023 are: Rollin Conway, Chairperson, Tom Taylor, Secretary, John Gates, Kristin Peterson, Dale Preston, and Ralph Thompson; Linda Slocum is the liaison from the Executive Council. Financial Secretary, Miranda Schaum, and Treasurer, Pete Richards, have helped provide data for this report, and have been invaluable resources throughout the year. It is possible that we will receive additional pledges for 2023. If you have not yet turned in your pledge for 2023, please do so as soon as possible.

As always, our faithful financial support for the new year's operating budget will enable the success of our most important ministries. Every gift to the operating budget helps preserve the First Church endowment by minimizing the amount withdrawn to close the gap between our income and expenses.

Year	Amount Pledged	# of Pledges	# of New Pledges	# of Incre- ased Pledges	# of Same as Previous Year pledges	# of Decre- ased Pledges
2023	\$296,944	98	10	26	49	13
2022	\$306,700	93	10	39	23	21
2021	\$272,441	95	17	24	41	13
2020	\$279,776	91	8	36	39	8
2019	\$303,671	100	14	53	25	8
2018	\$294,122	100	14	53	25	8
2017	\$303,859	103	6	50	35	12
2016	\$299,165	103	5		40	21
2015	\$302,821	105	14	45	33	13



PHOTO: First Church hosts the Mozart Requiem during Commencement weekend.

The First Church in Oberlin, U.C.C. - Oberlin OH **Balance Sheet as of December 31, 2022**

Jalance Balance Assets Fiel Income Free Income 10,092 11,055 136 11,19 10,0014 UCC Consestore Church Buildes Fund 1 10,922 11,055 136 11,19 10,0014 UCC Consestore Church Buildes Fund 2 70,000 90,009 1,223 70,19 10,0012 UCF, Fixed Income Fund 24,779 19,154 141 19,29 10,0006 Northwest Checking Account 130,468 58,756 10,019 168,772 10,0006 Northwest Checking Account 130,468 589,756 \$10,019 510,877 I,00010 U.C.F. Moderate Balanced 327,895 230,725 \$12,341 243,06 Equity Funds 111,778 73,110 64,99 79,600 10,019 10,877 10,0110 U.C.F. Boynd Fossil Puel Fund 51,623,929 \$1,123,196 \$12,234,09 51,216,19 10,0111 U.C.F. Boynd Fossil Puel Fund 51,623,629 \$1,123,196 \$12,200,19 10,000 10,000 10,000 10	Tuesday, Jan	uary 17, 2023				Page 1 of 2
Fixed Income UCC Concenstone Church Builders Fund 1 10.922 11.055 136 11.19 100014 UCC Concenstone Church Builders Fund 2 75,000 69,069 1,122 70,19 100080 Varguard CNMA Asset 135,550 106,546 22,277 108,78 100.012 UCC F. Exced Income Fund 24,779 10,154 141 19,297 Cash Accounts 130,468 98,756 510,019 108,77 Balanced Funds 100,101 UC.F. Koderate Balanced 327,895 530,725 12,341 243,067 100,016 U.C.F. Moderate Balanced 590,273 410,795 37,866 448,66 100,017 U.C.F. Bayond Index Trust 829,657 573,705 43,481 617,817 100,011 U.C.F. Bayond Pressi Fund 111,777 731,10 6,499 79,600 100,0113 U.C.F. Bayond Pressi Funds 51,622,599 51,123,196 520,949 77,750 10,0113 U.C.F. Bayond Pressi Fund Balance 31,655,502 511,8998 51,221,0164 74,99<	Account #	Account Name			Period Activity	YTD Balance
Fixed Income UCC Concenstone Church Builders Fund 1 10.922 11.055 136 11.19 100014 UCC Concenstone Church Builders Fund 2 75,000 69,069 1,122 70,19 100080 Varguard CNMA Asset 135,550 106,546 22,277 108,78 100.012 UCC F. Exced Income Fund 24,779 10,154 141 19,297 Cash Accounts 130,468 98,756 510,019 108,77 Balanced Funds 100,101 UC.F. Koderate Balanced 327,895 530,725 12,341 243,067 100,016 U.C.F. Moderate Balanced 590,273 410,795 37,866 448,66 100,017 U.C.F. Bayond Index Trust 829,657 573,705 43,481 617,817 100,011 U.C.F. Bayond Pressi Fund 111,777 731,10 6,499 79,600 100,0113 U.C.F. Bayond Pressi Funds 51,622,599 51,123,196 520,949 77,750 10,0113 U.C.F. Bayond Pressi Fund Balance 31,655,502 511,8998 51,221,0164 74,99<	Assets					
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1.00.112 U.C.F. Fixed Income Fund 247.79 19,154 141 19,292 Cash Accounts Size S24 S2,638 S209,662 Cash Accounts 130,468 598,756 10,019 1168,773 Balanced Funds S130,468 598,756 S120,412 233,725 S12,341 243,067 Equity Funds D0,010 U.C.F. Moderate Balanced 327,895 S230,725 S12,341 S243,067 Equity Funds D0,010 U.C.F. Equity Income Fund 590,273 410,795 37,866 448,66 D0,0111 U.C.F. Equity Fund 111,778 131,10 6,499 79,660 D0,0111 U.C.F. Equity Fund 111,778 73,110 6,499 79,660 Liabilities S2,02,017 S1,629,599 S1,123,196 S92,998 S1,216,19 Cash Accounts Payable/Vendors O(000) (1,000) (1,000) (1,000) (20,000) (20,000) (20,000) (20,000) (20,000) (20,000) (20,000) (20,000) (20,000) (20,000)	1.00.080	Vanguard GNMA Asset				108,783
Fixed Income \$246,251 \$205,824 \$3,638 \$209,462 Cash Accounts 130,468 582,756 10,019 108,777 Datameed Funds 130,468 582,756 \$10,019 108,777 Balanced Funds 327,895 230,725 12,341 243,067 Equity Funds 327,895 532,0725 \$12,341 243,067 1,00,050 Parnassus Equity Income Fund 590,273 410,795 37,866 448,66 1,00,050 Vanguad Indae Trast 829,657 573,3705 43,448 617,187 1,00,111 U.C.F. Beyond Feesil Fuels Fund 97,889 65,855 51,50 70,733 1,00,113 U.C.F. Beyond Feesil Fuels Fund 31,625,599 \$1,123,106 592,2998 \$1,21,61,91 2,00,000 Accounts Payable/Vendors (1,000) (1,000) 1,000 20,010 2,00,000 Accounts Payable/Vendors (1,000) (1,000) 1,000 20,010 2,00,000 Accounts Payable/Vendors (1,000) 1,000 20,010 <td< td=""><td>1.00.112</td><td>U.C.F. Fixed Income Fund</td><td></td><td></td><td></td><td>19,295</td></td<>	1.00.112	U.C.F. Fixed Income Fund				19,295
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Cash Accounts \$130,468 \$98,756 \$10,019 \$108,775 Balanced Funds 327,895 230,725 \$12,341 \$243,06 Equity Funds 100:035 Parnassus Equity Income Fund \$90,273 410,795 \$37,866 448,666 100:006 Vaguard Index Trust \$220,657 \$73,100 6,499 79,666 10:0111 U.C.F. Beyond Fossil Fuels Fund 111,778 73,110 6,499 79,680 1:00:010 U.C.F. Beyond Fossil Fuels Fund \$1,629,599 \$1,123,196 \$92,998 \$1,171,99 1:00:011 U.C.F. Beyond Fossil Fuels Fund \$1,0000 (1,000) 1,000 20,010 1:00:010 UCC Commerstone Fund Barloge Loan 353,727 221,351 (949) 220,400 2:00:00 Andrew Bengionen Fund Balance 30,506 2,538 324 5,788 3:20:000 Andrew Engione Kilmer Fund Balance \$151,077 \$114,999 \$8,422 \$123,42 3:20:000 Duramtond Masie Fund Balance \$151,077 \$114,999 \$8,422 \$123,42	Cash Account	<i>S</i>				
Balanced Funds U.C.F. Moderate Balanced 327,895 230,725 \$12,341 243,06 Faulty Funds 500,273 410,795 \$12,341 243,06 100.035 Parnassus Equity Income Fund 590,273 410,795 \$37,866 448,66 100.035 Varguard Index Trust 829,657 573,705 43,181 617,18 10.0111 U.C.F. Equity Fund 111,778 73,110 6,499 79,606 1.00.113 U.C.F. Beyond Fossil Fuels Fund \$1,629,599 \$1,123,196 \$92,998 \$1,216,19 2.00.000 Accounts Payable/Vendors (1,000) (1,000) 1,000 0 0 2.00.001 UCC Conterstone Fund Bridge Loan 353,727 221,351 \$90 \$220,407 Total Liabilities 332,000 Andrew Bongiorno Fund Balance 40,165 30,566 2,238 32,800 3.20.001 Andrew Bongiorno Fund Balance 14,257 10,849 794 11,64 3.20.002 Drummond Music Fund Balance 19,218 14,625 1,071 <td< td=""><td>1.00.008</td><td>Northwest Checking Account</td><td>130,468</td><td>98,756</td><td>10,019</td><td>108,775</td></td<>	1.00.008	Northwest Checking Account	130,468	98,756	10,019	108,775
1.00.110 U.C.F. Moderate Balanced 327,895 323,0725 \$12,341 234,067 Equity Funds 500,273 410,075 \$12,341 234,067 1.00.035 Parnasus Equity Income Fund 590,273 410,795 37,866 448,66 1.00.011 U.C.F. Equity Fund 111,778 73,110 6,499 79,600 1.00.113 U.C.F. Equity Fund 111,778 73,110 6,499 79,600 1.00.113 U.C.F. Beyond Possil Fuels Fund \$1,628,999 \$1,12,196 592,998 \$1,216,19 2.00.000 Accounts Payable/Vendors (1,000) (1,000) 1,000 0 <td></td> <td>Cash Accounts</td> <td>\$130,468</td> <td>\$98,756</td> <td>\$10,019</td> <td>\$108,775</td>		Cash Accounts	\$130,468	\$98,756	\$10,019	\$108,775
Balanced Funds \$327,895 \$230,725 \$12,341 \$243,06 Equity Funds 100:035 Parnassus Equity Income Fund 590,273 410,795 37,866 448,66 1:00:000 Vanguard Index Trust 829,657 573,705 43,481 617,18 1:00:111 U.C.F. Equity Fund 111,778 73,110 64.99 79,600 1:00:113 U.C.F. Beyond Fossil Fuels Fund 97,889 65,585 5,5150 70,733 1:00:113 U.C.F. Beyond Fossil Fuels Fund 97,889 51,629,599 \$1,123,196 592,998 \$1,216,199 2:00:00 Accounts Payable/Vendors (1,000) (1,000) 1,000 20.00 2:00:015 UCC Converstone Fund Bridge Loan 353,727 221,351 \$59 \$220,400 3:2:0:001 Andrew Bongiorno Fund Balance 7,047 53.38 394 5,738 3:2:0:002 Drummond Music Fund Balance 14,457 10,849 79,41 1,64 3:2:0:003 Stephen Joinson F.Fund Balance 14,457 10,849 512,342	Balanced Fun	ds				
Balanced Funds \$327,895 \$230,725 \$12,341 \$243,067 Equity Funds 100.035 Parnassus Equity Income Fund 590,273 410,795 37,866 448,667 1.000.050 Vanguard Index Trast 829,657 573,705 43,481 617,187 1.001.11 U.C.F. Equity Fund 111,778 73,110 6,499 79,600 1.001.13 U.C.F. Equity Fund \$1,629,599 \$1,123,196 \$52,998 \$1,777,500 Liabilities 2.00,000 Accounts Payable/Vendors (1,000) (1,000) 1,000 20,000 2.00,015 UCC Cornerstone Fund Bridge Loan 353,727 221,351 \$499 220,400 2.00,00 Andrew Bongiorno Fund Balance 30,566 2,238 32,800 3.20,001 Andrew Bongiorno Fund Balance 7,047 5388 394 57.83 3.20,002 Drummond Misis Fund Balance 81,51,077 114,999 88,422 \$123,422 3.20,003 Stephen Johnson F.Fund Balance 81,51,077 \$114,999 88,422 \$123,422<	1.00.110		327,895	230,725	12,341	243,067
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100.111 U.C.F. Equity Fund 111,778 73,110 6,499 79,600 1.00.113 U.C.F. Beyond Fossil Fuels Fund 97,889 65,585 5,150 70,733 Lighty Funds S1,629,599 S1,628,502 S1,123,196 S2,234,215 S1,658,502 Lightifies 2,00,000 Accounts Payable/Vendors (1,000) (1,000) (1,000) Out C cornerstone Fund Bridge Loan 353,727 S220,351 S50 S220,400 Content Liabilities S352,727 S220,351 S50 S220,400 Summond Music Fund Balance 40,165 30,566 2,238 32,800 Summond Music Fund Balance S11,12,107 S11,499 S8,422 \$123,42 S20,000 Summond Music Fund Balance \$1,51,077 \$11,499 \$8,422 \$123,42	1.00.060			1200 A. ST. S.		
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3.20.070 Unrestricted Endowment Fund Balance 3.20.005 Lloyd Burneson Fund Balance 36,477 27,759 2,033 29,793 3.20.006 Lysle Butler Fund Balance 19,218 14,625 1,071 15,696 3.20.007 Robert K Carr Fund Balance 20,794 15,825 1,159 16,984 3.20.008 John L Davis Fund Balance 310,835 236,561 17,325 253,886 3.20.009 William P Davis Fund Balance 178,888 136,142 9,970 146,113 3.20.010 James B Devitt Fund Balance 7,724 5,878 430 6,303 3.20.011 Frank Family Memorial Fund Balance 39,597 30,095 2,204 32,299 3.20.012 Gertrude Jacob Fund Balance 176,827 131,964 9,664 141,623 3.20.013 Dorothy Smith Endowment Fund 112,726 85,736 6,279 92,013 3.20.015 Margaret Leonard Endowment Fund 112,726 85,736 6,279 92,013 3.20.015 Margaret Leonard Endowment Fund <td></td> <td>1 otal Restricted Endowment Fund Balance</td> <td></td> <td>114,999</td> <td></td> <td></td>		1 otal Restricted Endowment Fund Balance		114,999		
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3.20.006 Lysle Butler Fund Balance 19,218 14,625 1,071 15,690 3.20.007 Robert K Carr Fund Balance 20,794 15,825 1,159 16,986 3.20.008 John L Davis Fund Balance 310,835 236,561 17,325 253,886 3.20.009 William P Davis Fund Balance 178,888 136,142 9,970 146,113 3.20.010 James B Devitt Fund Balance 7,724 5,878 430 6,300 3.20.011 Frank Family Memorial Fund Balance 39,597 30,095 2,204 32,299 3.20.012 Gertrude Jacob Fund Balance 86,908 66,153 4,844 70,999 3.20.013 Dorothy Smith Endowment Fund Balance 176,827 131,964 9,664 141,629 3.20.014 Parsonage Fund Balance 322,170 109,120 7,991 117,117 3.20.015 Margaret Leonard Endowment Fund 112,726 85,736 6,279 9,013 Balance 320,016 Martha Stacy Fund Balance 36,593 40,529 2,968 43,497 3.20.016 Martha Stacy Fund Balance 36,593 </td <td>3.20.070</td> <td>Unrestricted Endowment Fund Balance</td> <td></td> <td></td> <td></td> <td></td>	3.20.070	Unrestricted Endowment Fund Balance				
3.20.007 Robert K Carr Fund Balance 20,794 15,825 1,159 16,98 3.20.008 John L Davis Fund Balance 310,835 236,561 17,325 253,88 3.20.009 William P Davis Fund Balance 178,888 136,142 9,970 146,113 3.20.010 James B Devitt Fund Balance 7,724 5,878 430 6,300 3.20.011 Frank Family Memorial Fund Balance 39,597 30,095 2,204 32,299 3.20.012 Gertrude Jacob Fund Balance 86,908 66,153 4,844 70,998 3.20.013 Dorothy Smith Endowment Fund Balance 176,827 131,964 9,664 141,629 3.20.014 Parsonage Fund Balance 322,170 109,120 7,991 117,112 3.20.015 Margaret Leonard Endowment Fund 112,726 85,736 6,279 92,013 Balance 320,017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,497 3.20.016 Martha Stacy Fund Balance 36,593 40,529 2,968 43,497 3.20.019 Herb and Sabra Henke Fund Balance	3.20.005		36,477	27,759	2,033	29,792
3.20.008 John L Davis Fund Balance 310,835 236,561 17,325 253,88 3.20.009 William P Davis Fund Balance 178,888 136,142 9,970 146,111 3.20.010 James B Devitt Fund Balance 7,724 5,878 430 6,300 3.20.011 Frank Family Memorial Fund Balance 39,597 30,095 2,204 32,299 3.20.012 Gertrude Jacob Fund Balance 86,908 66,153 4,844 70,998 3.20.013 Dorothy Smith Endowment Fund Balance 176,827 131,964 9,664 141,629 3.20.014 Parsonage Fund Balance 322,170 109,120 7,991 117,112 3.20.015 Margaret Leonard Endowment Fund 112,726 85,736 6,279 92,013 Balance 320,016 Martha Stacy Fund Balance 36,593 40,529 2,968 43,497 3.20.015 Margaret Leonard Endowment Fund 112,726 320,169 23,448 343,617 3.20.016 Martha Stacy Fund Balance 36,593 40,529 2,968 43,497 3.20.017 Al and Sally Mulder Fund Balance	3.20.006	Lysle Butler Fund Balance	19,218	14,625	1,071	15,696
3.20.009 William P Davis Fund Balance 178,888 136,142 9,970 146,113 3.20.010 James B Devitt Fund Balance 7,724 5,878 430 6,300 3.20.011 Frank Family Memorial Fund Balance 39,597 30,095 2,204 32,299 3.20.012 Gertrude Jacob Fund Balance 86,908 66,153 4,844 70,998 3.20.013 Dorothy Smith Endowment Fund Balance 176,827 131,964 9,664 141,629 3.20.014 Parsonage Fund Balance 322,170 109,120 7,991 117,112 3.20.015 Margaret Leonard Endowment Fund 112,726 85,736 6,279 92,013 3.20.015 Margaret Leonard Endowment Fund 112,726 320,169 23,448 343,617 3.20.016 Martha Stacy Fund Balance 36,593 40,529 2,968 43,497 3.20.017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,497 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,542 3.20.020 Jiann Lin and Pearl Lin Endowment Fund			20,794	15,825		16,984
3.20.010 James B Devitt Fund Balance 7,724 5,878 430 6,300 3.20.011 Frank Family Memorial Fund Balance 39,597 30,095 2,204 32,299 3.20.012 Gertrude Jacob Fund Balance 86,908 66,153 4,844 70,998 3.20.013 Dorothy Smith Endowment Fund Balance 176,827 131,964 9,664 141,629 3.20.014 Parsonage Fund Balance 322,170 109,120 7,991 117,112 3.20.015 Margaret Leonard Endowment Fund 112,726 85,736 6,279 92,015 Balance 320,017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,497 3.20.016 Martha Stacy Fund Balance 68,976 61,686 4,517 66,204 3.20.017 Al and Sally Mulder Fund Balance 68,976 61,686 4,517 66,204 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,542 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 3.20.020 Jiann Lin and Pearl Lin Endo						253,887
3.20.011 Frank Family Memorial Fund Balance 39,597 30,095 2,204 32,299 3.20.012 Gertrude Jacob Fund Balance 86,908 66,153 4,844 70,998 3.20.013 Dorothy Smith Endowment Fund Balance 176,827 131,964 9,664 141,629 3.20.014 Parsonage Fund Balance 322,170 109,120 7,991 117,112 3.20.015 Margaret Leonard Endowment Fund 112,726 85,736 6,279 92,013 3.20.016 Martha Stacy Fund Balance 452,276 320,169 23,448 343,617 3.20.017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,497 3.20.018 Keith and Torie Young Fund Balance 68,976 61,686 4,517 66,204 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,542 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 3.20.020 Jiann Lin and Pearl Lin Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,586 Total Unrestricted						146,113
3.20.012 Gertrude Jacob Fund Balance 86,908 66,153 4,844 70,998 3.20.013 Dorothy Smith Endowment Fund Balance 176,827 131,964 9,664 141,629 3.20.014 Parsonage Fund Balance 322,170 109,120 7,991 117,112 3.20.015 Margaret Leonard Endowment Fund 112,726 85,736 6,279 92,013 Balance 320.016 Martha Stacy Fund Balance 452,276 320,169 23,448 343,617 3.20.017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,497 3.20.018 Keith and Torie Young Fund Balance 68,976 61,686 4,517 66,204 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,542 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 <i>Total Unrestricted Endowment Fund Balance</i> \$1,985,947 1,373,024 \$100,556 \$1,473,580						6,308
3.20.013 Dorothy Smith Endowment Fund Balance 176,827 131,964 9,664 141,622 3.20.014 Parsonage Fund Balance 322,170 109,120 7,991 117,112 3.20.015 Margaret Leonard Endowment Fund 112,726 85,736 6,279 92,013 Balance 320,016 Martha Stacy Fund Balance 452,276 320,169 23,448 343,617 3.20.017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,497 3.20.018 Keith and Torie Young Fund Balance 68,976 61,686 4,517 66,204 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,542 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 Total Unrestricted Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,580						
3.20.014 Parsonage Fund Balance 322,170 109,120 7,991 117,112 3.20.015 Margaret Leonard Endowment Fund Balance 112,726 85,736 6,279 92,015 3.20.016 Martha Stacy Fund Balance 452,276 320,169 23,448 343,617 3.20.017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,497 3.20.018 Keith and Torie Young Fund Balance 68,976 61,686 4,517 66,204 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,542 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 Total Unrestricted Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,580						70,998
3.20.015 Margaret Leonard Endowment Fund Balance 112,726 85,736 6,279 92,015 3.20.016 Martha Stacy Fund Balance 452,276 320,169 23,448 343,617 3.20.017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,497 3.20.018 Keith and Torie Young Fund Balance 68,976 61,686 4,517 66,204 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,542 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 Total Unrestricted Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,580						
Balance 3.20.016 Martha Stacy Fund Balance 452,276 320,169 23,448 343,61' 3.20.017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,49' 3.20.018 Keith and Torie Young Fund Balance 68,976 61,686 4,517 66,204 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,54' 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 Total Unrestricted Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,580		-				warner Alexandra
3.20.017 Al and Sally Mulder Fund Balance 36,593 40,529 2,968 43,499 3.20.018 Keith and Torie Young Fund Balance 68,976 61,686 4,517 66,204 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,544 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 Total Unrestricted Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,580	3.20.015	-	112,726	85,736	6,279	92,015
3.20.018 Keith and Torie Young Fund Balance 68,976 61,686 4,517 66,204 3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,542 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 Total Unrestricted Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,580	3.20.016	Martha Stacy Fund Balance	452,276	320,169	23,448	343,617
3.20.019 Herb and Sabra Henke Fund Balance 115,931 73,182 5,359 78,542 3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 Total Unrestricted Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,580 Total Unrestricted Endowment Fund \$1,985,947 \$1,373,024 \$100,556 \$1,473,580	3.20.017		36,593	40,529	2,968	43,497
3.20.020 Jiann Lin and Pearl Lin Endowment Fund 0 17,590 1,288 18,878 Total Unrestricted Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,580 Total Unrestricted Endowment Fund \$1,985,947 \$1,373,024 \$100,556 \$1,473,580	3.20.018	Keith and Torie Young Fund Balance	68,976	61,686	4,517	66,204
Total Unrestricted Endowment Fund Balance \$1,985,947 1,373,024 \$100,556 \$1,473,580 Total Unrestricted Endowment Fund \$1,985,947 \$1,373,024 \$100,556 \$1,473,580	3.20.019	Herb and Sabra Henke Fund Balance	115,931	73,182	5,359	78,542
Total Unrestricted Endowment Fund \$1,985,947 \$1,373,024 \$100,556 \$1,473,580	3.20.020	Jiann Lin and Pearl Lin Endowment Fund	0	17,590	1,288	18,878
		Total Unrestricted Endowment Fund Balance	\$1,985,947	1,373,024	\$100,556	\$1,473,580
Total Endowment Fund \$2,137,024 \$1,488,023 \$108,978 \$1,597,002		Total Unrestricted Endowment Fund	\$1,985,947	\$1,373,024	\$100,556	\$1,473,580
		Total Endowment Fund	\$2,137,024	\$1,488,023	\$108,978	\$1,597,002

The First Church in Oberlin, U.C.C. - Oberlin OH **Balance Sheet as of December 31, 2022**

Wednesday, January 11, 2023

Wednesday, J	January 11, 2023				Page 2 of 2
Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
3.10.010	Restricted Expendible Funds Balance				
3.00.004	Campership Fund Balance	911	911	0	911
3.00.005	Choir Robe Fund Balance	308	308	0	308
3.00.006	Church Schl Offerings Balance	367	367	0	367
3.00.007	EC Discretionary Fund Balance	5,963	4,500	(3,536)	963
3.00.009	Flower Memorials Balance	118	218	0	218
3.00.012	Sabbatical Fund Balance	10,890	13,890	0	13,890
3.00.013	Barefoot Dialogues Balance	8,325	6,325	0	6,325
3.00.014	Hand Bell Maintenance Reserve	2,805	3,105	0	3,105
3.00.015	Choir Contingency Fund Balance	292	292	0	292
3.00.016	Pastor's Discretionary Fd Bal	476	1,537	0	1,537
3.00.017	Organ Maintenance Reserve Bal	5,199	5,799	0	5,799
3.00.019	Sanctuary Fund Balance	4,475	400	5,500	5,900
3.00.022	Study Books Balance	215	215	0	215
3.00.029	General Synod Delegate Balance	2,070	2,070	0	2,070
3.00.032	Archive Fund Balance	0	0	8,536	8,536
3.00.034	Youth Group Fund Balance	200	200	0	200
3.10.028	Faith Formation Balance	10,000	9,476	(391)	9,085
3.30.026	Mission Trip Balance	1,500	1,500	0	1,500
	Total Restricted Expendible Funds Balance	\$54,120	51,119	\$10,108	\$61,227
3.10.050	Bright Ideas Fund Balance				
3.00.025	Fellowship in the Square Balance	1,469	1,469	0	1,469
3.00.026	Music at the Meeting House Balance	540	540	0	540
3.00.028	Intergenerational First Church Day of Service	253	253	0	253
	Total Bright Ideas Fund Balance	\$2,262	2,262	\$0	\$2,262
	Total Restricted Expendable Funds	\$56,382	\$53,381	\$10,108	\$63,490
3.10.040	Unrestricted Expendable Funds Balance				
3.00.040	Misc Memorial Gifts	7,606	8,047	0	8,047
3.10.047	First Church Enterprise Fund Balance	0	6,317	(6,317)	0
	Total Unrestricted Expendable Funds Balance	\$7,606	14,364	(\$6,317)	\$8,047
	Total Unrestricted Expendable Funds	\$7,606	\$14,364	(\$6,317)	\$8,047
3.00.001	Church Operations Balance	13,064	25,990	(23,943)	2,047
3.00.002	Prepaid Pledges	23,250	3,300	18,800	22,100
3.00.035	Clearing Account Fund Balance	220	690	(448)	242
3.00.043	Awaiting Destination Fund	0	22	(12)	10
3.20.000	Campaign for the Future Balance	(251,060)	(142,620)	11,513	(131,107)
3.20.091	CFF Supplemental Balance	(5,000)	(5,000)	266	(4,734)
	Total Fund Balance	\$1,981,487	\$1,438,151	\$118,947	\$1,557,098
	Total Liabilities and Fund Balance	<u>\$2,334,215</u>	<u>\$1,658,502</u>	<u>\$118,998</u>	\$1,777,500



PHOTO: Empty Mugs returns to First Church.

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Page 2 of 2

	Investment Report for 2022						
	4th QTR 2021	1st QTR	2nd QTR	3rd QTR	4th QTR		
<u>Fixed Income Fund</u>							
Vanguard GNMA	\$135,550.40	\$129,795.63	\$119,338.80	\$113,314.75	\$108,852.40		
UCF Fixed	\$24,779.15	\$23,446.28	\$21,204.57	\$20 <i>,</i> 337.58	\$19,279.07		
Cornerstone 1	\$10,922.43	\$10,922.43	\$11,055.12	\$11 <i>,</i> 055.12	\$11,191.67		
Cornerstone 2	\$75 <i>,</i> 000.00	\$67,500.00	\$69,069.23	\$69 <i>,</i> 069.23	\$70,192.13		
<u>Total Fixed Income</u>	\$246,251.98	\$231,664.34	\$220,667.72	\$213,776.68	\$209,515.27		
<u>Balanced Funds</u>							
UCF Moderate	\$327,895.75	\$306,353.02	\$257,101.42	\$243 <i>,</i> 888.86	\$241,710.75		
Total Balanced Fund	\$327,895.75	\$306,353.02	\$257,101.42	\$243,888.86	\$241,710.75		
Equity Funds							
Parnassus Income Trust Equity	\$590,273.39	\$556,559.30	\$470,225.82	\$437,864.36	\$449,630.88		
Vanguard S&P 500 Index Trust	\$829,657.93	\$796,453.46	\$637,622.26	\$606,426.28	\$618,807.93		
UCF Equity	\$111,778.86	\$103,336.24	\$82,238.74	\$77,141.96	\$79,041.71		
UCF Beyond Fossil Fuels	\$97,889.63	\$91,961.91	\$73,260.04	\$68,968.13	\$70,018.30		
<u>Total Equity Funds</u>	\$1,629,599.81	\$1,548,310.91	\$1,263,346.86	\$1,190,400.73	\$1,217,498.82		
<u>Total Investment</u>	\$2,203,747.54	\$2,086,328.27	\$1,741,116.00	\$1,648,066.27	\$1,668,724.84		
<u>Quarterly Gain</u>		(\$117,419.27)	(\$345,212.27)	(\$93,049.73)	\$20,658.57		
Total United Church Funds (UCF)	\$562,343.39	\$525,097.45	\$433,804.77	\$410,336.53	\$410,049.83		
Dow:	36,338	35,229	30,775	28,725	33,147		
S&P:	4,766						

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PHOTO: First Church puts up a silent lawn display in May as a memorial for the victims of the tragic Uvalde school shooting massacre.

Account #	January 11, 2023 Account Name	Annual Budget	Period Activity	YTD Balance	Page 1 of 4 % of Annual Budget
Income					
4.20.010	PledgesCurrent		17,585	291,226	
4.20.015	PledgesCurrent (Prepaid)		0	23,250	
	Total Pledges	335,951	\$17,585	\$314,476	94
4.20.040	DonationsMembers	500	6,717	8,342	1,668
4.20.050	DonationsNon-members	5,500	920	2,440	44
4.20.060	Loose Offering	1,000	14	641	64
	Total Donations	\$7,000	\$7,651	\$11,423	163
4.21.000	Benevolence - Denominational				
4.21.010	Christmas Fund Inc.		1,785	2,231	
4.21.070	Neighbors in Need Inc.		125	2,115	
4.21.090	One Great Hour of Sharing Inc.		125	2,655	
4.21.110	Strengthen the Church Inc.		125	1,240	
	Total Benevolence - Denominational		\$2,160	\$8,241	
	Total Benevolence - Denominational		\$2,160	\$8,241	
4.21.001	Benevolence - Non - Denominational				
4.21.115	Souper Bowl Income		0	393	
	Total Benevolence - Non - Denominational		\$0	\$393	
	Total Benevolence - Non-Denominational		\$0	\$393	
	Total Special Offerings Income	9,000	\$2,160	\$8,635	96
		5			
	Total Contribution Income	\$351,951	\$27,396	\$334,534	95
4.25.020	UCC Fund Income		0	6,988	
4.25.080	Investment Inc from Endowment		0	84,013	
	Total Investment Income	91,613	\$0	\$91,001	99
4.30.030	Misc Room Rentals	2,500	180	5,567	223
4.30.032	A/V Tech Services Income		0	30	
4.45.015	Coffee Income	50	55	326	653
4.45.070	Worship-Flowers Income		62	349	
	Total Miscellaneous Income	\$2,550	\$297	\$6,273	231
4.00.001	Church Ops Misc Income		94	3,608	
4.25.013	Cornerstone Builders Fund Interest		0	129	
4.25.090	Building Improvement and Repair		(1,967)	38,402	
4.25.097	Xfer from Parsonage Endowment Fund		0	93,320	
4.42.590	Winter Retreat Income		675	1,848	
	Total Income	\$446,114	\$26,494	\$569,118	
Expense					
5.41.000	Minister's Salary and Benefits	121,147	13,340	120,771	100
5.41.071	Sabbatical Expenses	3,000	0	3,000	100
	Minister Expense	\$124,147	\$13,340	\$123,771	100
	TOTAL MINISTER EXPENSE	\$124,147	\$13,340	\$123,771	100
5.42.000	CE Director's Salary and Benefits	76,847	9,673	76,432	99
	CE Director's Sultry und Dengits CE Dir Expense	\$76,847	\$9,673 \$9,673	\$76,432	99 99
5.42.500	CE Program	\$70 ,0 47	0,0,0	\$7.05 -10 2	
5.42.500	Resources and Supplies	1,200	235	1.075	90
5.42.520	Youth Programs	1,200 600	235 573	1,075 520	90 87
5.42.545	Friday Night Hangout				
		300	(12)	(12)	-4
5.42.570	Special Program Expense	1,000	0	1,089	109
5.42.580	Child Care	2,000	406	2,822	141

Wednesday,	January 11, 2023				Page 2 of 4
Account #	Account Name	Annual Budget	Period Activity	YTD Balance	% of Annual Budget
5.42.590	Winter Retreat	2,500	1,330	2,064	83
5.42.592	Summer Camp	2,000	(2,061)	(61)	-3
	Total CE Program	9,600	\$471	\$7,498	78
	CE Program Expense	\$9,600	\$471	\$7,498	78
	TOTAL CE PROG EXPENSE	\$86,447	\$10,144	\$83,930	97
5.43.010	Our Church's Wider Mission	35,000	2,916	35,000	100
	Total OCWM	\$35,000	\$2,916	\$35,000	100
5.43.020	Outreach Benevol Allocations	28,636	1,129	28,636	100
5.43.025	Bongiorno Fund	1,607	1,607	1,607	100
5.43.030	Kilmer Supplement	3,584	1,100	1,100	31
5.43.035	Chicago, United, Eden Seminaries expense	3,554	0	3,554	100
	Total Ben Comm Allocations	\$37,381	\$3,836	\$34,897	93
5.21.000	Benevolence - Denominational Exp			1000-100 - 100 - 1 000 - 100 - 100	
5.21.010	Christmas Fund Exp.		1,091	1,911	
5.21.070	Neighbors in Need Exp.		125	2,115	
5.21.090	One Great Hour of Sharing Exp.		125	2,655	
5.21.110	Strengthen the Church Exp.		125	1,240	
	Total Benevolence - Denominational Exp		\$1,466	\$7,921	
	BenevolenceDenominational		\$1,466	\$7,921	
5.21.001	Benevolence - Non-Denominational- (See Outreach)				
5.21.115	Souper Bowl Expense		0	393	
5.21.120	Special Local Benevolence		45,000	45,000	
	Total Benevolence - Non-Denominational- (See Outreach)		\$45,000	\$45,393	
	Benevolence - Non-Denominational		\$45,000	\$45,393	
	Total Special Purpose Offering	9,000	\$46,466	\$53,315	592
	TOTAL BENEVOLENCES	\$81,381	\$53,219	\$123,212	151
5.44.000	Music Director's Salary and Benefits			and a second	
5.44.010	Music Dir Salary	15,128	1,260	15,128	100
5.44.020	Music Dir Social Security	1,157	96	1,157	100
5.44.040	Music Dir Travel & Education	250	0	0	0
	Total Music Director's Salary and Benefits	16,535	\$1,357	\$16,285	98
	Total Music Director Expense	\$16,535	\$1,357	\$16,285	98
5.44.100	Organist's Salary	2	75	2	
5.44.110	Organist Salary	10,393	911	10,932	105
5.44.120	Organist Social Security	795	69	836	105
	Total Organist's Salary	11,188	\$980	\$11,768	105
	Total Organist Expense	\$11,188	\$980	\$11,768	105
5.44.199	Other Music Staff Salary	,		,	
5.44.200	Choral Scholars	4,838	0	4,360	90
5.44.210	Handbell Dir Stipend	900	0	4,500 0	0
5.44.510	Vacation/Summer Organist	500	0	125	25
5.44.560	Music Club	900	(200)	650	72
	Total Other Music Staff Salary	7,138	(\$200)	\$5,135	72
	Total Other Directors Expense	\$7,138	(\$200)	\$5,135	72
5.44.600	Music Program	2. 2. 2			
5.44.610	Johnson/Drummond Music Funds	770	0	160	21

Wednesday,	January 11, 2023				Page 3 of 4
Account #	Account Name	Annual Budget	Period Activity	YTD Balance	% of Annual Budget
5.44.710	Instrumentalists	500	0	1,655	331
5.44.900	New Music & Supplies	250	0	63	26
5.44.920	Organ Maintenance	1,300	0	1,300	100
5.44.930	Keyboard Maintenance	300	0	217	72
5.44.945	Handbell Maintenance	300	0	300	100
	Total Music Program	3,420	\$0	\$3,695	108
	Total Other Music Expense	\$3,420	\$0	\$3,695	108
	TOTAL MUSIC EXPENSE	\$38,281	\$2,137	\$36,885	96
5.45.000	Committees				
5.45.010	Fellowship Committee	200	0	529	265
5.45.020	EC, Meetings & Retreats	625	0	105	17
5.45.040	Stewardship Committee	800	90	401	50
	Total Committees	1,625	\$90	\$1,036	64
5.45.015	Coffee Expense	300	164	1,152	384
5.45.016	Wednesday Night Supper Expense	300	0	0	0
5.45.044	Witness Committee				
5.45.045	Witness Membership	125	0	71	57
5.45.050	First Church United Fellowship	125	0	88	71
	Total Witness Committee	250	\$0	\$160	64
	Total Other Committee Expense	\$2,475	\$254	\$2,349	95
5.45.060	Worship & Literature				
5.45.062	Communion		0	396	
5.45.063	Bulletins		10	65	
5.45.064	Worship Resources - not literature		64	547	
5.45.065	Worship Resources		0	99	
	Total Worship & Literature	1,745	\$75	\$1,109	64
5.45.069	Worship Program			nendet autor 🖌 – Konstantin autor	
5.45.070	Worship Flowers	200	0	52	26
5.45.080	Worship Guest Preachers	1,200	400	400	33
	Total Worship Program	1,400	\$400	\$452	32
	Total Worship Committee	\$3,145	\$475	\$1,562	50
	TOTAL COMMITTEE EXPENSE	\$5,620	\$730	\$3,911	70
5.46.000	Office Manager's Salary and Benefits	\$5,020	\$750	<i>\$</i> 3,711	70
5.46.010	Office Manager Salary	20.005	2965	20 (01	05
5.46.020	Office Manager Social Security	32,295 2,471	2,865 219	30,601 2,340	95 95
5.40.020	Total Office Manager's Salary and Benefits	<i>34,766</i>	\$3,084	\$32,942	93 95
	_	\$34,766	\$3,084 \$3,084	\$32,942 \$32,942	95 95
	Total Office Manger Expense	334,700	St.		56
E 1 C 100	Total Treasury Expense		\$0	\$0	
5.46.499	Office Expense				
5.46.500	Office Supplies	2,000	120	2,516	126
5.46.510	Postage Comu Machine	800	90	420	53
5.46.530	Copy Machine	6,700	461	5,924	88
5.46.540 5.46.545	Software Computer Upgrada	2,500	182	3,774	151
5.46.545 5.46.550	Computer Upgrade Internet, Website & Cable	2,000	0	2,329	116
5.46.550 5.46.560	Advertising	1,600	384	4,957	310
5.46.565	-	300	0	209	70
5.46.565	Audit Expense Bank fees	2,000	0	0	0
5.40.571	Dallk lees	500	(56)	(92)	-19

	January 11, 2023]	Page 4 of 4
Account #	Account Name	Annual Budget	Period Activity	YTD Balance	% of Annual Budget
5.46.576	Vanco Fees	1,200	97	985	82
5.46.580	PAYCHEX Service Fees	1,500	193	2,230	149
	Total Office Expense	21,100	\$1,473	\$23,254	110
	Total Office Expenses	\$21,100	\$1,473	\$23,254	110
	TOTAL CHURCH OFFICE EXP	\$55,866	\$4,557	\$56,196	101
5.47.000	Sexton's Salary	,			
5.47.010	Cleaning Service & Setup Contractor	17,500	1,082	9,962	57
5.47.010	Total Sexton's Salary	17,500	\$1,082	\$9,962 \$9,962	57
	Total Sexton Expense	\$17,500	\$1,082	\$9,962	57
5.47.500	Electricity	3,000	(1,653)	3,301	110
5.47.510	Water	750	(228)	273	37
5.47.520	Sewer	1,000	(145)	238	24
5.47.530	Gas	1,000	102	1,246	125
5.47.540	Steam	7,860	655	7,860	100
5.47.550	Telephone	3,500	295	3,381	91
	Total Utilities Expense	\$17,110	(\$975)	\$16,301	95
5.47.560	Property Insurance	35,556	9,778	36,445	103
	Total Property Insurance	\$35,556	\$9,778	\$36,445	103
5.47.571	Fire Alarm System	5,760	0	6,241	108
5.47.575	Church Supplies/Services				
5.47.570	Cleaning Supplies		0	723	
5.47.573	Church Supplies/Service		222	970	
5.47.574	Pest Control		(129)	(129)	
5.47.577	AED & Safety		87	1,803	
	Total Church Supplies/Services	5,550	\$181	\$3,368	6.
5.47.579	Elevator	1,800	0	1,861	103
5.47.580	Building Improvement & Repair	25,000	0	58,420	234
5.47.585	Green Team	250	0	0	(
5.47.590	Grounds Maintenance	8,000	150	12,397	155
	Total Maintenance Expense	\$46,360	\$331	\$82,288	177
5.47.610	Worker's Compensation	325	4	369	114
	Total Worker's Compensation	\$325	\$4	\$369	114
5.30.032	Old A/V Tech Services Expense Obsolete	4,000	0	60	2
5.30.035	External Expressions of Our Faith	300	0	0	2
	TOTAL CHURCH OPERATION	\$121,151	\$10,220	\$145,427	120
5.00.001	Church Ops Misc Expenses	1,000	(44,000)	4,062	406
5.30.030	Misc Room Rental Expenses	1,000	(44,000)	4,082	400
5.47.535	Refuse	850	87	991	112
5.47.565	Property Assessment	830	87 0	1,217	11.
5.11.505	Total Expense	\$514,743	\$50,438	\$580,135	113
	L UTHI LADUIDU		0.00,700	0000100	113

Narrative Budget 2023

THE FIRST CHURCH IN OBERLIN, UNITED CHURCH OF CHRIST

INCOME - \$407,678, NEEDED - \$512,272

I. Pledges, Donations & Loose Offering - \$311,664

Your generous giving provides **76%** of First Church's identified income for 2023, which makes it possible to carry out our ministry and mission at The First Church in Oberlin, UCC!



II. Church-Use and Investment Income - \$96,014

Our endowment is carefully managed to benefit the church both now and in the future. The payout rate of our endowment is **4.5%** for 2023 —**\$82,764.** Since **1992** our endowed funds have provided over **\$1.6 million dollars** of support to our operating fund while increasing nearly fivefold in value.

The size and location of our facility makes it an attractive rental space for many groups and organizations. Rental fees - **\$6,000**.

III. Extra Support - \$104,594

This amount is needed to match our income to the expenses involved in operating the programs we wish to provide, for church members, the community, and the larger world. Our program drives our need for income!



Hopefully this need will be met by additional donations and other sources of income not yet discerned, and by continued efficient use of income in hand. If necessary, the shortfall will require an additional draw on the endowment, such as has been made from the Parsonage Fund in the past. That fund is nearly exhausted, and the income from the endowment has declined due to the market downturn. We cannot continue to rely on the endowment to fund our shortfalls.

Narrative Budget 2023

THE FIRST CHURCH IN OBERLIN, UNITED CHURCH OF CHRIST

EXPENSE - \$512,272

I. Worship & Spiritual Life - \$175,254

Worship is our common time together as a people of God. Planning for Worship involves a great deal of **Rev. David Hill's** time and energy as well as that of our **Director of Music and Organist**, **Thomas Bandy**. Worship supplies, choral scholars, and musicians are included in this portion of the budget. Every portion of worship and pastoral care is included here as well.





II. Faith Formation - \$86,489

First Church strives to give all our church members a strong foundation in faith. We do this by creating Childcare, Children's Church, and Youth programs where children can learn, grow, and know they are loved by God and this community; by providing opportunities for children and adults to learn and grow together, such as our intergenerational worship experiences; and by encouraging adults to continue to learn and develop their connection to God's stillspeaking voice with Adult Ed. informational events,

book and Bible studies, and other spiritual explorations.

We also encourage our members of all ages to connect to the wider church - particularly our UCC camp ministries. First Church subsidizes the cost of both summer camps and the Family Camp winter retreat at Templed Hills. Last year First Church's subsidy enabled 5 youth to attend MMADD Camp at Templed Hills and 2 youth to attend camp with a UCC group in Colorado. We were also able to provide a weekend of rest, recreation, and beloved community to our 34 Family Camp attendees at reduced cost. Attending camp not only benefits Heartland Conference Outdoor Ministries but also allows our church members to connect to the broader UCC faith community, and to the world of faith beyond the church's door. Under the direction of Jennifer Bertoni, Director of Faith Formation, First Church is a place to grow!

Narrative Budget 2023

THE FIRST CHURCH IN OBERLIN, UNITED CHURCH OF CHRIST

EXPENSE (Cont.) - \$512,272

III. Outreach & Service - \$68,683

For 2023, 20% of total pledges is budgeted for benevolence. This includes the five UCC denomination-wide offerings: Our Church's Wider Mission, One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and the Christmas Fund. It also includes discretionary support of worthy charitable organizations, special holiday assistance, and support for summer and winter camp attendance.





IV. Facilities - \$115,960

Our facilities (including the historic Meeting House) are a large part of our ministry in Oberlin, allowing us to be a home to many groups, to host events, provide recital space, and worship and share fellowship together. Custom Cleaning Services, GoGreen Landscaping, and volunteers diligently maintain our building and grounds, keeping them clean and welcoming.

The ongoing and essential work of preserving our buildings is included in annual budgets, but major

projects are funded by grants and special financial campaigns. The recently finished Campaign for the Future provided important structural and aesthetic upgrades, most visibly repair of the front steps, new paint inside and out, new flooring, and new furniture. A new project to assure future heating for our facilities is coming soon.

V. Administration - \$65,885

Each time you receive a bulletin to guide you through worship, catch up with the latest issue of *First Things First*, or interact with our Office Manager, a portion of your giving is contributing to the administrative work of the church. This portion of the budget also provides up-to-date computer technology and internet connectivity, including live streaming of our Sunday services and large screen monitors/TVs in the JFO room. All this in addition to essential things like note pads, paper clips, and pencils.

First Church 2023 Budget in Brief

	Γ	2022	2022	2023
			Actual	Proposed
		Budget	Year-end	Budget
	INCOME			
	Contributions:			
4.20.010	PledgesCurrent	312,701	294,726	276,314
4.20.015	PledgesPrepaid	23,250	23,250	22,100
	Total Pledges, Normal	335,951	317,976	298,414
	Donations:	16,000	19,564	13,250
	TOTAL CONTRIBUTIONS	351,951	337,540	311,664
	INVESTMENT INCOME	91,613	91,131	89,764
	SPECIAL DONATION			0
4.5.097	Supplemental Draw from Endowment		93,320	0
4.25.090	Building Improvement & Repair		38,762	0
	TOTAL MISC.INCOME	2,850	12,072	6,250
	TOTAL INCOME	446,414	572,825	407,678
	EXPENSE			
	TOTAL MINISTER	124,147	122,235	128,000
	TOTAL MINISTER	124,147	122,233	128,000
	Faith Formation Staff	76,847	76,432	79,039
	Faith Formaiont Program	9,600	10,349	7,450
	TOTAL FAITH FORMATION	86,447	86,781	86,489
		00,447	00,701	00,402
	- Discretionary Benevolences	67,190	67,190	48,070
5.43.030	*Kilmer Fund	3,584	1,100	3,530
5.43.025	*Bongiorno Fund	1,607	1,607	1,583
5.42.592	Summer Camp	Der Constanting	0	4,000
5.42.590	Winter Retreat		0	2,500
	TOTAL BENEVOLENCES	72,381	69,897	59,683
5.21.000	Special Purpose Offerings	9,000	7,921	9,000
	Music Salary and Benefits	34,861	33,438	38,944
	Music Program	3,420	3,701	4,360
	TOTAL MUSIC	38,281	37,139	43,304
	TOTAL COMMITTEES	5,620	3,914	3,950
	200 (1022) 17 (104 - 105 (10 - 105)) 102			
	Office Manager Salary/Benefits	34,766	32,942	42,010
	Office Expenses	21,100	23,253	23,875
	TOTAL OFFICE	55,866	56,195	65,885
		102 001	105.075	115.0.00
	TOTAL OPERATIONS/MAINTENANCE	123,001	195,975	115,960
	TOTAL EXPENSES	514,743	580,057	512,272
	SURPLUS (DEFICIT)	(68,329)	(7,232)	(104,594)

		2		
		2022	2022	2023
			Actual	Proposed
		Budget	Year-end	Budget
	INCOME			
	Contributions:			
4.20.010	PledgesCurrent	312,701	294,726	276,314
4.20.015	PledgesPrepaid	23,250	23,250	22,100
	Total Pledges, Normal	335,951	317,976	298,414
4.20.040	DonationsMembers	500	8,342	1,500
4.20.050	DonationsNon Members	5,500	2,340	2,000
4.20.060	Loose Offering	1,000	641	750
4.24.000	Special Offerings	9,000	8,241	9,000
4.41.070	Sabbatical			
	Total Donations	16,000	19,564	13,250
	TOTAL CONTRIBUTIONS	351,951	337,540	311,664
	Investment Income:			4
4.25.013	Cornerstone Builder's Fund Interest	1,600	129	0
4.24.050	UCC Fund Income	6,000	6,989	7,000
4.25.080	From Endowment,(4.5% Draw)	84,013	84,013	82,764
	NET INVESTMENT INCOME	91,613	91,131	89,764
	SPECIAL DONATION			
4.5.097	Supplemental Draw from Endowment		93,320	
4.25.090	Building Improvement & Repair		38,762	
	Miscellaneous Income:			
4.45.010	Fellowship			
4.3003	Church Rental	2,500	5,568	6,000
4.45.016	Wednesday Night Supper	300	0	0
4.45.015	Coffee	50	327	250
4.42.590	Winter Retreat Income		1,849	
4.45.070	Worship - Flowers		349	
4.35.010	Office	<u>5_</u> 3		
4.00.001	Miscellaneous	0	3,979	0
	TOTAL MISC.INCOME	2,850	12,072	6,250
	TOTAL NET INCOME	446,414	572,825	407,678

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		2022	2022	2023
			Actual	Proposed
		Budget	Year-end	Budget
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	EXPENSE			
	MINISTER			
5.41.010,060	Cash Salary	81,876	81,876	86,543
5.41.030	Pension	11,463	11,565	12,116
5.41.035	Benefits (Health, Dental)	18,245	16,689	17,441
5.41.070	SSI Supplement + Part B payment	6,263	6,263	8,600
5.41.040	Travel & Expenses	1,800	1,510	1,800
5.41.050	Study Allowance	1,500	1,332	1,500
5.41.071	Sabbatical Expenses	3,000	3,000	0
	TOTAL MINISTER	124,147	122,235	128,000
	FAITH FORMATION STAFF			
5.42.010	Salary	36,780	36,780	38,876
5.42.020	Pension	5,149	5,195	5,443
5.42.035	Benefits (Health, Dental,)	31,079	31,246	30,721
5.42.070	SSI	2,814	2,827	2,974
5.42.040	Travel & Expenses	525	209	525
5.42.050	Study Allowance	500	175	500
	TOTAL FAITH FORMATION STAFF	76,847	76,432	79,039
	FAITH FORMATION PROGRAM			
5.42.520	Resources & Supplies	1,200	1,085	1,350
5.42.540	Youth Programs	600	521	800
5.42.545	Friday Night Hangout	300	(13)	300
5.42.600	Mission Trip	0	0	0
5.42.570	Special Program Expense	1,000	1,089	1,000
5.42.580	Child Care	2,000	2,823	4,000
5.42.592	Summer Camp	2,000	2,780	
5.42.590	Winter Retreat	2,500	2,064	
	TOTAL PROGRAM	9,600	10,349	7,450
	TOTAL FAITH FORMATION	86,447	86,781	86,489
	BENEVOLENCES			
5.43.010	OCWM	35,000	35,000	26,438
5.43.020	Allocated by Committee	28,636	28,636	21,631
5.43.035	CUE	3,554	3,554	0
	DISCRETIONARY BENEVOLENCES	67,190	67,190	48,070

		2022	2022	2023
		2022	Actual	Proposed
		Budget	Year-end	Budget
5.43.030	*Kilmer Fund	3,584	1,100	3,530
5.43.025	*Bongiorno Fund	1,607	1,607	1,583
5.42.592	Summer Camp			4,000
5.42.590	Winter Retreat			2,500
	TOTAL BENEVOLENCES	72,381	69,897	59,683
5.21.000	Special Purpose Offerings	9,000	7,921	9,000
	1 1 3		,	,
	MUSIC			
5.44.010	Director Salary	15,128	15,128	15,991
5.44.020	Director SSI	1,157	1,157	1,223
5.44.040	Travel/Education	250	0	250
5.44.110	Organist Salary	10,393	10,932	10,985
5.44.120	Organist SSI	795	836	840
5.44.200	Choral Scholars	4,838	4,360	9,405
5.44.560	Music Club Dir.	900	650	0
5.44.210	Handbell Director	900	0	
5.44.510	Summer Organist	500	375	250
	TOTAL SALARY & BENEFITS	34,861	33,438	38,944
5.44.610	*Johnson/Drummond-Instr.	770	160	760
5.44.710	Instrumentalists	500	1,655	1,700
5.44.900	New Music & Supplies	250	69	0
5.44.920	Organ Maintenance Reserve	1,300	1,300	1,300
5.44.930	Piano Maintenance	300	217	300
5.44.945	Handbell Maintenance Reserve	300	300	300
	TOTAL PROGRAM	3,420	3,701	4,360
	TOTAL MUSIC	38,281	37,139	43,304
	COMMITTEES			
5.45.010	Fellowship	200	530	300
5.45.016	Wednesday Night Supper	300		
5.45.015	Coffee	300	1,153	250
5.45.020	EC, Meetings and Retreats	625	105	
5.45.025	General Synod Delegate Expenses		0	
5.45.040	Stewardship	800	402	500
5.45.045	Witness: Membership	125	72	125
5.45.046	Witness: Kendal Fellowship	125	89	125
5.45.060	Worship & Literature	1,745	1,110	1,750
5.45.080	Worship: Guest Preachers	1,200	400	800

		2022	2022	2023
			Actual	Proposed
		Budget	Year-end	Budget
5.45.070	Worship: Flowers	200	53	100
	TOTAL COMMITTEES	5,620	3,914	3,950
	CHURCH OFFICE			
5.46.010	Secretary/ Office Manager Salary	32,295	30,601	39,025
5.46.020	Secretary/ Office Manager SSI	2,471	2,341	2,985
	TOTAL SALARY & BENEFIT	34,766	32,942	42,010
				c
5.46.500	Supplies	2,000	2,516	3,100
5.46.510	Postage	800	420	500
5.46.530	Copy Machine	6,700	5,924	4,000
5.46.540	Software	2,500	3,775	7,500
5.46.545	Technology support and supplies	2,000	2,329	3,000
5.46.550	Internet, Website, and Cable	1,600	4,957	2,000
5.46.560	Advertising	300	209	325
5.46.580	Paychex Service Fees	1,500	2,230	2,400
5.46.576	Vanco Fees	1,200	986	1,000
5.46.565	External Audit/Financial Audit	2,000	0	0
5.46.570	Stock Transfer/ Bank Fees	500	(93)	50
	TOTAL EXPENSES	21,100	23,253	23,875
	TOTAL OFFICE	55,866	56,195	65,885
	OPERATION & MAINTENANCE			
5.47.010	Cleaning Service & Setup Contractor	17,500	9,962	11,500
5.47.500	Electricity	3,000	3,301	5,000
5.47.510	Water	750	274	600
5.47.520	Sewer	1,000	239	500
5.47.530	Gas	1,000	1,246	1,500
5.47.535	Refuse	850	991	1,000
5.47.540	Steam	7,860	7,860	7,860
5.47.550	Telephone	3,500	3,382	3,600
5.47.560	Property Insurance	35,556	36,445	40,000
5.47.565	Property Tax/Assessments	0	1,217	1,500
5.45.575	Church Operation Supplies/ Services	5,550	3,674	4,000
5.47.579	Elevator	1,800	1,861	2,000
5.47.571	Fire Alarm System	5,760	6,242	6,500
5.47.590	Grounds Maintenance	8,000	12,397	9,000
5.47.580	Building Improvement and Repair	20,000	58,420	20,000
5.47.585	Green Team	250	0	0

		2022	2022	2023
			Actual	Proposed
		Budget	Year-end	Budget
5.30.035	External Expressions of Our Faith	300	0	0
5.47.610	Worker's Compensation	325	401	400
5.00.001	Misc. Church Operations	1,000	48,063	1,000
(5.47.580)	Extraordinary Maintenance Expense (year	0		
	TOTAL OPER. & MAINT	123,001	195,975	115,960
	TOTAL OPERATING EXP	514,743	580,057	512,272
	SURPLUS (DEFICIT)	(68,329)	(7,232)	(104,594)

*Supported by endowed fund

